#### March 1, 2018

<u>18-082</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

1. Academic Professional Appointment (Temporary) - Adam Clark

Student Outreach Coordinator

Links Program, Southeast Campus

Annual Salary: \$48,237 Grade: 5 Step: 1

Effective: February 1, 2018 to January 31, 2019

Education: Portland State University BA, Psychology

Portland Community College AS, Science

Portland Community College AGS, General Studies

Most Recent Experience: Portland Community College

Office Assistant II

Applicant Flow: Article 3.64 Appointment

2. Academic Professional Appointment (NonGeneral Fund) - Dana Fullmer

Student Resource Specialist

Links Program, Southeast Campus

Annual Salary: \$45,558 Grade: 3 Step: 3

Effective: January 22, 2018

Education: Portland State University MS, Clinical Mental Health

Counseling

University of Oregon BA, Spanish

Most Recent Experience: Miller Education Center - East

School-to-Work Consultant

Applicant Flow:

Gender Ethnicity

39 Female 1 American Indian or Alaska Native

20 Male 3 Asian

1 Not Disclosed 4 Black or African American

6 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

10 Not Disclosed

3 Two or More Selections

32 White

60 Total

3. Academic Professional Appointment – Damon Hickok

Resource Center Coordinator

Office of the Dean of Instruction, Cascade Campus

Annual Salary: \$75,881 Grade: 4 Step: 16

Effective: January 22, 2018

Education: City University of Seattle Med, Guidance and Counseling

Portland State University BS, Social Sciences

Most Recent Experience: Portland Community College

Middle College Coordinator

Applicant Flow:

Gender Ethnicity

4 Female 0 American Indian or Alaska Native

3 Male 1 Asian

0 Not Disclosed 3 Black or African American

2 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

0 White 7 Total

### 4. Academic Professional Appointment- Carey Larson

Learning Skills Specialist

Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$57,961 Grade: 3 Step: 10

Effective: February 1, 2018

Education: University of Washington MLIS, Library and Information

Science

University of Oregon BS, Philosophy

Most Recent Experience: Portland Community College

Online Student Services Facilitator

Applicant Flow:

Gender Ethnicity

5 Female 1 American Indian or Alaska Native

1 Male 1 Asian

1 Not Disclosed 0 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

0 Two or More Selections

2 White

7 Total

# 5. Academic Professional Appointment (NonGeneral Fund) - Joshua Mead

Student Resource Specialist

Links Program, Southeast Campus

Annual Salary: \$47,153 Grade: 3 Step: 4

Effective: January 15, 2018

Education: Portland State University MSW, Social Work

Wheaton College BA, Political Science

Most Recent Experience: Portland Community College

Outreach Coordinator

Applicant Flow:

Gender Ethnicity

39 Female 1 American Indian or Alaska Native

20 Male 3 Asian

1 Not Disclosed 4 Black or African American

6 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

10 Not Disclosed

3 Two or More Selections

32 White 60 Total

### 6. Academic Professional Appointment - Teri Patapoff

Major Gift Officer

Foundation

Annual Salary: \$70,422 Grade: 5 Step: 12

Effective: January 22, 2018

Education: University of Oregon BS, Sociology

Most Recent Experience: Cedar Sinai Park

Development and Marketing Manager

Applicant Flow:

Gender Ethnicity

10 Female 0 American Indian or Alaska Native

5 Male 1 Asian

0 Not Disclosed 2 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

0 Two or More Selections

\_\_11\_ White

15 Total

## 7. Academic Professional Appointment- Amy Petit

STEM and Design Center Coordinator

Engineering and Technology Division, Sylvania Campus

Annual Salary: \$48,518 Grade: 4 Step: 3

Effective: February 1, 2018

Education: University of Montana MFA, Sculpture

University of Idaho BFA, Studio Art

Most Recent Experience: University of Montana

Fab Lab Graduate Coordinator

Applicant Flow:

Gender Ethnicity

11 Female 0 American Indian or Alaska Native

- 12 Male 2 Asian
- 0 Not Disclosed 0 Black or African American
  - 1 Hispanic/Latino
  - 1 Native Hawaiian or Other Pacific Islander
  - 2 Not Disclosed
  - 1 Two or More Selections
  - \_\_\_\_16\_ White
    - 23 Total

#### 8. Academic Professional Appointment- Aaron Pina

Veterans Resource Center Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$59,293 Grade: 5 Step: 7

Effective: February 19, 2018

Education: Boston University MA, International Relations

Portland State University BA, Cultural Anthropology

Most Recent Experience: Lakeside School

Upper School History and Social Science Teacher

Applicant Flow:

Gender Ethnicity

21 Female 1 Asian

24 Male 2 Black/African American

1 Not Disclosed 5 Hispanic/Latino

- 0 Native Hawaiian or Other Pacific Islander
- 2 Not Disclosed
- 2 Two or More Selections
- 34 White
- 46 Total

#### 9. Academic Professional Appointment (NonGeneral Fund) – Julie Stocker

Education Coordinator – Opening Doors Project Office of the Dean of Instruction, Cascade Campus

Annual Salary: \$57,625 Grade: 4 Step: 8

Effective: January 22, 2018

Education: University of Kansas MSW, Social Work University of Kansas BSW, Social Work

Most Recent Experience: Portland Community College

Career Coach

Applicant Flow:

Gender Ethnicity

1 Female 0 American Indian or Alaska Native

0 Male 0 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

Not Disclosed

0 Two or More Selections

\_\_\_\_1 White 1 Total

# 10 <u>Academic Professional Appointment – **Denise Stone**</u>

Post Award Grants Officer, Grants Office Office of the Executive Vice President

Annual Salary: \$51,673 @ .5 FTE Grade: 5 Step: 3

Effective: February 19, 2018

Education: University of Portland BS, Communications

Most Recent Experience: Friendly House

**Engagement Program Manager** 

Applicant Flow:

Gender Ethnicity

17 Female 0 American Indian or Alaska Native

6 Male 1 Asian

2 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

3 Not Disclosed

2 Two or More Selections

19 White 25 Total

# 11 Administrative Appointment - Alexander Baldino

EEO Compliance Manager and Title IX Co-Coordinator

Office of Equity and Inclusion

Annual Salary: \$66,472 Grade: K

Effective: 01/22/2018

Education: Lewis and Clark Law School JD, Law

Hampshire College BA, Outdoor Education

Most Recent Experience: Portland Community College

EEO Compliance Manager and Title IX Co-Coordinator, Interim

Applicant Flow:

Gender Ethnicity

0 Female 0 American Indian or Alaska Native

2 Male 0 Asian

0 Not Disclosed 0 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

2 White

2 Total

### 12 Administrative Appointment - Daniel Cashen

Campus Custodial Services Manager

Finance and Administration

Annual Salary: \$64,000 Grade: I

Effective: February 12, 2018

Most Recent Experience: Oregon State University

**Custodial Programs Supervisor** 

Applicant Flow:

Gender Ethnicity

3 Female 0 American Indian or Alaska Native

15 Male 2 Asian

2 Not Disclosed1 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

1 Two or More Selections

13 White 20 Total

#### 13 Administrative Appointment (Temporary) - Troy Berreth

Director, Infrastructure Services (Interim)

Information Technology

Annual Salary: \$100,000 Grade: N

Effective: January 8, 2018 to July 6, 2018

Education: University of Houston MBA, Business Administration

University of Alberta BS, Physical Geography

Most Recent Experience: Portland Community College

Information Technology Manager- Network Services

Applicant Flow: Direct Appointment

#### 14 Administrative Appointment - Steve Frasier

Campus Custodial Services Manager

Finance and Administration

Annual Salary: \$65,000 Grade: I

Effective: February 12, 2018

Most Recent Experience: Concordia University

Lead Custodian/Custodial Manager2

Applicant Flow:

Gender Ethnicity

2 Female 0 American Indian or Alaska Native

12 Male 1 Asian

1 Not Disclosed 1 Black or African American

3 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

8 White

# 15 Administrative Appointment – Mike Phillips

Continuing Education Marketing Manager

Workforce Development and Continuing Education

Annual Salary: \$64,000 Grade: I

Effective: February 12, 2018

Education: University of Oregon MS, Strategic Communication

Washington State University BA, Communication

Most Recent Experience: AM:PM PR

**Account Director** 

Applicant Flow:

Gender Ethnicity

19 Female 0 American Indian or Alaska Native

22 Male 0 Asian

3 Not Disclosed 4 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

7 Not Disclosed

2 Two or More Selections

30 White 44 Total

## 16 Faculty Appointment - Christine Fletcher

Instructor, Veterinary Technology

Science and Technology Division, Rock Creek Campus

Annual Salary: \$61,786 Step: 6

Effective: August 21, 2018

Education: University of California DVM, Veterinary Medicine

University of California BS, Animal Physiology

Most Recent Experience: Portland Community College

Instructor, Veterinary technology (Temporary)

Applicant Flow:

Gender Ethnicity

6 Female 0 American Indian or Alaska Native

1 Male 1 Asian

0 Black or African American

1 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

5 White

7 Total

# 17 Faculty Appointment – Javelin Hardy

Counselor

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$61,786 Step: 6

Effective: February 1, 2018

Education: Portland State University MSW, Social Work

Concordia University B	BSW, Social Work
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Most Recent Experience: Providence Portland Medical Center

Adult Behavioral Health Therapist

Applicant Flow:

(	Gender		Ethnicity
62	Female	0	American Indian or Alaska Native
19	Male	5	Asian
4	Not Disclosed	3	Black or African American
		5	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		16	Not Disclosed
		3	Two or More Selections
		53	White
		85	Total

# ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN FEBRUARY 22, 2018 PERSONNEL REPORT

Male	9
Female	7
Not Disclosed	1
	17
White	12
Black or African American	3
Asian	0
Hispanic/Latino	0
American Indian/Alaskan Native	1
Native Hawaiian/Pacific Islander	0
Two or More Selections	0
Not Disclosed	1
	17