We reached agreement!

Tentative Agreement (TA) September 15th
Federation Executive Councils Voted
Board Adopted Agreements September 21st
Management Bargaining Team:

Jessica Howard
Jim Langstraat
Eric Blumenthal
Kurt Simonds
Lisa Bledsoe
Cheryl Belt
What is a “Reopener”? 

- 4-year contracts for 2015-19
- Mid-term “reopener” limited to salary & benefits
- Full contract negotiations in 2019
Wage Changes

Structure
- FT Faculty and AP  2017=1.25% ; 2018=2%
- Part-time Faculty  2017=2% ; 2018=2%
- Classified  2017=1.25% ; 2018=2%
Wage Changes (continued)

Step Movement
  Faculty and AP - 3.5% Automatic
  Classified - 3% Bargained

New Top Steps
  Part-time Faculty - 2 steps
  Classified and AP - 1 step
Wage Changes (continued)

Faculty Department Chair Compensation
  CTE
  Counseling
Part-time Faculty Stipends
  $50 up to 2 hours
  $75 up to 3 hours
  $100 up to 4 hours
  $150 up to 6 hours
  $200 up to 8 hours
Effective Dates

FT Faculty and AP Increases: August 21 (10/1 Payroll)

Classified Increases: June 21 (8/1 Payroll)

PT Faculty Increases: Fall term (10/20 Bi-weekly)
Benefits

Health Insurance Caps:
- $751 for Employee
- $1377 for Employee + Spouse
- $1279 for Employee + Children
- $1622 for Family

Part-time Faculty Health Insurance Caps
- $488 for Employee
- $638 for Employee + Spouse
- $638 for Employee + Children
- $788 for Family
Classified Early Retirement
• Effective Oct 1, 2017
• One year window
  – sunsets Sep 30, 2018;
  – or when funds exhausted,
  – but no later than June 30, 2019.
• Stipend of $525/month for a maximum of 4 years for those meeting age (58-65) and years of service
QUESTIONS?

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