

July 16, 2020

21-006

AMENDMENT TO 20-162; SUSPENDING THE  
PRESIDENT'S SALARY INCREASE AT THE REQUEST OF  
THE PRESIDENT

PREPARED BY: Lisa Bledsoe, Associate Vice President, Human Resources

APPROVED BY: Sylvia Kelley, Executive Vice President  
Jim Harper, Chair, Board of Directors

REPORT: At the regular business meeting of June 18, 2020, the Board of Directors approved Resolution 20-162 renewing the College President's contract for a three-year period from July 1, 2020 through June 30, 2023 and for a rolling three-year period thereafter, and adjusting the President's compensation.

In light of the hardships created by COVID-19 for faculty, staff, and students, and given the potential for budget shortfalls as the State addresses a revised revenue forecast, President Mitsui has requested that the Board suspend the salary increase as provided in the new Contract until further notice.

RECOMMENDATION: That the Board of Directors amend Resolution 20-162 as requested by the President to suspend the salary increase provided in the President's Contract, effective July 1, 2020. The President's salary will continue at its 2019-2020 level until further action by the Board at the request of the President.