

September 19, 2019

20-030

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment (NonGeneral Fund)– Jill Africa

Dual Credit Coordinator
Academic Affairs

Annual Salary: \$47,335 Grade: 4 Step: 1

Effective: August 22, 2019

Education: Portland State University MEd, Education
BS, Social Science

Most Recent Experience: Portland Community College
Career and Technical Education Program Specialist

Applicant Flow (PCC Only):

Gender	Ethnicity
3 Female	0 American Indian or Alaska Native
2 Male	0 Asian
1 Not Disclosed	0 Black or African American
	0 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	1 Not Disclosed
	0 Two or More Selections
	5 White
	<u>6</u> Total

Academic Professional Appointment – Alaina Buller

Marketing Specialist-Digital Media
College Advancement

Annual Salary: \$50,709 Grade: 4 Step: 3

Effective: August 5, 2019

Education: University of Alaska BA, Journalism and Public Communication

Most Recent Experience: Dove Lewis Veterinary Emergency & Specialty Hospital
Communications Specialist

Applicant Flow:

Gender	Ethnicity
33 Female	0 American Indian or Alaska Native

0	Two or More Selections
5	White
5	Total

Academic Professional Appointment– Annette d’Autremont

Academic Advising Specialist

Office of the Dean of Student Development, Southeast Campus

Annual Salary: \$44,448 @ .5 FTE Grade: 3 Step: 1

Effective: August 26, 2019

Education: Seattle University MED, Adult Education and Training
University of Puget Sound BA, Politics and Government

Most Recent Experience: Portland Community College
Academic Advisor (Casual)

Applicant Flow:

Gender	Ethnicity
53 Female	0 American Indian or Alaska Native
16 Male	4 Asian
6 Not Disclosed	3 Black or African American
	5 Hispanic/Latino
	1 Native Hawaiian or Other Pacific Islander
	8 Not Disclosed
	3 Two or More Selections
	51 White
	75 Total

Academic Professional Appointment – Melanie DeLeon

Interpreting and Transcribing Services Coordinator

Disability Services, Student Affairs

Annual Salary: \$68,708 Grade: 5 Step: 10

Effective: September 23, 2019

Education: Western Oregon University MS, Rehabilitation Counseling
BS, American Sign Language/English Interpreting
Seattle Central Community College AA, Deaf Studies

Most Recent Experience: University of Northern Colorado
Adjunct Faculty Project Climb-Cultivating Legal Interpreters from
Minority Backgrounds

Applicant Flow:

Gender	Ethnicity
9 Female	0 American Indian or Alaska Native
0 Male	0 Asian
1 Not Disclosed	0 Black or African American
	1 Hispanic
	2 Not Disclosed
	2 Two or More

5	White
10	Total

Academic Professional Appointment– Rachael Dixon

Academic Advising Specialist

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$52,789
Grade: 3
Step: 6

Effective: August 14, 2019

Education: Concordia University MBA, Business
 Georgia State University BA, Journalism

Most Recent Experience: HotChalk, Inc
 Partnership Manager – Oregon/Washington

Applicant Flow:

Gender	Ethnicity
55 Female	2 American Indian or Alaska Native
35 Male	6 Asian
4 Not Disclosed	9 Black or African American
	15 Hispanic/Latino
	3 Native Hawaiian or Other Pacific Islander
	8 Not Disclosed
	12 Two or More Selections
	39 White
	94 Total

Academic Professional Appointment (Temporary)– Lisa George

Education Coordinator

Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$50,709
Grade: 4
Step: 3

Effective: September 21, 2019 to June 30, 2020

Education: Portland State University MA, Sociology
 Portland State University BA, Sociology

Most Recent Experience: Portland Community College
 Education Coordinator (Temporary)

Applicant Flow: Article 3.64 Appointment

Academic Professional Appointment (Temporary)– Jessica Real

Student Resource Specialist

Math and College Success Division, Sylvania Campus

Annual Salary: \$46,004
Grade: 3
Step: 2

Effective: August 12, 2019 to June 30, 2020

Education: Northern Arizona University MA, Applied Sociology
 California State University, Long Beach BA, Sociology

Most Recent Experience: Saddleback Community College AA, Sociology
 Portland Community College
 Instructional Administrative Assistant III, CLIMB Center

Applicant Flow: Article 3.64 Appointment

Academic Professional Appointment– Stacey Rodgers

Apprenticeship and Training Specialist

Arts and Professions Division, Cascade Campus

Annual Salary: \$44,448

Grade: 3

Step: 1

Effective: August 5, 2019

Education: Everest College

AAS, Accounting

Most Recent Experience: Portland Community College

Instructional Administrative Assistant III

Applicant Flow (PCC Only):

Gender		Ethnicity	
1	Female	0	American Indian or Alaska Native
0	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		0	Two or More Selections
		1	White
		<u>1</u>	Total

Academic Professional Appointment (Temporary)– Bryant Royal

Academic Advising Specialist

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$46,004

Grade: 3

Step: 2

Effective: August 14, 2019 to August 14, 2020

Education: Concordia University

MA, Teaching

University of Oregon

BA, Geographic Education

Most Recent Experience: Portland Community College

Vocational Trainer, Workforce Development-Metro Center

Applicant Flow: Article 3.64 Appointment

Academic Professional Appointment – Matthew Sagayaga

Financial Aid Advisor

Student Affairs

Annual Salary: \$44,707

Grade: 2

Step: 3

Effective: September 5, 2019

Education: Portland State University

MS, Educational Leadership and Policy

BS, Communications

Oregon State University

BS, Ethnic Studies

Most Recent Experience: Portland State University

Financial Aid Counselor

Applicant Flow:

Gender

Ethnicity

20	Female	0	American Indian or Alaska Native
11	Male	3	Asian
0	Not Disclosed	5	Black or African American
		3	Hispanic
		2	Not Disclosed
		3	Two or More
		15	White
		<hr/> 31	Total

Academic Professional Appointment– Briana Stansbury

Resource Program Coordinator III

Office of the Dean of Student Development, Southeast Campus

Annual Salary: \$52,179

Grade: 5

Step: 2

Effective: August 19, 2019

Education: Lewis & Clark Graduate

MA, Student Affairs Administration

School of Education

Pitzer College

BA, English & World Literature

BA, Gender & Feminist Studies

Most Recent Experience: Portland Community College

Resource Program Coordinator III (Interim)

Applicant Flow (PCC Only):

Gender		Ethnicity	
4	Female	2	American Indian or Alaska Native
2	Male	0	Asian
0	Not Disclosed	2	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		1	Two or More Selections
		0	White
		<hr/> 6	Total

Administrative Appointment– Brad Barbarick

Athletic Director

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$62,335

Grade: F

Effective: July 30, 2019

Education: Western Oregon State University

MS, Education

Columbia Christian College

BS, Physical Education

Most Recent Experience: Concordia University

Head Men’s Basketball Coach

Applicant Flow:

Gender		Ethnicity	
5	Female	2	American Indian or Alaska Native
41	Male	0	Asian

2	Not Disclosed	8	Black or African American
		0	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		1	Two or More Selections
		<u>33</u>	White
		48	Total

Administrative Appointment – Dina Farrell

Associate Vice President - Finance

Finance and Administration

Annual Salary: \$132,000

Grade: P

Effective: July 29, 2019

Education: Atkinson Graduate School of Management

MBA, Business Administration

Lewis and Clark College

BS, Business and Administrative Studies and International Affairs

Most Recent Experience: Portland Community College
Associate Vice President – Finance (Temporary)

Applicant Flow (PCC Only):

Gender		Ethnicity	
1	Female	0	American Indian or Alaska Native
0	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		0	Two or More Selections
		<u>1</u>	White
		1	Total

Administrative Appointment – Karin Gitchel

Academic Support Services Manager

Office of the Dean of Instruction, Rock Creek Campus

Annual Salary: \$69,398

Grade: K

Effective: August 1, 2019

Education: Central Washington University

MS, Education

Pacific Union College

BS, Liberal Arts

Most Recent Experience: Portland Community College
Interim Manager of Academic Support Services

Applicant Flow:

Gender		Ethnicity	
54	Female	1	American Indian or Alaska Native
40	Male	6	Asian
6	Not Disclosed	4	Black or African American
		4	Hispanic

1	Native Hawaiian or Other Pacific Islander
14	Not Disclosed
10	Two or More
60	White
<hr/>	
100	Total

Administrative Appointment (Temporary)– Diane Shingledecker

Division Dean, Interim

Engineering and Industrial Technology Division, Sylvania Campus

Annual Salary: \$98,590 Grade: N

Effective: July 30, 2019 to June 30, 2020

Education: Monmouth University MA, Teaching
Lafayette College BA, Psychology

Most Recent Experience: Portland Community College
Interim Associate Dean, Engineering and Industrial Technology

Applicant Flow: Direct Appointment

Faculty Appointment (Temporary Job Share-0.5FTE)– Mike Barber

Counselor

Counseling Services, Cascade Campus

Annual Salary: \$56,274 @ 0.5FTE Step: 3

Effective: August 21, 2019 to August 20, 2020

Education: Pacifica Graduate Institute MA, Counseling Psychology
University of Oregon MEd, Special Education
Western Washington University BA.Ed, Special Education

Most Recent Experience: Portland Community College
Counselor, Counseling and Career Guidance (Adjunct)

Applicant Flow: Direct Appointment

Faculty Appointment– Todd Barnett

Instructor, Welding

Arts and Professions Division, Cascade Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019

Most Recent Experience: Portland Community College
Instructor, Welding (Adjunct)

Applicant Flow:

Gender		Ethnicity	
0	Female	1	American Indian or Alaska Native
9	Male	2	Asian
1	Not Disclosed	0	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		1	Two or More Selections
		3	White
		<hr/>	

Faculty Appointment (Temporary)– **Johnathan Brown**

Instructor, Trades

Workforce Development and Continuing Education

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019 to June 20, 2020

Most Recent Experience: Portland Community College
Instructor, Trades (Adjunct)

Applicant Flow: Article 3.64 Appointment

Faculty Appointment (Temporary)– **Daniel Castleton**

Instructor, Math

Mathematics and Science Division, Cascade Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019 to June 20, 2020

Education: Portland State University MST, Mathematics
University of California, Davis BS, Mathematics

Most Recent Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64 Appointment

Faculty Appointment (Temporary Job Share-0.5FTE) – **Michelle Cristiani**

Instructor, Development Education

Social Science, Communication and Health Division, Rock Creek Campus

Annual Salary: \$54,372 @ 0.5FTE Step: 2

Effective: August 21, 2019 to June 20, 2020

Education: University of New Mexico PhD, Anthropology
University of New Mexico MS, Anthropology
Rutgers University MA, Anthropology
Rutgers University BA, Anthropology & Linguistics

Most Recent Experience: Portland Community College
Instructor, Teaching and Learning Center (Adjunct)

Applicant Flow: Direct Appointment

Faculty Appointment (Temporary)– **Alma Eaton**

Instructor, Physical Education & Exercise Science

Health Professions and Physical Education Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019 to June 20, 2020

Education: California University of MS, Exercise Science and Health
Pennsylvania Promotion
University of Maryland BS, Business Administration

Most Recent Experience: Portland Community College
Instructor, Physical Education & Exercise Science (Adjunct)

Applicant Flow: Article 3.64 Appointment

Faculty Appointment – Matthew Graves

Instructor, Machine Manufacturing Technology

Engineering and Industrial Technology Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019

Education: Columbia Basin College AAS, MMT

Most Recent Experience: Portland Community College

Instructor, Machine Manufacturing Technology (Temporary)

Applicant Flow:

Gender

Ethnicity

1 Female

0 American Indian or Alaska Native

5 Male

0 Asian

0 Not Disclosed

0 Black or African American

1 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

3 White

6 Total

Faculty Appointment (Temporary Job Share-0.5FTE)– Christopher Knight

Instructor, Art

Science and Technology Division, Rock Creek Campus

Annual Salary: \$56,274 @ 0.5FTE Step: 3

Effective: August 21, 2019 to June 20, 2020

Education: University of Wisconsin MFA, Painting

University of Wisconsin MA, Painting

Pacific Northwest College of Art BFA, Painting

Vassar College BA, Philosophy

Most Recent Experience: Portland Community College

Instructor, Art (Adjunct)

Applicant Flow: Direct Appointment

Faculty Appointment – Kory Kramer

Instructor, Diesel Service Technology

Math, Aviation and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$60,281 Step: 5

Effective: August 21, 2019

Education: Idaho State University AAS, Diesel Electric Technology

Most Recent Experience: Portland Community College

Instructor, Diesel Service Technology (1 term daily rate)

Applicant Flow:

Gender

Ethnicity

0 Female

0 American Indian or Alaska Native

6 Male

0 Asian

0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		5	White
		<hr/>	
		6	Total

Faculty Appointment – Jason Lehman

Instructor, Nursing

Health Professions and Physical Education Division, Sylvania Campus

Annual Salary: \$52,530 Step: 1

Effective: August 21, 2019

Education: Grand Canyon University BS, Nursing
 Portland Community College AA, Nursing
 George Fox University BA, Management and Organizational Leadership

Most Recent Experience: Oregon Health Sciences University
 Charge Registered Nurse

Applicant Flow:

Gender		Ethnicity	
7	Female	0	American Indian or Alaska Native
3	Male	1	Asian
0	Not Disclosed	0	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		0	Two or More Selections
		8	White
		<hr/>	
		10	Total

Faculty Appointment – Richard Luff Jr.

Instructor, Machine Manufacturing Technology

Engineering and Industrial Technology Division, Sylvania Campus

Annual Salary: \$58,244 Step: 4

Effective: August 21, 2019

Education: Portland Community College AAS, Machine Technology

Most Recent Experience: Portland Community College
 Instructor, Machine Manufacturing Technology (Temporary)

Applicant Flow:

Gender		Ethnicity	
1	Female	0	American Indian or Alaska Native
5	Male	0	Asian
0	Not Disclosed	0	Black or African American
		1	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander

	1	Not Disclosed
	0	Two or More Selections
	3	White
	<hr/>	
	6	Total

Faculty Appointment – Jennifer Margolis

Counselor, Disability Services

Academic Affairs

Annual Salary: \$60,281 Step: 5

Effective: August 21, 2019

Education: Alliant International University PhD, Clinical Psychology
 University of California Los Angeles BA, Psychology

Most Recent Experience: Portland Community College
 Counselor, Disability Services (Temporary)

Applicant Flow:

Gender	Ethnicity
45 Female	1 American Indian or Alaska Native
13 Male	3 Asian
2 Not Disclosed	6 Black or African American
	2 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	8 Not Disclosed
	5 Two or More Selections
	35 White
	<hr/>
	60 Total

Faculty Appointment (Temporary)– Bob McMillen

Instructor, Computer Information Systems

Math and Industrial Technology Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019 to June 20, 2020

Education: Western Governors University BS, Networks Administration

Most Recent Experience: Portland Community College
 Instructor, Computer Information Systems (Adjunct)

Applicant Flow: Article 3.64 Appointment

Faculty Appointment – Salvador Ramos Rodriguez

Instructor, High School Equivalency Program

Business Applied Technology and College Preparation Division, Rock Creek Campus

Annual Salary: \$54,372 Step: 2

Effective: August 21, 2019

Education: Portland State University BA, Spanish
 University of Guadalajara BA, Civil Engineering
 Portland Community College AAS, Business

Most Recent Experience: Portland Community College
 Instructor, ABE/GED (Temporary)

Applicant Flow:		Ethnicity	
Gender			
19	Female	0	American Indian or Alaska Native
14	Male	2	Asian
0	Not Disclosed	1	Black or African American
		8	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
		4	Two or More Selections
		16	White
		<hr/>	
		33	Total

Faculty Appointment (Temporary)– Angel Ray

Counselor, Disability Services

Student Affairs

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019 to June 20, 2020

Education: Portland State University MS, Clinical Rehabilitation Counseling
University of Louisiana BA, Sociology

Most Recent Experience: Portland Community College
Disability Services Counselor (Adjunct)

Applicant Flow: Article 3.64 Appointment

Faculty Appointment– Aaron Reyes

Instructor, Welding

Arts and Professions Division, Cascade Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019

Most Recent Experience: Portland Community College
Instructor, Welding (Adjunct)

Applicant Flow:

Gender		Ethnicity	
0	Female	1	American Indian or Alaska Native
9	Male	2	Asian
1	Not Disclosed	0	Black or African American
		2	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		1	Two or More Selections
		3	White
		<hr/>	
		10	Total

Faculty Appointment – Bret Rickman

Instructor, Math/Dual Credit

Mathematics and College Success Division, Sylvania Campus

Annual Salary: \$58,244 Step: 4

Effective: August 21, 2019
 Education: Portland State University MS, Mathematics
 Lesley University MED, Technology in Education
 Concordia University BA, Secondary Education
 ITT Technical Institute AS, Electronic Engineering Technology
 Most Recent Experience: Portland Community College
 Instructor, Mathematics (Temporary)

Applicant Flow:
 Gender Ethnicity

16 Female	0 American Indian or Alaska Native
23 Male	6 Asian
4 Not Disclosed	2 Black or African American
	4 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	8 Not Disclosed
	1 Two or More Selections
	22 White
	<hr/> 43 Total

Faculty Appointment – Chad Teed

Instructor, Nursing
 Health Professions and Physical Education Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3
 Effective: August 21, 2019

Education: Western Governors University BSN, Nursing
 California Polytechnic University BA, Industrial Technology
 Portland Community College AS, Nursing
 Most Recent Experience: Portland Community College
 Instructor, Nursing (Temporary)

Applicant Flow:
 Gender Ethnicity

7 Female	0 American Indian or Alaska Native
3 Male	1 Asian
0 Not Disclosed	0 Black or African American
	1 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	0 Not Disclosed
	0 Two or More Selections
	8 White
	<hr/> 10 Total

Faculty Appointment (Temporary)– Jennifer Vernon

Instructor, Early Childhood Education
 Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019 to June 20, 2020
 Education: Portland State University MS, Education
 Washington State University BA, Human Development
 Clark College AA, Early Childhood Education
 AAS, Early Childhood Education
 Most Recent Experience: Portland Community College
 Instructor, Early Childhood Education (Adjunct)
 Applicant Flow: Article 3.64 Appointment

Faculty Appointment – David Williams

Instructor, Welding

Math, Aviation and Industrial Technology

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019

Education: Portland Community College AAS, Welding

Most Recent Experience: Portland Community College
 Instructor, Welding (Adjunct)

Applicant Flow:

Gender	Ethnicity
0 Female	0 American Indian or Alaska Native
8 Male	0 Asian
3 Not Disclosed	0 Black or African American
	1 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	3 Not Disclosed
	1 Two or More Selections
	6 White
	<hr/> 11 Total

Faculty Appointment (Temporary)– Roger Zimmerman

Instructor, Computer Information Systems

Math and Industrial Technology Division, Sylvania Campus

Annual Salary: \$52,530 Step: 1

Effective: August 21, 2019 to June 20, 2020

Education: Western Governors University MEd, Instructional Design
 Biola University BA, Communications
 Clark College AAS, Computer Technology

Most Recent Experience: Portland Community College
 Instructor, Computer Information Systems (Adjunct)

Applicant Flow: Article 3.64 Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
 PROPOSED TO BE HIRED IN SEPTEMBER 19, 2019 PERSONNEL REPORT**

Female	18
Male	20

Not Disclosed	<u>0</u>
	38
American Indian/Alaskan Native	1
Asian	1
Black or African American	2
Hispanic/Latino	3
Native Hawaiian/Pacific Islander	0
Not Disclosed	4
Two or More Selections	2
White	<u>25</u>
	38