

December 19, 2019

20-071

RATIFICATION OF COLLECTIVE BARGAINING
AGREEMENT FOR JULY 1, 2019 THROUGH JUNE 30,
2023 BETWEEN PORTLAND COMMUNITY COLLEGE
AND THE PORTLAND COMMUNITY COLLEGE
FEDERATION OF CLASSIFIED EMPLOYEES

PREPARED BY: Lisa Bledsoe, Associate Vice President, Human Resources

APPROVED BY: Eric Blumenthal, Vice President, Finance and Administration
Sylvia Kelley, Executive Vice President
Mark Mitsui, College President

REPORT: The College and the Portland Community College Federation of Classified Employees (PCCFCE) have engaged in negotiation for a successor agreement since February 2019. A tentative agreement was reached on December 13, 2019. The agreement is for four years, effective July 1, 2019 and expiring on June 30, 2023.

The key economic provisions of the tentative agreement are:

- 1) The Classified salary schedules shall be increased by 2.5% effective June 21 each year for four years.
- 2) The Classified salary schedules shall be increased an additional amount of 5% effective June 21, 2020 and 3% effective June 21, 2022.
- 3) Classified steps of approximately 3% shall be effective June 21 each year for four years.
- 4) The monthly maximum College contributions toward employee health insurance (combined medical, prescription drug, vision and dental) shall remain the same, as follows:

Employee	\$773
Employee + Spouse	\$1416
Employee + Children	\$1315
Family	\$1667

RECOMMENDATION: That the tentative agreement between the College and the PCC Federation of Classified Employees summarized in the REPORT section be adopted by the Board of Directors.