

October 24, 2019

20-047

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment– **Aimee Bosland**

Cooperative Education/Student Employment Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$47,615

Grade: 3

Step: 3

Effective: September 30, 2019

Education: Portland State University

BS, Community Health Education

Portland Community College

AS, General Studies

Most Recent Experience: Portland Community College

Vocational Trainer

Applicant Flow:

Gender

Ethnicity

6 Female

0 American Indian or Alaska Native

0 Male

0 Asian

2 Not Disclosed

0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

0 Two or More Selections

5 White

8 Total

Academic Professional Appointment– **Bianca de Garriz**

Admissions and Recruitment Coordinator

Student Affairs

Annual Salary: \$52,179

Grade: 5

Step: 2

Effective: September 23, 2019

Education: Northern Arizona University

Med, Counseling – Student Affairs

Arizona State University

BS, Sociology

Most Recent Experience: U.S. Air Force Reserve

Maintenance Management Data Analyst and Database Manager

Applicant Flow:

Gender

Ethnicity

78	Female	2	American Indian or Alaska Native
44	Male	9	Asian
3	Not Disclosed	5	Black or African American
		7	Hispanic/Latino
		2	Native Hawaiian or Other Pacific Islander
		10	Not Disclosed
		15	Two or More Selections
		75	White
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		125	Total

Academic Professional Appointment (Temporary)– **Sammuel Erickson**

Teaching and Learning Specialist (0.5 FTE)

Office of the Dean of Instruction, Southeast Campus

Annual Salary: \$54,003 @ 0.5FTE Grade: 3 Step: 5

Effective: September 22, 2019 to September 21, 2020

Education: Kansas State University BA, English
 Kansas State University MA, English

Most Recent Experience: Portland Community College
 Adjunct Instructor
 TLC Coordinator (Casual)

Applicant Flow: 3.64 Appointment

Academic Professional Appointment– **Melissa Gritz**

Child Development Center Coordinator

Office of the Dean of Instruction, Sylvania Campus

Annual Salary: \$50,709 Grade: 4 Step: 3

Effective: September 23, 2019

Education: Portland State University MEd, Curriculum and Instruction
 Washington State University BA, Human Development
 Portland Community College AA, General Studies

Most Recent Experience: Oregon Department of Human Services
 Social Service Specialist I

Applicant Flow:

Gender

Ethnicity

43	Female	0	American Indian or Alaska Native
10	Male	2	Asian
2	Not Disclosed	5	Black or African American
		5	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		3	Two or More Selections
		37	White
		<hr/>	
		55	Total

Education: Portland Community College AAS, Computer Information Systems
 Most Recent Experience: Portland Community College Programmer Analyst II

Applicant Flow:
 Gender Ethnicity
 5 Female 1 American Indian or Alaska Native
 19 Male 5 Asian
 1 Not Disclosed 2 Black or African American
 0 Hispanic/Latino
 0 Native Hawaiian or Other Pacific Islander
 3 Not Disclosed
 1 Two or More Selections
 13 White
 25 Total

Administrative Appointment– **Jessie Matsumura**

Systems Analyst
 Information Technology

Annual Salary: \$85,873 Grade: J

Effective: September 21, 2019

Education: California Polytechnic State University BS, Business/Management Information Systems
 Monterey Peninsula College AA, General Education

Most Recent Experience: Portland Community College Programmer Analyst II

Applicant Flow:
 Gender Ethnicity
 5 Female 1 American Indian or Alaska Native
 19 Male 5 Asian
 1 Not Disclosed 2 Black or African American
 0 Hispanic/Latino
 0 Native Hawaiian or Other Pacific Islander
 3 Not Disclosed
 1 Two or More Selections
 13 White
 25 Total

Administrative Appointment (Temporary)– **Leslie Mestman**

Interim Director of Community Education

Workforce Development and Continuing Education, CLIMB Center

Annual Salary: \$94,000 Grade: M

Effective: August 19, 2019 to August 19, 2020

Education: University of California, Santa Cruz BA, Environmental Studies
 San Francisco State University MA, Political Science

Most Recent Experience: Portland Community College
 Program Manager II
 Applicant Flow: Direct Appointment

Administrative Appointment– Vivian Miranda

Dean of Student Development

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$115,000 Grade: O

Effective: October 14, 2019

Education: Arizona State University PHd, Higher and Postsecondary Education
 MAEd, Student Development
 BSW, Social Work

Mesa Community College AA, General

Most Recent Experience: Paradise Valley Community College
 Director of Student Success and Retention

Applicant Flow:

Gender

Ethnicity

39	Female	3	American Indian or Alaska Native
43	Male	4	Asian
1	Not Disclosed	19	Black or African American
		3	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		6	Not Disclosed
		9	Two or More Selections
		39	White
		83	Total

Administrative Appointment– Matthew Ogawa

Director of Admissions and Recruitment

Student Affairs

Annual Salary: \$94,000 Grade: M

Effective: September 7, 2019

Education: Portland State University MS, Educational Policy
 Oregon State University BA, English

Most Recent Experience: Oregon State University
 Associate Director of Admissions for Recruitment

Applicant Flow:

Gender

Ethnicity

20	Female	1	American Indian or Alaska Native
26	Male	4	Asian
3	Not Disclosed	13	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		6	Not Disclosed
		6	Two or More Selections

Faculty Appointment (Temporary)– Richard Goodwin

Instructor, English for Speakers of Other Languages (ESOL)

Math, Sciences and Career Technical Education Division, Southeast Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019 to June 20, 2020

Education: University of Washington BA, English
Antioch University MFA, Creative Writing

Most Recent Experience: Portland Community College
Adjunct Faculty

Applicant Flow: 3.64 Appointment

Faculty Appointment (Temporary)– Tim Hodgson

Instructor, Trades and Industry

Arts and Professions Division, Cascade Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019 to June 20, 2020

Education: Oregon Polytechnic Institute AA, Electronics Engineering
Technology

Most Recent Experience: Portland Community College
Instructor, Trades and Industry (Daily Rate)

Applicant Flow: 3.64 Appointment

Faculty Appointment (Temporary)– Angela Sakrison

Instructor, Geographic Information Systems

Social Sciences and Human Development Division, Sylvania Campus

Annual Salary: \$54,372 Step: 2

Effective: August 21, 2019 to June 20, 2020

Education: Bard College BA, Literature and Writing
University of Pennsylvania MA, Environmental Studies
Arizona State University Geography

Most Recent Experience: Portland Community College
Adjunct Faculty

Applicant Flow: 3.64 Appointment

Faculty Appointment (Temporary)– Emily Somervell

Counselor

Office of the Dean of Student Success, Student Affairs

Annual Salary: \$58,244 Step: 4

Effective: August 21, 2019 to June 20, 2020

Education: Santa Clara University BS, Psychology
Portland State University MSW, Social Work

Most Recent Experience: Portland Community College
Counselor (Daily Rate)

Applicant Flow: 3.64 Appointment

Faculty Appointment (Temporary)– Lara Messersmith-Glavin

Instructor, Developmental Education (0.5FTE Job Share with Jessica Johnson)
Liberal Arts and Pre-College Division, Southeast Campus

Annual Salary: \$74,103 @ 0.5FTE Step: 11

Effective: August 21, 2019 to August 20, 2020

Education: Bard College BA, German and Philosophy
Portland State University MA, TESOL and Applied
Linguistics

Most Recent Experience: Portland Community College
Instructor, Developmental Education (0.5FTE Job Share)

Applicant Flow: Direct Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN OCTOBER 24, 2019 PERSONNEL REPORT**

Female	23
Male	8
Not Disclosed	0
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	31

American Indian/Alaskan Native	0
Asian	5
Black or African American	1
Hispanic/Latino	4
Native Hawaiian/Pacific Islander	0
Not Disclosed	1
Two or More Selections	0
White	20
	<hr/>
	31