

July 18, 2019

20-001

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary) – William Butler-Paisley

Academic Advising Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$52,483 Grade: 4 Step: 4

Effective: June 24, 2019 to June 30, 2020

Education: Oregon State University Doctor, Education
San Jose State University MA, English and Comparative Literature

University of California BA, English

Most Recent Experience: Portland Community College
Academic Advisor

Applicant Flow: 3.64 Recruitment

2. Academic Professional Appointment (NonGeneral Fund)– Ricci Elizabeth

Employment Specialist

Workforce Development and Continuing Education

Annual Salary: \$47,615 Grade: 3 Step: 3

Effective: June 17, 2019

Education: Portland State University MS, Sociology
M.Ed, Curriculum and Design

Most Recent Experience: Portland Community College
Instructor, Sociology (Adjunct)

Applicant Flow:

Gender

7 Female

3 Male

2 Not Disclosed

Ethnicity

0 American Indian or Alaska Native

1 Asian

0 Black or African American

4 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

6 White

12 Total

3. Academic Professional Appointment (NonGeneral Fund)– Talina Villao

Employment Specialist

Workforce Development and Continuing Education

Annual Salary: \$46,004

Grade: 3

Step: 2

Effective: June 27, 2019

Education: California State University

BA, Human Development

MiraCosta College

AA, Human Development

Most Recent Experience: Portland Community College

Senior Student Accounts Specialist

Applicant Flow:

Gender

Ethnicity

7 Female

0 American Indian or Alaska Native

3 Male

1 Asian

2 Not Disclosed

0 Black or African American

4 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

6 White

12 Total

4. Faculty Appointment – Samuel Barbara

Instructor, Choral Music

Business, Applied Technology and College Prep Division, Rock Creek Campus

Annual Salary: \$58,244

Step: 4

Effective: September 1, 2019

Education: University of Southern California

PhD, Musical Arts in Choral Music

University of Portland

MA, Teaching

University of Portland

BA, Music

Most Recent Experience: Portland Community College

Instructor, Music (Temporary)

Applicant Flow:

Gender

Ethnicity

6 Female

0 American Indian or Alaska Native

12 Male

1 Asian

0 Not Disclosed

2 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

1 Two or More Selections

11 White

18 Total

5. Faculty Appointment - Karen Embry

Instructor, Composition/Rhetoric

Social Science, Communication and Health Division, Rock Creek Campus

Annual Salary: \$56,274

Step: 3

Effective: September 1, 2019

Education: University of California

PhD, English

BA, English

California State University

MA, English/Creative Writing

City College of San Francisco

AS, Science

Most Recent Experience: Portland Community College

Instructor, English Composition (Temporary)

Applicant Flow:

Gender		Ethnicity	
130	Female	0	American Indian or Alaska Native
110	Male	10	Asian
21	Not Disclosed	9	Black or African American
		10	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		31	Not Disclosed
		19	Two or More Selections
		181	White
		<hr/>	
		261	Total

6. Faculty Appointment – Gabriel Higuera

Instructor, Ethnic Studies

Social Science, Communications and Health Division, Rock Creek Campus

Annual Salary: \$56,274

Step: 3

Effective: September 1, 2019

Education: Graduate Center of the City

MA, Liberal Arts

University of New York

Arizona State University

BA, Spanish

Most Recent Experience: Collaborative Research in Action

Founder/Director

Applicant Flow:

Gender		Ethnicity	
39	Female	5	American Indian or Alaska Native
38	Male	4	Asian
8	Not Disclosed	12	Black or African American
		14	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		10	Not Disclosed
		10	Two or More Selections
		30	White
		<hr/>	
		85	Total

7. Faculty Appointment – Sara Hill

Instructor, Dental Hygiene

Health Professions and Physical Education Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3

Effective: September 1, 2019

Education: Eastern Washington University BS, Dental Hygiene
Portland Community College AAS, Dental Hygiene

Most Recent Experience: Portland Community College
Instructor, Restorative Program

Applicant Flow:

Gender

Ethnicity

10	Female	0	American Indian or Alaska Native
1	Male	0	Asian
0	Not Disclosed	0	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		10	White
		<hr/>	
		11	Total

8. Faculty Appointment – Lauren Hull

Instructor, Geography

Social Science, Communications and Health Division, Rock Creek Campus

Annual Salary: \$52,530 Step: 1

Effective: September 1, 2019

Education: Louisiana State University MS, Geography
BS, Natural Resource Ecology and Management

Most Recent Experience: Chemeketa Community College
Instructor, Geography (Adjunct)

Applicant Flow:

Gender

Ethnicity

26	Female	1	American Indian or Alaska Native
55	Male	8	Asian
3	Not Disclosed	3	Black or African American
		1	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		8	Not Disclosed
		4	Two or More Selections
		59	White
		<hr/>	
		84	Total

9. Faculty Appointment – Michelle Huss

Instructor, Biology

Science and Technology Division, Rock Creek Campus

Annual Salary: \$56,274 Step: 3
 Effective: September 1, 2019
 Education: Oregon State University MS, Forest Biology
 University of Arizona BS, Ecology and Evolutionary Biology
 Most Recent Experience: Portland Community College
 Instructor, Biology (Adjunct)

Applicant Flow:
 Gender Ethnicity

39 Female	0 American Indian or Alaska Native
38 Male	3 Asian
4 Not Disclosed	5 Black or African American
	4 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	11 Not Disclosed
	6 Two or More Selections
	52 White
	<hr/> 81 Total

10 Faculty Appointment – Jane Loverin

Instructor, Exercise Science

Health Professions and Physical Education Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3
 Effective: September 1, 2019
 Education: Oregon State University MS, Forest Biology
 University of Arizona BS, Ecology and Evolutionary Biology
 Most Recent Experience: Portland Community College
 Athletics Supervisor

Applicant Flow:
 Gender Ethnicity

20 Female	1 American Indian or Alaska Native
40 Male	3 Asian
0 Not Disclosed	2 Black or African American
	3 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	1 Not Disclosed
	12 Two or More Selections
	38 White
	<hr/> 60 Total

11 Faculty Appointment – Daniel Zuniga

Instructor, Automotive Technology

Engineering and Industrial Technology Division, Sylvania Campus

Annual Salary: \$56,274 Step: 3
 Effective: September 1, 2019
 Education: Portland Community College AAS, Automotive Service
 Technology

Most Recent Experience: Portland Community College
 Instructional Support Technician-Service Writer

Applicant Flow:		Ethnicity	
Gender			
0	Female	0	American Indian or Alaska Native
17	Male	1	Asian
0	Not Disclosed	0	Black or African American
		3	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		0	Not Disclosed
		0	Two or More Selections
		13	White
		<u>17</u>	Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
 PROPOSED TO BE HIRED IN JULY 18, 2019 PERSONNEL REPORT**

Female	7
Male	4
Not Disclosed	0
	<u>11</u>

American Indian/Alaskan Native	0
Asian	0
Black or African American	1
Hispanic/Latino	2
Native Hawaiian/Pacific Islander	0
Not Disclosed	0
Two or More Selections	1
White	7
	<u>11</u>