

Because Everyone Deserves to Be Safe

PCC's goal is to provide an atmosphere that encourages people to realize their full potential.

All members of our community, including our guests and visitors, deserve to learn and work in a safe environment—and we take our responsibility to provide this space seriously.

Sexual misconduct—including sexual assault, sexual harassment, domestic or dating violence, or any other behavior that has made you feel unsafe or unwelcome—is not tolerated in any form at PCC.

Sexual misconduct can happen to anyone regardless of sex, gender identity or expression, age, ethnicity, class, religion, sexual orientation or relationship status. If you or someone you know has experienced sexual misconduct, please review the resources in this brochure and take the first step in caring for yourself.

pcc.edu/safe

DOES SOMEONE YOU KNOW NEED HELP?

At PCC, we take care of each other. Please say something:

pcc.edu/resources/report-an-incident

Key Definitions

Consent

Permission to engage in sexual conduct, which must be informed, voluntary, and mutual, and can be withdrawn at any time.

Dating Violence

Includes violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such a relationship will be gauged by its length, type, and frequency of interaction.

Domestic Violence

Includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law or anyone else protected under domestic or family violence law.

Sexual Assault

Any actual or attempted sexual contact made without a person's consent.

Stalking

A course of conduct directed at a specific person that would cause a reasonable person to fear for their or others' safety, or to suffer substantial emotional distress.

Retaliation

Retaliation means any adverse treatment that is taken because a person engaged in protected activity (e.g., opposing discriminatory practices, filing a complaint, or participating in an investigation).

Sexual Harassment

Unwelcome sexual conduct that creates a hostile, intimidating, or unsafe environment.

pcc.edu/safe



This document is only meant to highlight some rights found within each of these systems, is not meant as a comprehensive document and it not intended to provide legal advice. To learn more consider talking with an attorney or a PCC Title IX Co-Coordinator.

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BECAUSE
EVERYONE
DESERVES
TO BE SAFE.

Your options at PCC if you experience sexual misconduct, relationship violence or gender based discrimination

PCC
Office of
Equity and
Inclusion



Know Your Rights

At PCC

If you report sexual misconduct, PCC can begin an investigation on your behalf.

Here's what you can expect:

- **You have the right to learn and work in a safe environment.**
PCC follows a zero tolerance policy for all forms of sexual misconduct and gender-based discrimination.
- **You have the right to a prompt and fair investigation.**
A report of sexual assault to most PCC employees will trigger a mandatory report to a Title IX coordinator, and may result in a prompt, thorough, and neutral investigation, typically within 60 days. Confidentiality cannot be guaranteed, but will be respected as much as possible.
- **You have the right to file a complaint without fear of retaliation.**
Reporting party or witnesses who report sexual misconduct are protected from retaliation under the law and PCC policy. Both parties may have an advisor during a conduct hearing, and must be informed of the outcome. Both parties have the right to appeal.
 - > If the accused is found responsible, possible sanctions include expulsion or suspension, and/or exclusion from some or all of PCC.
- **You have the right to access support and health services.**
PCC offers confidential counseling services and can connect you with on- and off-campus resources to help you heal.

PCC will respect your wishes on whether or not you want to involve law enforcement.*

*Except in cases involving child abuse or elder abuse.

In the Legal System

Victims may be able to pursue these options without involvement in the criminal process:

- **Restraining Order**
You may petition the court for a protective/restraining order (FAPA, SAPO, Stalking, EPPDAPA).
- **Civil Law Suit**
You may sue the accused or other responsible parties for personal injury or forms of harm.
- **Leaving your job**
If you have to quit for domestic violence, stalking, or sexual assault reasons, you can receive unemployment without refusal, discrimination, or retaliation from your employer.
- **Leaving your housing environment**
If you have to break a lease or request to have your locks changed for domestic violence, stalking, or sexual assault reasons, you can do so without refusal, discrimination, or retaliation by your landlord.
- **Immigration**
There is immigration relief available to crime victims in the U.S. Learn more at <http://tinyurl.com/uscisespanol>. Catholic Charities Immigration Legal Services is the primary immigration legal assistance nonprofit in Portland. [503-542-2855](tel:503-542-2855)

**Some immigration relief may require participation in criminal process.

If you would like to pursue the criminal process, you start by filing a police report. Officers may make an arrest based on that report. After arrest, a judge will consider your safety when deciding whether to release the defendant before trial.

During the trial and sentencing, you will have opportunities to express your point of view, either in person or in writing. If the case is a felony, the prosecutor should talk to you about their plea offer. You have additional legal rights that you can use, or that an attorney can use on your behalf. Rape shield laws may also apply.

Where to Get Support

IF YOU ARE IN DANGER:

Emergency Dispatch 9-1-1
PCC Public Safety 971-722-4444

If you need CONFIDENTIAL support:

If you need to talk to someone but do not want to officially file a report, you can find confidential support at the following locations.

Student Counseling

pcc.edu/counseling
Cascade SSB 150 971-722-5271
Rock Creek Bldg. 9 Rm. 118 971-722-7300
Southeast SCOM 116 971-722-6240
Sylvania CC 216 971-722-4531

Women's Resource Centers

pcc.edu/wrc
Cascade SU 301 971-722-5249
Rock Creek Bldg. 7, Rm. 119 971-722-7432
Southeast Mt. Tabor, Room 149 971-722-6055
Sylvania CC 268 971-722-8101

Employee Assistance Program

myrbh.com (access code OEBB)
1-866-750-1327

Other Resources:

Call to Safety

503-235-5333

SAFE of Columbia County

503-397-6161

Washington County

Sexual Assault Resource Ctr 503-640-5311
Domestic Violence Resource Ctr 503-469-8620

Henderson House of Yamhill County

503-472-1503

Clackamas County 24-hour Crisis Line

503-654-2288

Additional community resources can be found at calltosafety.org/resources

Where to Report Incidents

If you report an incident of sexual misconduct to any of the following (or to any staff member), PCC will begin an investigation on your behalf.

OFFICE OF EQUITY & INCLUSION

Alex Baldino, Title IX Co-Coordinator
alex.baldino@pcc.edu, 971-722-5843.
Kimberly Baker-Flowers, Title IX Co-Coordinator
kim.bakerflowers@pcc.edu, 971-722-5840

DEAN OF STUDENTS OFFICES

Cascade SSB 209 971-722-5292
Rock Creek Bldg. 9, Rm. 115 971-722-7215
Southeast AB 208 971-722-6152
Sylvania CC 247 971-722-4529

ANONYMOUS REPORTING

Anonymous reporting is available for those who have suffered harm and those who are concerned for others. PCC follows up on anonymous reports to the greatest extent possible.

Please visit pcc.edu/resources/report-an-incident

STALKING OR RESTRAINING ORDER INFORMATION

Multnomah County

The Gateway Center for Domestic Violence Svcs
503-988-6400
Stalking or Restraining Order Information
503-988-3022

Washington County

Protective Order Advocacy Program
503-640-5352 ext. 306

Clackamas County

Protective Order Advocacy Program
503-655-8616