October 24, 2019

<u>20-047</u>	APPROVAL OF PERSONNEL ACTIONS			
PREPARED BY:	The Human Resources Department Staff			
APPROVED BY:	Mark Mitsui, College President			
RECOMMENDATION:	That the Board of Directors approve the following actions:			
	new positions and change of position			
Cooperative Education Office of the Dean of S Annual Salary	n/Student Employment Specialist Student Development, Rock Creek Campus /: \$47,615 Grade: 3 Step: 3			
Applicant Flow Gender 6 Female 0 Male 2 Not Disclose	Ethnicity 0 American Indian or Alaska Native 0 Asian			
Admissions and Recru Student Affairs				
Annual Salary Effective Educatior Most Recent Experience	 September 23, 2019 Northern Arizona University Arizona State University Med, Counseling – Student Affairs BS, Sociology 			
Applicant Flov	Maintenance Management Data Analyst and Database Manager			
Gender	Ethnicity			

- 78 Female
- 44 Male

3 Not Disclosed

- 2 American Indian or Alaska Native
- 9 Asian
 - 5 Black or African American
 - 7 Hispanic/Latino
 - 2 Native Hawaiian or Other Pacific Islander
- 10 Not Disclosed
- 15 Two or More Selections
- 75 White
- 125 Total

Teaching and Learning	<u>Appointment (Temporary)– Sammuel Erickson Specialist (0.5 FTE) struction, Southeast Campus</u>	
	\$54,003 @ 0.5FTE Grade: 3 Step: 5	
	September 22, 2019 to September 21, 2020	
Education:	Kansas State University BA, English	
	Kansas State University MA, English	
Most Recent Experience:		
	Adjunct Instructor	
	TLC Coordinator (Casual)	
Applicant Flow:	3.64 Appointment	
Child Development Cent	<u>Appointment– Melissa Gritz</u> ter Coordinator struction, Sylvania Campus	
Annual Salary:		
Effective:	September 23, 2019	
Education:	Portland State UniversityMEd, Curriculum and InstructionWashington State UniversityBA, Human DevelopmentPortland Community CollegeAA, General Studies	on
Most Recent Experience:		
	Social Service Specialist I	
Applicant Flow:		
Gender	Ethnicity	
43 Female	0 American Indian or Alaska Native	
10 Male	2 Asian	
2 Not Disclosed	5 Black or African American	
	5 Hispanic/Latino	
	0 Native Hawaiian or Other Pacific Islander	
	3 Not Disclosed3 Two or More Selections	
	37 White	
	55 Total	

Veterans Resource Cent	dent Development, Rock Creek Ca \$50,414 Grac September 16, 2019	de: 5 Step: 1 BS, Business Management AAS, Digital Multimedia
Most Recent Experience:	Portland Community College Veterans Resource Center Coord	Communications
Applicant Flow: Gender 22 Female 19 Male 3 Not Disclosed	Ethnicity 0 American Indian or Alasl 2 Asian 1 Black or African America 4 Hispanic/Latino 1 Native Hawaiian or Othe 4 Not Disclosed 4 Two or More Selections 28 White 44 Total	ka Native an
Academic Professional A Enrollment Advisor	ppointment (Temporary)– Erica Ha	Ind
	September 4, 2019 to August 20, University of Oregon BA,	de: 3 Step: 8 2020 Education: Educational Studies Educational Leadership
Most Recent Experience: Applicant Flow:	Portland Community College Employment Specialist 3.64 Appointment	
Academic Professio Enrollment Advisor	nal Appointment (Temporary)– Jer ment Department, Student Affairs ary: \$44,448 ive: September 4, 2019 to August ion: Portland State University nce: Portland Community College Instructional Administrative A	Grade: 3 Step: 1 t 20, 2020 BS, Arts and English

Queer R Office of	esource Center the Dean of Stu Annual Salary: Effective:	dent Development, Southeas	at Campus Grade: 5 Step: 3 MA, International Human Rights MA, Psychology BA, Psychology
Most Rece	ent Experience:	Quest Center for Integrative	
	·	Director of HIV Services	
	Applicant Flow:		
	Gender		nicity
	Female	0 American Indian or	r Alaska Native
	Male	4 Asian	
22	Not Disclosed	5 Black or African Ar	nerican
		1 Hispanic/Latino	
			r Other Pacific Islander
		7 Not Disclosed	tiono
		4 Two or More Selec 48 White	
		69 Total	
		09 10181	
Academi	ic Professional A	Appointment (Temporary)- Da	arcie Kinsella
	Resource Speci		
	•	uages Division, Sylvania Carr	nus
-	Annual Salary:	-	Grade: 3 Step: 3
		August 21, 2019 to June 30,	
		The University of Victoria	BA, Applied Linguistics
		The Open University	MA, Education
Most Rece	ent Experience:	Portland Community College	e
		Adjunct Faculty	
ŀ	Applicant Flow:	3.64 Appointment	
		Appointment (Temporary)– M i	ichelle Marusek
	ent Advisor		
		t Department, Student Affairs	
	Annual Salary:		Grade: 3 Step: 1
		September 4, 2019 to Augus	
	Education:	Ohio University	BFA, Education
		Ohio University	BFA, Painting
Moot Door	nt Exportance	New Mexico State University	
WOSt Rece	ent Experience:	Portland Community College	.
	Applicant Flow:	Adjunct Faculty 3.64 Appointment	
,	wphicant i low.		

Academic Professional Appointment (NonGeneral Fund)- Katie Morgan

Links Pr	Resource Specia ogram, Southeas Annual Salary: Effective: Education: ent Experience:	st Campus \$49,282 Septemb Marylhur Trinity U	er 30, 2019 st University	Grade:	3 MA, Education BA, Political Scie	·	4
		College a	and Career Co	ordinator			
	Applicant Flow:			Ethers in iter			
	Gender	0	A una a vice a la alia	Ethnicity	Native		
	Female		American India	an of Alaska	Native		
16 2	Male Not Disclosed	1 5	Asian Black or Africa	n Amorican			
2	NOT DISCIOSED	5	Hispanic/Latin				
		0			Pacific Islander		
		4	Not Disclosed				
		7	Two or More S	Selections			
			White				
	-	60	Total				
Academ	ic Professional A		nt (Temporary)	– Reimi Pat	terson-Davidso	<u>n</u>	
Enrollme	ent Advisor						
Enrollme	ent Management	Departm	ent, Student Af	fairs			
	Annual Salary:	\$44,448		Grade:	3	Step:	1
	Effective:		er 4, 2019 to A				
	Education:		Community Co		AA, Liberal Arts		
			y of Hawaii at N		BA, History and	Religior	n
			kico State Unive	•	MA, History		
			y of Washingto		PhD, History		
MOST Rece	ent Experience:		Community Co on and Transfe		lu atar		
	Applicant Flow			r Credit Eva	luator		
	Applicant Flow:	3.04 App	ointment				
Academ	ic Professional A	nnointme	nt (NonGenera		oorary)– Xochitl	Ramire	7
	ns Counseling G						<u> </u>
	ealth, Emergency			ision. Casca	de Campus		
	Annual Salary:			Grade:	-	Step:	3
			er 18, 2019 to				-
			State Universit		MS, Educational	Leader	rship
					and Policy		•
					BA, Sociology		
Most Rece	ent Experience:		Community Co Community Co	-	AS, Oregon Trar	nsfer	
	-		Success Coach	•			
	Applicant Flow: Gender	-		Ethnicity			
				•			

- 12 Female
- 0 American Indian or Alaska Native1 Asian
- 3 Male1 Not Disclosed
- 1 Black or African American
- 1 Hispanic/Latino
- 0 Native Hawaiian or Other Pacific Islander
- 3 Not Disclosed
- 0 Two or More Selections
- 10 White
- 16 Total

Academic Professional Appointment- Susan Watson	
Curriculum Coordinator	

Academic Affairs	*7 4 040		01
Annual Salary:		Grade: 3	Step: 15
	September 17, 2019		
Education:		MIM, Internationa	•
	Lewis & Clark College	BA, International	Affairs
Most Recent Experience:	Portland Community College		
	Instructor, Computer Applica	ation and Web Techn	ologies
Applicant Flow:			
Gender	Ethr	nicity	
10 Female	0 American Indian or	Alaska Native	
1 Male	0 Asian		
2 Not Disclosed	0 Black or African An	nerican	
	1 Hispanic/Latino		
		Other Pacific Island	er
	4 Not Disclosed		-
	0 Two or More Selec	tions	
	8 White		
	13 Total		
Academic Professional A	Appointment– Becca Zimmer	-Wolf	
Admissions and Recruit			
Student Affairs			
Annual Salary:	\$54 003	Grade: 5	Step: 3
Effective:			0.000.0
Education:	Oregon State University	BA, Linguistics and	Cultural
Eddeallon.	Oregon State Oniversity	Anthropology	Cultural
Most Recent Experience:	Native American Youth and		
Most Recent Experience.	College Preparation Coach	r anning Center	
Applicant Flow:	College Freparation Coach		
Applicant Flow:	Eth.	a i a i tr	
Gender		nicity	
78 Female	2 American Indian or	Alaska Native	
44 Male	9 Asian		
3 Not Disclosed	5 Black or African An	nerican	
	7 Hispanic/Latino		

2	Native Hawaiian or Other Pacific Islander
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- 10 Not Disclosed
- 15 Two or More Selections
- 75 White
- 125 Total

Administrative Appointment (Temporary)– Jerome Annen Academic Support Services Manager Office of the Dean of Instruction, Southeast Campus Annual Salary: \$77,736 Grade: K Effective: September 22, 2019 to September 21, 2020 Education: Oregon State University BS, Agricultural and Resource **Economics** Most Recent Experience: Portland Community College **Resource Center Coordinator** Applicant Flow: Direct Appointment Administrative Appointment (Temporary)- Phil Christain Associate Dean of Student Development Office of the Dean of Student Development, Southeast Campus Annual Salary: \$86,187 Grade: M Effective: September 6, 2019 to November 15, 2019 Education: University of Oregon BS, Recreation and Park Management Grand Canyon University ME, Education Administration Most Recent Experience: Portland Community College Academic Advising Coordinator Applicant Flow: Direct Appointment Administrative Appointment (Temporary) – Ray Hoyt Interim Executive Director, CLIMB Programs Workforce Development and Continuing Education, CLIMB Center Annual Salary: \$109,548 Grade: N Effective: September 3, 2019 to February 6, 2020 Education: Oregon State University **BS**, Forestry Management Oregon State University MF, Forestry Management EdM, Adult and Community Education Oregon State University Most Recent Experience: H. Ray Hoyt Associates, LLC President / Owner Applicant Flow: Direct Appointment / Targeted Recruitment Administrative Appointment- Tina Luong Systems Analyst Information Technology Annual Salary: \$88,567 Grade: J Effective: September 21, 2019

Education:	Portland Community College	AAS, Computer Information Systems
Most Recent Experience:	Portland Community College Programmer Analyst II	
Applicant Flow: Gender 5 Female 19 Male 1 Not Disclosed	Ethnicity 1 American Indian or Alask 5 Asian 2 Black or African Americar 0 Hispanic/Latino 0 Native Hawaiian or Other 3 Not Disclosed 1 Two or More Selections 13 White 25 Total	1
Administrative Appointm	ent– Jessie Matsumura	
Systems Analyst Information Technology Annual Salary: Effective: Education: Most Recent Experience: Applicant Flow: Gender 5 Female	September 21, 2019	BS, Business/Management Information Systems AA, General Education
19 Male 1 Not Disclosed	5 Asian 2 Black or African American 0 Hispanic/Latino 0 Native Hawaiian or Other 3 Not Disclosed 1 Two or More Selections 13 White 25 Total	1
Interim Director of Comm Workforce Development Annual Salary:	and Continuing Education, CLIMB (\$94,000 Grade August 19, 2019 to August 19, 202	e: M

Most Recent Experience:	Portland Community College Program Manager II
Applicant Flow:	v
Annual Salary: Effective:	oment ident Development, Cascade Campus
Applicant Flow:	Director of Student Success and Retention
Gender 39 Female 43 Male 1 Not Disclosed	Ethnicity 3 American Indian or Alaska Native 4 Asian 19 Black or African American 3 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 6 Not Disclosed 9 Two or More Selections 39 White 83 Total
Administrative Appointm	
Director of Admissions a Student Affairs	na Recruitment
Annual Salary: Effective: Education: Most Recent Experience: Applicant Flow: Gender 20 Female 26 Male 3 Not Disclosed	September 7, 2019

	18_White 49 Total
	49 10(a)
Administrative Appointm	ent (Temporary)– Laura Ward
Bond Facilities Project M	
Bond Program	
Annual Salary:	\$107,165 Grade: L
Effective:	
Education:	
Most Recent Experience:	Portland Community College Energy Manager
Applicant Flow:	
Gender	Ethnicity
1 Female	0 American Indian or Alaska Native
0 Male	0 Asian
0 Not Disclosed	0 Black or African American
	0 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	0 Not Disclosed
	0 Two or More Selections 1 White
	1 Total
	1 Iotal
Faculty Appointment (Te	emporary)– Jimena Alvarado
Instructor, Women's and	
•	lege Division, Southeast Campus
Annual Salary:	-
Effective:	August 2, 2019 to June 20, 2020
Education:	University of Costa Rica BA, Psychology
	San Diego State University MA, Women's Studies
	Portland State University PhD, Applied Community Psychology
Most Recent Experience:	Portland Community College
· · · · -·	Instructor, Women's and Gender Studies (temporary)
Applicant Flow:	3.64 Appointment
Foculty Appointment (To	
Instructor, Composition a	emporary)– Anna Erwert
	lege Division, Southeast Campus
Annual Salary:	
	August 21, 2019 to June 20, 2020
Education:	
	Cruz
	San Francisco State University MA, English Composition
Most Recent Experience:	Portland Community College
	Adjunct Faculty
Applicant Flow:	3.64 Appointment

Instructor, English for Sp Math, Sciences and Car Annual Salary: Effective: Education: Most Recent Experience:	August 21, 2019 to June 20, 2020 University of Washington Antioch University	•
Faculty Appointment (Te	emporary)– Tim Hodgson	
Instructor, Trades and Ir		
	<i>ision, Cascade Campus</i>	
Annual Salary:	•	: 3
	August 21, 2019 to June 20, 2020	
Education:	Oregon Polytechnic Institute	AA, Electronics Engineering
Mast Desent Eversionses	Dentional Community Callera	Technology
Most Recent Experience:		ily Data)
Applicant Flow	Instructor, Trades and Industry (Da	ily Rale)
Applicant Flow:	3.64 Appointment	
Instructor, Geographic Ir Social Sciences and Hu Annual Salary: Effective: Education: Most Recent Experience: Applicant Flow:	man Development Division, Sylvania \$54,372 Step August 21, 2019 to June 20, 2020 Bard College University of Pennsylvania Arizona State University Portland Community College Adjunct Faculty 3.64 Appointment	•
	emporary)– Emily Somervell	
Counselor	ident Cuesese Student Affaire	
	Ident Success, Student Affairs	
Annual Salary:	\$58,244 Step August 21, 2019 to June 20, 2020	: 4
Effective. Education:	•	BS, Psychology
	Portland State University	MSW, Social Work
Most Recent Experience:	Portland Community College	
	Counselor (Daily Rate)	
Applicant Flow:	3.64 Appointment	
FT		

Faculty Appointment (Temporary)– Lara Messersmith-Glavin			
Instructor, Developmental Education (0.5FTE Job Share with Jessica Johnson)			
Liberal Arts and Pre-College Division, Southeast Campus			
Annual Salary:	\$74,103 @ 0.5FTE S	tep: 11	
Effective:	August 21, 2019 to August 20, 2020		
Education:	Bard College	BA, German and Philosophy	
	Portland State University	MA, TESOL and Applied	
		Linguistics	
Most Recent Experience:	Portland Community College		
	Instructor, Developmental Education (0.5FTE Job Share)		
Applicant Flow:	Direct Appointment		

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN OCTOBER 24, 2019 PERSONNEL REPORT

Female	23
Male	8
Not Disclosed	0
	31
American Indian/Alaskan Native	0
Asian	5
Black or African American	1
Hispanic/Latino	4
Native Hawaiian/Pacific Islander	0
Not Disclosed	1
Two or More Selections	0
White	20
	31