November 16, 2017

<u>18-062</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

1. Academic Professional Appointment – Joshua Bouchard

Academic Advising Specialist

Office of the Dean of Student Development, Southeast/Extended Learning

Campus

Annual Salary: \$45,558 Grade: 3 Step: 3

Effective: November 9, 2017

Education: Syracuse University MA, Linguistics: TESOL

University of Buffalo BA, Languages and Linguistics

Most Recent Experience: Portland Community College

Academic Advising Specialist (Temporary)

Applicant Flow:

Gender Ethnicity

49 Female 0 American Indian or Alaska Native

20 Male 6 Asian

4 Not Disclosed 6 Black or African American

6 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

12 Not Disclosed

3 Two or More Selections

39 White (not of Hispanic Origin)

73 Total

2. Academic Professional Appointment (NonGeneral Fund) - Marta Hoenig

Learning Skills Specialist

Office of the Dean of Instruction, Southeast/Extended Learning Campus

Annual Salary: \$57,961 Grade: 3 Step: 10

Effective: November 21, 2017

Education: Washington State University Vancouver MPA, Public Affairs

California State University Santa BA, Liberal Studies

Barbara

Most Recent Experience: Portland Community College

Student Resource Specialist

Applicant Flow:

Gender Ethnicity

3 Female 0 American Indian or Alaska Native

2 Male 0 Asian

0 Not Disclosed1 Black or African American

0 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

1 Two or More Selections

2 White (not of Hispanic Origin)

5 Total

3. Administrative Appointment - Ryan Aiello

Dean of Student Development
Office of the Campus President

Annual Salary: \$107,178 Grade: O

Effective: October 21, 2017

Education: Pacific University MA, Counseling Psychology

Washington State University BS, Psychology

Most Recent Experience: Portland Community College

Dean of Student Development (Interim)

Applicant Flow:

Gender Ethnicity

37 Female 3 Asian

46 Male 20 Black or African American

7 Not Disclosed 12 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

9 Not Disclosed

2 Two or More Selections

<u>44</u> White 90 Total

4. Administrative Appointment- Christopher Holden

OMIC Training Center Director

Workforce and Community Development

Annual Salary: \$89,569 Grade: L

Effective: October 23, 2017
Most Recent Experience: KCR Manufacturing

Business Owner

Applicant Flow:

Gender Ethnicity

13 Female 0 American Indian or Alaska Native

10 Male 1 Asian

1 Not Disclosed 3 Black or African American

1 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

0 Not Disclosed

0 Two or More Selections

18 White (not of Hispanic Origin)

24 Total

5. Administrative Appointment - Karen Paez

Dean of Instruction

Office of the Campus President

Annual Salary: \$112,000 Grade: O

Effective: November 1, 2017

Education: University of Oregon PhD, Counseling Psychology

MS, Counseling & Human Services

Auburn University BA, Psychology

Most Recent Experience: Portland Community College

Dean of Instruction (Interim)

Applicant Flow:

Gender Ethnicity

11 Female 1 American Indian or Alaska Native

24 Male 3 Asian

2 Not Disclosed 3 Black or African American

2 Hispanic/Latino4 Not Disclosed

0 Two or More Selections

24 White

37 37 Total

6. Administrative Appointment - Neely Wiek

Continuing Education Operations Manager Workforce and Community Development

Annual Salary: \$56,475 Grade: I

Effective: November 6, 2017

Most Recent Experience: Portland Community College

Instructional Administrative Assistant III

Applicant Flow:

Gender Ethnicity

20 Female 0 American Indian or Alaska Native

15 Male 0 Asian

0 Not Disclosed 3 Black or African American

3 Hispanic/Latino

0 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

2 Two or More Selections

25 White (not of Hispanic Origin)

35 Total

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN NOVEMBER 16, 2017 PERSONNEL REPORT

Female Male Not Disclosed	2 3 1 6
American Indian/Alaskan Native	0
Asian	0
Black or African American	0
Hispanic/Latino	1
Native Hawaiian/Pacific Islander	0
Not Disclosed	2
Two or More Selections	0
White	3