President’s Cabinet

Portland Community College

Wednesday | June 5th | 2019
Sylvania Campus | CC Building Conference Room 233B
8:30AM - 12:00PM

NOTES

Present:  Mark Mitsui, Sylvia Kelley, Jessica Howard, Eric Blumenthal, Lisa Avery, Karin Edwards, Rob Steinmetz, Hannah Alzgal, Heather Lang, Dina Farrell, Eric Blumenthal, Lisa Bledsoe

8:30 am  Legislative Update - Emma Kallaway
- We started at $547M and are now at $640M, hoping for $647. We made it clear that we cannot get proportionately less than universities.
- There has been a lot of advocacy to make this happen; volunteers, students, senior coalition, and business partners have all lent their voice.
- Standing with K-12 partners, this will be the new bar
- Biggest barrier: Community colleges are loved but not funded
- CTE funding: a lot of interest from legislators, there is some one-time money. Submitted a request for CTE funding, there are not enough legislators to see any movement but it is a conversation that sets us up for future conversations, request was $35M
- Equipment one-time money needs to be permanent
- Oregon Promise: slated to see about $30M investment, will be means tested, contributions will be determined by family income. GPA will stay the same
- Community Colleges are advocating for the Oregon Opportunity grant, possible for an $8M increase
- Ballot initiatives against the package, disbursements become important
- HB 2016 and HB 5024 hearing on Thursday
- PERS: keeping the same increase in payroll

Work Plan Overview:
- Discussion about Opportunity & Student Success initiatives

Campus Updates:
- Cabinet Members gave updates for their respective campus/center:
  - Karin Edwards - Cascade: Student council had their awards banquet; Evie Crowell dedication
  - Michael Northover - Information Technology:
    - Microsoft has changed their pricing model, went up 60%. Conversations are in progress, they are going to review and come up with another proposal.
    - Banner Secure Access
  - Jessica Howard - Southeast:
    - Student leader banquet, no carry over for next year - brand new student leaders, great team. Rainbow graduation
    - QRC, MC, and WRC celebrations, Rainbow celebration
  - Rock Creek - Chris Villa: Multi-Cultural Graduation ceremony, Service Awards, Coalition of Communities of Color
  - Rob Steinmetz - Student Affairs:
    - Working on agenda for AtD coaches, working with us on our YESS initiatives
    - Looking at tuition rollback

Ground Rules:
- Be present and prepared
- Speak your truth and seek to understand
- Be open to possibilities
- Start on time and end on time
- Model collaboration
- Electronic devices only used for notes or to refer to handouts that will be provided in advance
8:45 am  
**President’s Update:**
Congratulations to the Grants department, Vanessa Wood - received $530M from NSF
Congratulations to Foundation 2019 Gala successful raised over $500k
- NCORE debrief - over 200 attendees

Welcome Student Leaders
- Introductions and Campus Updates
- District Student Council Constitution - Hannah gave an overview, motion to approve the amendments to the mission statement: All in favor

9:30 am  
**B R E A K**

9:40 am  
**Organizational Structure Study Update - Mark**
- Overview of findings and recommendations, communicating that the options recommended can be nuanced to align with what is best for our students
- Opportunities for community to discuss and generate questions
- Communication strategy

10:00 am  
**Achieving the Dream Coaches - Linda Watkins, Miguel Ceja**
Introductions, brought YESS Team leadership together with Cabinet to discuss progress from each campus:
- **Sandra Christine** - Council took an approach trying to establish campus ownership with representation of all staff.
- **Samm Erickson:**
  - Started with a culturally responsive teaching approach, provided several events and workshops.
  - 94% full time 68% part time faculty engaged in the work
  - Will refine the goals and will make some changes to their work

**Student Affairs**
- Centers worked together with direct work plans
- Continuing to refine and enhance broader themes that will work into everyone’s plan.
- Will start tracking culturally responsive workshop training.
- Trying to refine the questions that folks at the campus have, what are their roles and how does it play into the campus initiatives

**Question from Coaches:** How do you see what you’re doing impacting retention and completion?
- Worked with current data snapshots, difficult to measure culturally responsive outcomes
- Focused on three topics: improve student success outcomes, closing achievement gaps, professional development
- New process for registration and onboarding
- Identifying successful retention program models
- Data needs to be coming from one source, systematic and systemic
- Capturing students through early, 22% of dual credit students come to PCC
- Reflect on our work, campus and YESS plan are one in the same
- Increase access to living wage jobs
- Target non-traditional students
- Increase enrollment retention and completion

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- Agree to align
- Honor confidentiality when needed
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- Data informed decisions
- Deepen our engagement in the Northeast community, suffer from displacement
- Provide training to staff and diversity officer
- Looked at conduct reports, over-representation of students of color, looked at bias reports, what are the patterns and what do we need to pay attention to
- Looked at TLC trainings, what are they implementing and what changes have they seen
- Friday Factoid - send out something on Friday
- Conduct report - about campus climate, come up with solutions for students, disaggregated data

Sylvania Summary
- Core Team: DOI, DOS, TLC and CRM
- Assign division dean that rolls up to YESS goals
- Build a foundation for Guided Pathways - Sylvania tutoring project
- Make sure that faculty are working together with SAC’s
- District and campus advising team to improve communications
- Continuing commitment to DE & I
- Implementing Southeast plan offer 16-24 hybrid courses, try to move to some continuity.
- Better support students in Allied Health programs
- Piloted the Friday Academy. Take major portion of the meeting online building offline, in prep con about classroom crunch, need more disaggregated
- Commit to learning from all students, why do they come here, what are their goals and how do we keep them here?
- Campus data is key, student feedback/qualitative data is necessary as well

11:00 am B R E A K
11:10 am Grant Approval: Michael Northover
Campus Consortium Life Cycle Mgt. Software, Motion to approve: All approved
11:20 am Jessica’s Last Cabinet - All
12:00 pm Adjourn

Date | Action Items
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5/22/2019 | • Further discussion on FAS Final report - on agenda for June 19th
• GoPrint cost distribution - Michael Northover & Dina Farrell, on agenda for June 19th
• Roles of Responsibilities Workgroup - Jeremy Estrella present to cabinet on June 26th