

October 15, 2020

21-048

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment (NonGeneral Fund)– **Kali Giaritta**

Employment Specialist

Academic Affairs

Annual Salary: \$52,465

Grade: 3

Step: 3

Effective: September 7, 2020

Applicant Flow:

Gender		Ethnicity	
1	Female	0	American Indian or Alaska Native
0	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		0	Two or More Selections
		1	White
		1	Total

Academic Professional Appointment (Temporary)– **Lisa Kresse**

Cash Accountant / Accountant II

Finance and Administration, Downtown Center

Annual Salary: \$62,312

Grade: 3

Step: 8

Effective: September 21, 2020 to September 20, 2021

Applicant Flow: Article 3.64 Recruitment

Academic Professional Appointment– **Gina Loschiavo**

Student Conduct and Retention Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$59,504

Grade: 5

Step: 3

Effective: October 5, 2020

Applicant Flow:

Gender		Ethnicity	
53	Female	0	American Indian or Alaska Native
32	Male	4	Asian

6	Not Disclosed	12	Black or African American
		6	Hispanic/Latino
		2	Native Hawaiian or Other Pacific Islander
		5	Not Disclosed
		3	Two or More Selections
		59	White
		91	Total

Academic Professional Appointment (Temporary)– Delpha Thomas

Online Development Facilitator

Academic Affairs, Sylvania Campus

Annual Salary: \$59,504 Grade: 5

Step: 3

Effective: September 8, 2020 to September 7, 2021

Applicant Flow: Article 3.64 Recruitment

Administrative Appointment (Temporary)– Jaime English

Bond Project Manager

Bond Program

Annual Salary: \$92,000 Grade: L

Effective: September 23, 2020 to June 30, 2023

Applicant Flow:

Gender

Ethnicity

8	Female	1	American Indian or Alaska Native
8	Male	1	Asian
1	Not Disclosed	0	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
		1	Two or More Selections
		11	White
		17	Total

Administrative Appointment– Elizabeth Guzman Arroyo

STEP Consortia Program Manager

Workforce Development and Continuing Education

Annual Salary: \$74,000 Grade: K

Effective: September 15, 2020

Applicant Flow:

Gender

Ethnicity

55	Female	0	American Indian or Alaska Native
20	Male	5	Asian
2	Not Disclosed	5	Black or African American
		2	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		6	Not Disclosed
		5	Two or More Selections

53	White
77	Total

Administrative Appointment (Temporary)– Dusty Hoerz

Bond Project Manager

Bond Program

Annual Salary: \$104,000 Grade: L

Effective: August 31, 2020 to June 30, 2023

Applicant Flow:

Gender		Ethnicity	
8	Female	1	American Indian or Alaska Native
8	Male	1	Asian
1	Not Disclosed	0	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
		1	Two or More Selections
		11	White
		17	Total

Administrative Appointment– Leslie Mestman

Community Education Director

Workforce Development and Continuing Education

Annual Salary: \$98,653 Grade: M

Effective: No longer temporary as of August 31, 2020

Applicant Flow:

Gender		Ethnicity	
131	Female	0	American Indian or Alaska Native
84	Male	13	Asian
10	Not Disclosed	18	Black or African American
		16	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		24	Not Disclosed
		11	Two or More Selections
		142	White
		225	Total

Faculty Appointment (Temporary)– Johnathan Brown

Instructor, Trades and Industry

Arts and Professions Division, Cascade Campus

Annual Salary: \$57,681 Step: 3

Effective: August 21, 2020 to June 20, 2021

Applicant Flow: Article 3.64 Recruitment

Faculty Appointment (Temporary)– Timothy Hodgson

Instructor, Trades and Industry

Arts and Professions Division, Cascade Campus

Annual Salary: \$61,788 Step: 5

Effective: August 21, 2020 to June 20, 2021

Applicant Flow: Article 3.64 Recruitment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN THE OCTOBER 15, 2020 PERSONNEL REPORT**

Female	7
Male	3
Not Disclosed	0
	<hr/>
	10

American Indian/Alaskan Native	0
Asian	0
Black or African American	0
Hispanic/Latino	0
Native Hawaiian/Pacific Islander	0
Not Disclosed	1
Two or More Selections	1
White	8
	<hr/>
	10