May 17, 2018

| <u>18-110</u> | APPROVAL OF PERSONNEL ACTIONS | | |
|---|---------------------------------------|--|--|
| PREPARED BY: | The Human Resources Department S | Staff | |
| APPROVED BY: | Mark Mitsui, College President | | |
| RECOMMENDATION: | That the Board of Directors approve t | he following actions: | |
| PAC Rental and Technic Visual and Performing A Annual Salary: Effective: Education: | Arts and Design Division, Sylvania Ca | mpus : 5 Step: 3 BS, Liberal Arts | |
| Data Analyst, Links Prog | struction, Southeast Campus | | |
| Effective: Education: | March 30, 2018 | PhD; Forest Resources MS, Environmental and Conservation Science MS, Biology and Marine Sciences | |

| Most Recent Experience: Applicant Flow: Gender 10 Female 13 Male 1 Not Disclosed | Umpqua Community College Institutional Researcher Ethnicity 0 American Indian or Alaska Native 8 Asian 1 Black or African American 1 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 2 Not Disclosed 1 Two or More Selections <u>11</u> White 24 Total | | |
|---|---|-------|---|
| | | | |
| 3. <u>Academic Professional A</u> | | | |
| Online Development Fac Academic Affairs | Jinator | | |
| Annual Salary: | \$55,351 Grade: 5 | Step: | 5 |
| | March 7, 2018 | otop. | Ŭ |
| | Portland State University MEM, Environmen Management Portland State University MS, Economics Whitworth College BA, Chemistry | ntal | |
| Most Recent Experience: | Portland Community College | | |
| · | Online Development Facilitator (Interim) | | |
| Applicant Flow: | | | |
| Gender | Ethnicity | | |
| 14 Female | 0 American Indian or Alaska Native | | |
| 5 Male | 1 Asian | | |
| 0 Not Disclosed | 1 Black or African American | | |
| | 4 Hispanic/Latino | | |
| | 0 Native Hawaiian or Other Pacific Islander | | |
| | 1 Not Disclosed | | |
| | 0 Two or More Selections | | |
| | 12 White | | |
| | 19 Total | | |
| 4. <u>Administrative Appointm</u> Food Services Supervise Finance and Administrat | or | | |

Annual Salary: \$64,000 Grade: H Effective: May 1, 2018 Education: California Polytechnic State BS, Home Economics University

| Most Recent Experience: Applicant Flow: Gender 2 Female 0 Male 0 Not Disclosed | American Indian or Asian Black or African An Hispanic/Latino | ordinator nicity Alaska Native nerican Other Pacific Islander | |
|---|---|---|--|
| | d College Success vania Campus \$97,972 April 21, 2018 Oregon State University Portland State University | Grade: N PhD, Education MBA, Business Administration BS, Business Administration | |
| Most Recent Experience: | Portland Community College Portland Community College | AS, Business Administration | |
| | Interim Division Dean, Math and College Success | | |
| Applicant Flow: | | | |
| 9 Female 14 Male | 0 American Indian or 4 Asian | Alaska Native | |
| 4 Not Disclosed | 5 Black or African An | perican | |
| | 0 Hispanic/Latino | | |
| | | Other Pacific Islander | |
| | 3 Not Disclosed | | |
| | 0 Two or More Selec | tions | |
| | 15_White 27 Total | | |
| | | | |
| Annual Salary: Effective: | ager and Continuing Education | | |

Applicant Flow: Gender Ethnicity 1 American Indian or Alaska Native 13 Female 8 Male 2 Asian 0 Not Disclosed 0 Black or African American 1 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 4 Not Disclosed 0 Two or More Selections 13 White 21 Total 7. Administrative Appointment – Amy Hanson IT – Media Services Supervisor Finance and Administration Annual Salary: \$60,429 Grade: J Effective: April 21, 2018 Education: Portland State University **BA**, Communication Portland State University **BS**, Music Most Recent Experience: Portland Community College Interim IT – Media Services Supervisor Applicant Flow: Gender Ethnicity 0 American Indian or Alaska Native 4 Female 15 Male 0 Asian 1 Black or African American 1 Not Disclosed 2 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 1 Not Disclosed 1 Two or More Selections 15 White 20 Total

 8. <u>Administrative Appointment (Temporary) – Heather Lang</u> Dean of Student Success Student Affairs Annual Salary: \$122,616 Grade: O Effective: May 1, 2018 to May 1, 2019 Education: Oregon State University PhD, Education MED, Adult Education Lewis and Clark College BA, Hispanic Studies
 Most Recent Experience: Portland Community College Dean of Student Development

Applicant Flow: Gender Ethnicity 0 American Indian or Alaska Native 6 Female 1 Male 0 Asian 0 Not Disclosed 0 Black or African American 1 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 0 Not Disclosed 0 Two or More Selections 6 White 7 Total 9. Administrative Appointment - Vicky Lopez-Sanchez Associate Dean, Student Development Office of the Dean of Student Development, Rock Creek Campus Annual Salary: \$91,637 Grade: M Effective: April 21, 2018 Education: Portland State University MA, Educational Leadership and Policy BA, Business Administration: General Management **BA**, Business Administration: Human Resource Management Most Recent Experience: Portland Community College Interim Associate Dean, Student Development Applicant Flow: Gender Ethnicity 23 Female 2 American Indian or Alaska Native 29 Male 5 Asian 2 Not Disclosed 10 Black or African American 7 Hispanic 0 Native Hawaiian or Other Pacific Islander 6 Not Disclosed 1 Two or More 23 White 54 Total 10. Administrative Appointment (Temporary) - Kristalean Phillips Bond Managing Architect Office of the President Annual Salary: \$98,500 Grade: M Effective: June 4, 2018 to June 30, 2022 Education: University of New South Wales MA, Architecture

University of Kentucky

BFA, Art History BA, Architecture

Most Recent Experience: Anchorage School District-Capital Planning and Construction Supervisor, Planning and Design Applicant Flow: Gender Ethnicity 2 Female 1 Hispanic

- 3 W/F
 - 3 White
- 4 4 Total

2 Male

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN *May 17, 2018* PERSONNEL REPORT

| Male | 1 |
|----------------------------------|----|
| Female | 9 |
| Not Disclosed | 0 |
| | 10 |
| White | 7 |
| Black or African American | 1 |
| Asian | 0 |
| Hispanic/Latino | 1 |
| American Indian/Alaskan Native | 1 |
| Native Hawaiian/Pacific Islander | 0 |
| Two or More Selections | 0 |
| Not Disclosed | 0 |
| | 10 |