#### November 21, 2019

<u>20-064</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment – Luz de Villarroel

DREAM Center Coordinator

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$52,179 Grade: 5 Step: 2

Effective: October 14, 2019

Education: Oregon State University Doctoral, College Student Services

Administration

MS, Guidance Counseling

Western Oregon University BS, Teaching/Spanish/Secondary

Most Recent Experience: Portland Community College

Interim Coordinator of Women's Resource Center

Applicant Flow:

Gender Ethnicity

44 Female 1 American Indian or Alaska Native

27 Male 14 Asian

4 Not Disclosed 3 Black or African American

29 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

9 Two or More Selections

15 White 75 Total

<u>Academic Professional Appointment – Jennifer McBratney</u>

Admissions and Recruitment Coordinator

Student Affairs

Annual Salary: \$61,971 Grade: 5 Step: 7

Effective: October 10, 2019

Education: Portland State University MS, Post-Secondary Adult

Education

University of Portland MA, Vocal Performance Pacific University BA, Vocal Performance

Most Recent Experience: Portland Community College

Scholarship Program Officer

Applicant Flow:

Gender Ethnicity

78 Female 2 American Indian or Alaska Native

44 Male 9 Asian

3 Not Disclosed 5 Black or African American

7 Hispanic/Latino

2 Native Hawaiian or Other Pacific Islander

10 Not Disclosed

15 Two or More Selections

75 White 125 Total

#### <u>Academic Professional Appointment – Jacob Montie</u>

**Enrollment Services Coordinator** 

Student Affairs

Annual Salary: \$47,335 Grade: 4 Step: 1

Effective: October 21, 2019

Education: Portland State University MA, English Language and

Literature

University of Michigan BA, English

Most Recent Experience: Portland Community College

Senior Enrollment Services Specialist

Applicant Flow:

Gender Ethnicity

91 Female 2 American Indian or Alaska Native

44 Male 13 Asian

61 Not Disclosed 6 Black or African American

10 Hispanic

1 Native Hawaiian or Other Pacific Islander

19 Not Disclosed

13 Two or More

77 White 141 Total

#### <u>Academic Professional Appointment – M. Nichoel Patterson</u>

**Enrollment Services Coordinator** 

Student Affairs

Annual Salary: \$62,333 Grade: 4 Step: 9

Effective: October 21, 2019

Education: Warner Pacific University MS, Management

Humboldt State University BA, Theatre and Film

Most Recent Experience: Portland Community College

Senior Enrollment Services Specialist

Applicant Flow:

Gender Ethnicity

91 Female 2 American Indian or Alaska Native

44 Male
61 Not Disclosed
6 Black or African American
10 Hispanic
1 Native Hawaiian or Other Pacific Islander
19 Not Disclosed
13 Two or More
77 White
141 Total

## Academic Professional Appointment - Adam Lucero

**Enrollment Services Coordinator** 

Student Affairs

Annual Salary: \$52,483 Grade: 4 Step: 4

Effective: November 21, 2019

Education: Portland State University MS, Educational

Leadership & Policy

University of Northern Colorado BA, Geography & History

Most Recent Experience: Portland Community College

Future Connect College Success Coach

Applicant Flow:

Gender Ethnicity

91 Female 2 American Indian or Alaska Native

44 Male 13 Asian

61 Not Disclosed 6 Black or African American

10 Hispanic

1 Native Hawaiian or Other Pacific Islander

19 Not Disclosed13 Two or More

77 White 141 Total

#### <u>Academic Professional Appointment – Makerusa Porotesano</u>

Multicultural Center Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$55,893 Grade: 5 Step: 4

Effective: October 5, 2019

Education: Chaminade University of Honolulu MED, Instructional

Leadership

Portland State University BS, Communication

**Studies** 

Most Recent Experience: Portland Community College

Interim Multicultural Center Coordinator

Applicant Flow:

Gender Ethnicity

0 Female 0 American Indian or Alaska Native

1 Male 0 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic

1 Native Hawaiian or Other Pacific Islander

0 Not Disclosed0 Two or More

0 White

1 Total

### Administrative Appointment (Temporary) - Matt Brehm

Manager, Customer Support

Information Technology, Sylvania Campus

Annual Salary: \$68,000 Grade: K Effective: October 23, 2019 to October 22, 2020

Education: Portland State University BA, History

Portland Community College AA, General Education

Most Recent Experience: Portland Community College

**Technology Support Analyst** 

Applicant Flow: Direct Appointment

### <u>Administrative Appointment – Humberto Cerrillo II</u>

Director of Student Life and Leadership

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$69,000 Grade: K

Effective: December 2, 2019

Education: Colorado State University MS, Organizational Leadership

University of Idaho BA, Foreign Languages

BA, International Studies

Most Recent Experience: Washington State University

Associate Director for Governance and Campus Programming

Applicant Flow:

Gender Ethnicity

35 Female 1 American Indian or Alaska Native

31 Male 7 Asian

5 Not Disclosed 8 Black or African American

6 Hispanic

1 Native Hawaiian or Other Pacific Islander

4 Not Disclosed

10 Two or More

34 White 71 Total

## <u>Faculty Appointment – Sofia Khan</u>

Counselor-Mental Health

Student Affairs

Annual Salary: \$54,372 for FY 20/21 Step: 2

\$50,445 (annualized for

FY 19/20)

Effective: October 2, 2019

Education: University of Texas MS, Social Work

Most Recent Experience: Reed College

Multicultural Specialist/Clinician

Applicant Flow:

Gender Ethnicity

103 Female 1 American Indian or Alaska Native

31 Male 10 Asian

4 Not Disclosed 4 Black or African American

7 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

12 Not Disclosed

11 Two or More Selections

92 White 138 Total

### Administrative Appointment (Temporary) – Angela McMahon

**Project Director** 

Workforce Development and Continuing Education, CLIMB

Annual Salary: \$92,304 Grade: K Effective: October 23, 2019 to October 22, 2020

Education: Portland Community College AS, Applied Science

Portland Community College AA, General Studies

Most Recent Experience: Portland Community College

IT Manager, Customer Support

Applicant Flow: Direct Appointment

#### Faculty Appointment (Temporary) - Bryan Hull

Instructor, Composition and Literature (0.5FTE Job Share with Nancy Casciato)

English and World Languages Division, Sylvania Campus

Annual Salary: \$91,089 @ 0.5FTE Step: 17 Effective: September 23, 2019 to June 20, 2020

Education: University of California at Irvine MA, English

Boston University BA, English

Most Recent Experience: Portland Community College

Instructor, Composition and Literature (Full-Time)

Applicant Flow: Direct Appointment

#### Faculty Appointment (Temporary) – **Linda Paulson**

Instructor, Management and Supervisor Development

Math, Sciences, and Career Technical Education Division, Southeast Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019 to August 20, 2020

Education: Oregon State University ME, Adult Education

University of Washington BA, Home Economics

Most Recent Experience: Portland Community College

Adjunct Faculty
Applicant Flow: 3.64 Recruitment

# ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN NOVEMBER 21, 2019 PERSONNEL REPORT

Female Male Not Disclosed	6 6 0 12
American Indian/Alaskan Native	0
Asian	1
Black or African American	0
Hispanic/Latino	3
Native Hawaiian/Pacific Islander	1
Not Disclosed	0
Two or More Selections	0
White	7