

August 15, 2019

20-009

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

Academic Professional Appointment– **Autumn Bullard**

Assistant Student Leadership Coordinator

Office of the Dean of Student Development, Southeast Campus

Annual Salary: \$48,994 Grade: 4 Step: 2

Effective: July 10, 2019

Education: Portland State University MS, Educational Leadership and Policy
SINT Oneonta BA, Sociology and Studio Art

Most Recent Experience: Mount Hood Community College
Instructional Administrative Coordinator

Applicant Flow:

	Gender		Ethnicity
111	Female	2	American Indian or Alaska Native
36	Male	8	Asian
6	Not Disclosed	9	Black or African American
		11	Hispanic/Latino
		2	Native Hawaiian or Other Pacific Islander
		10	Not Disclosed
		10	Two or More Selections
		<u>101</u>	White
		153	Total

Academic Professional Appointment – **Kiera Hansen**

Women’s Resource Center Coordinator

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$52,179 Grade: 5 Step: 2

Effective: July 22, 2019

Education: Portland State University MS, Social Work
University of Washington BA, Women’s Studies

Most Recent Experience: Bradley Angle
Community Based Service Manager

Applicant Flow:

Gender	Ethnicity
--------	-----------

0	Hispanic
2	Not Disclosed
0	Two or More
10	White
<u>16</u>	Total

Administrative Appointment (Temporary)– Laura Horani

Division Dean (Interim)

Math, Sciences and CTE Division, Southeast Campus

Annual Salary:	\$109,307	Grade:	N
----------------	-----------	--------	---

Effective: July 8, 2019 to June 30, 2020

Education: Portland State University MA, TESOL
BA, Speech Communication

Most Recent Experience: Portland Community College
Instructor, ESOL

Applicant Flow: Direct Appointment

Administrative Appointment (Temporary)– Joshua Peters-McBride

Associate Dean of Students (Interim)

Office of the Dean of Student Development, Southeast Campus

Annual Salary:	\$83,527	Grade:	M
----------------	----------	--------	---

Effective: July 21, 2019 to January 13, 2020

Education: Portland State University MS, Educational Leadership
and Policy
University of Montana BA, Communication Studies

Most Recent Experience: Portland Community College
Associate Dean of Student Development

Applicant Flow: Direct Appointment

Administrative Appointment– Lance Nagasawa

Campus Custodial Services Manager

Finance and Administration

Annual Salary:	\$68,000	Grade:	I
----------------	----------	--------	---

Effective: August 7, 2019

Most Recent Experience: Metro Regional Center
Facility Operations Supervisor

Applicant Flow:

Gender	Ethnicity
4 Female	2 American Indian or Alaska Native
9 Male	2 Asian
0 Not Disclosed	0 Black or African American
	1 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	2 Not Disclosed
	2 Two or More Selections
	<u>4</u> White

13 Total

Administrative Appointment– **Larry Osborn**

Associate Facilities Maintenance Manager

Finance and Administration

Annual Salary: \$81,000

Grade: K

Effective: August 12, 2019

Education: Community College of
the Air Force

AAS, Logistics Management

AAS, Maintenance Production
Management

AAS, Instructor in Technology

AAS, Vehicle Maintenance

Portland Community
College

AAS, Electrician Apprentice Technician

AAS, Facilities Maintenance
Technology

Most Recent Experience: Centennial School District
Lead HVAC Technician

Applicant Flow:

Gender

Ethnicity

0 Female

0 American Indian or Alaska Native

11 Male

0 Asian

1 Not Disclosed

1 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

7 White

12 Total

Administrative Appointment – **Heather Reynolds (Temp to Perm)**

Director of Nursing

Health Professions and Physical Education Division, Sylvania Campus

Annual Salary: \$85,000

Grade: M

Effective: August 1, 2019

Education: Western Governors University

MS, Nursing Education

University of Washington

BS, Nursing

Most Recent Experience: Portland Community College
Interim Director of Nursing

Applicant Flow:

Gender

Ethnicity

1 Female

0 American Indian or Alaska Native

0 Male

0 Asian

0 Not Disclosed

0 Black or African American

0 Hispanic

0	Not Disclosed
0	Two or More
1	White
<hr/>	
1	Total

Administrative Appointment (Temporary)– Sarah Tillery

Dean of Instruction (Interim)

Office of the Dean of Instruction, Southeast Campus

Annual Salary: \$104,047 Grade: O

Effective: July 1, 2019 to June 30, 2020

Education: University of Maryland PhD, Women’s Studies
 San Diego State University MA, Women’s Studies
 University of California BA, Women’s Studies
 BA, English Literature

Most Recent Experience: Portland Community College
 Dean, Engineering & Industrial Technology

Applicant Flow: Direct Appointment

Faculty Appointment– Jessica Beck

Instructor, Studio Art

Arts and Professions Division, Cascade Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019

Education: New York Academy of Art MFA, Painting
 University of Hawaii BFA, Painting

Most Recent Experience: Green River College
 Associate Faculty, Art and Feminism

Applicant Flow:

Gender		Ethnicity	
79	Female	1	American Indian or Alaska Native
74	Male	10	Asian
9	Not Disclosed	3	Black or African American
		8	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		25	Not Disclosed
		9	Two or More Selections
		<hr/>	
		106	White
		162	Total

Faculty Appointment (Temporary)- Alma Eaton

Instructor, Exercise Science

Health Professions and Physical Education, Sylvania Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019 to June 20, 2020

Education: California University MS, Exercise Science and Health Promotion
 University of Maryland BS, Business Administration
 Most Recent Experience: Portland Community College
 Instructor, Physical Education (Adjunct)
 Applicant Flow: 3.64 Recruitment

Faculty Appointment– Alena Fehr

Instructor, Medical Assisting
 Allied Health, Emergency and Legal Services Division, Cascade Campus
 Annual Salary: \$52,530 Step: 1
 Effective: August 21, 2019
 Education: Portland Community College AAS, Applied Sciences
 Most Recent Experience: Portland Community College
 Instructor, Medical Assisting (Adjunct)

Applicant Flow:

Gender		Ethnicity	
9	Female	0	American Indian or Alaska Native
2	Male	0	Asian
3	Not Disclosed	3	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		1	Two or More Selections
		6	White
		<hr/>	
		14	Total

Faculty Appointment– Kelly Kehoe

Instructor, Communication Studies
 Visual and Performing Arts and Design Division, Sylvania Campus
 Annual Salary: \$54,372 Step: 2
 Effective: August 21, 2019
 Education: California State University, Long Beach MA, Communication Studies
 University of California, Irvine BA, International Studies
 Irvine Valley College AA, Communication Studies
 Most Recent Experience: Social5
 Social Media Marketer

Applicant Flow:

Gender		Ethnicity	
43	Female	1	American Indian or Alaska Native
39	Male	6	Asian
6	Not Disclosed	4	Black or African American
		3	Hispanic/Latino

0	Native Hawaiian or Other Pacific Islander
10	Not Disclosed
6	Two or More Selections
58	White
<hr/>	
88	Total

Faculty Appointment – Jeff Kortis

Instructor, Aviation Maintenance Technology

Math, Aviation and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$71,598 Step: 10

Effective: August 21, 2019

Education: Thomas Edison State University BS, Aviation Maintenance Technology

Most Recent Experience: Life Flight Network
Maintenance Quality Assurance Inspector

Applicant Flow:

Gender		Ethnicity	
1	Female	2	American Indian or Alaska Native
14	Male	1	Asian
0	Not Disclosed	0	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		0	Two or More Selections
		11	White
		<hr/>	
		15	Total

Faculty Appointment (Temporary) – Patrick McMurray

Instructor, Dental Lab Technology

Health Professions and Physical Education Division, Sylvania Campus

Annual Salary: \$64,577 Step: 7

Effective: August 21, 2019 to June 20, 2020

Education: Portland Community College AAS, Dental Technology

Most Recent Experience: Portland Community College
Instructor, Dental Lab Technology (Faculty)

Applicant Flow: Direct Appointment

Faculty Appointment – Richard McWhite

Instructor, Aviation Maintenance Technology

Math, Aviation and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$82,158 Step: 14

Effective: August 21, 2019

Education: Idaho State University AAT, Aircraft Maintenance Technology

Most Recent Experience: Ravn Alaska (Era Alaska)
Avionics Technician

Applicant Flow:

Gender		Ethnicity	
1	Female	2	American Indian or Alaska Native
14	Male	1	Asian
0	Not Disclosed	0	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		0	Two or More Selections
		11	White
		<u>15</u>	Total

Faculty Appointment– Louisa Partain

Instructor, Fire Protection Technology
Allied Health, Emergency and Legal Services Division, Cascade Campus

Annual Salary: \$56,274 Step: 3
Effective: August 21, 2019
Education: Pacific University BA, Healthcare Administration
Oregon Institute of Technology AAS, Paramedic

Most Recent Experience: Washington County Public Health
Senior Program Coordinator – Emergency Medical Services

Applicant Flow:

Gender		Ethnicity	
5	Female	0	American Indian or Alaska Native
11	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		3	Not Disclosed
		0	Two or More Selections
		13	White
		<u>16</u>	Total

Faculty Appointment – Erik Peterson

Instructor, Auto Collision Repair
Math, Aviation and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$56,274 Step: 3
Effective: August 21, 2019
Education: Portland Community College AAS, Auto Collision Repair Technology

Most Recent Experience: Artistic Auto Body and Paint
Auto Body Technician

Applicant Flow:

Gender		Ethnicity	
0	Female	0	American Indian or Alaska Native
11	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		2	Two or More Selections
		9	White
		<hr/>	
		11	Total

Faculty Appointment (Temporary) – Choikam Miranda Yip

Instructor, Economics

Social Science, Communication and Health Division, Rock Creek Campus

Annual Salary: \$56,274 Step: 3

Effective: August 21, 2019 to June 20, 2020

Education: Portland State University MS, Economics
Oregon State University BS, Business

Most Recent Experience: Portland Community College
Instructor, Economics (Adjunct)

Applicant Flow: 3.64 Recruitment

Faculty Appointment– Zeinab Saab

Instructor, Art – Basic Design

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$52,530 Step: 1

Effective: August 21, 2019

Education: Northern Illinois University MFA, Fine Art/Printmaking
Bowling Green State University BFA, Fine Art/Printmaking

Most Recent Experience: Northern Illinois University
Instructor, Printmaking

Applicant Flow:

Gender		Ethnicity	
48	Female	1	American Indian or Alaska Native
45	Male	2	Asian
7	Not Disclosed	1	Black or African American
		4	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		12	Not Disclosed
		5	Two or More Selections

75	White
100	Total

Faculty Appointment– Daniel Soucy

Instructor, Graphic Design

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3
 Effective: August 21, 2019
 Education: Portland Community College AAS, Graphic Design
 Most Recent Experience: Portland Community College
 Instructor, Graphic Design (Temporary)

Applicant Flow:

Gender	Ethnicity
10 Female	1 American Indian or Alaska Native
9 Male	1 Asian
0 Not Disclosed	0 Black or African American
	0 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	0 Not Disclosed
	3 Two or More Selections
	14 White
	19 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
 PROPOSED TO BE HIRED IN AUGUST 15, 2019 PERSONNEL REPORT**

Female	13
Male	9
Not Disclosed	0
	22

American Indian/Alaskan Native	1
Asian	3
Black or African American	0
Hispanic/Latino	0
Native Hawaiian/Pacific Islander	0
Not Disclosed	0
Two or More Selections	0
White	18
	22