October 19, 2017

<u>18-061</u>	APPROVAL OF PERSONNEL ACTIONS				
PREPARED BY:	The Human Resources Department Staff				
APPROVED BY:	Mark Mitsui, College President				
RECOMMENDATION:	That the Board of Directors approve the following actions:				
Student Resource Spec Liberal Arts and Pre-Co Annual Salary Effective	ollege Division, Southeast Campus \$61,942 @ .75 FTE Grade: 3 Step: 12 September 21, 2017 Portland Community College Adult Basic Skills Specialist Ethnicity 0 American Indian or Alaska Native 2 Asian				
Accessibility Specialist Academic Affairs Annual Salary:	September 11, 2017 Mount San Jacinto Junior College AA, Liberal Arts Portland Public Schools Braille Transcriber/Para-Trainer Ethnicity 1 Asian 1 Black or African American				

	52 Total						
 <u>Academic Professional Appointment (NonGeneral Fund) – Rosa Escobedo</u> Student Resource Specialist Liberal Arts and Pre-College Division, Southeast Campus 							
•	\$59,846 @ .85 Grade: 3	Step:	11				
	September 21, 2017						
	Portland Community College AGS, General S	tudies					
Most Recent Experience.	Portland Community College Adult Basic Skills Assessment Specialist						
Applicant Flow:	Addit Dasie Okilis Assessment Opecialist						
Gender	Ethnicity						
15 Female	0 American Indian or Alaska Native						
6 Male	2 Asian						
0 Not Disclosed	1 Black or African American						
	1 Hispanic/Latino						
	0 Native Hawaiian or Other Pacific Islander						
	4 Not Disclosed1 Two or More Selections						
	12 White (not of Hispanic Origin)						
	21 Total						
Resource Center Coordi Liberal Arts and Pre-Coll Annual Salary: Effective:	lege Programs Division, Cascade Campus \$48,403 Grade: 4 September 21, 2017 to August 20, 2018 Portland State University MA, Sociology Portland State University BA, Sociology Portland Community College Instructor, Sociology (Adjunct)	Step:	3				
	Appointment (NonGeneral Fund)- Jennifer Hall						
Student Resource Speci							
	lege Division, Southeast Campus \$61,942 @ .65 FTE Grade: 3	Step:	12				
Effective:		Otop.	12				
Most Recent Experience:							
•	Department Chair, ESOL Southeast Center						
Education:	The School for International MAT, Teaching Engli	sh to					
	Training Speakers of Other La	inguage	S				
A H H	University of Oregon BA, Art History						
Applicant Flow:	F 4b - 2 : - :4 - :						
Gender	Ethnicity						

37 White

	Female Male Not Disclosed	2 1 1 0 4 1	American Asian Black or A Hispanic/L Native Ha Not Disclo Two or Mo White (not Total	frican Ar atino waiian or sed ore Selec	neri [.] Otł	can ner Pa s	acific Islander		
6. Academ	ic Professional A	Appointme	ent (NonGe	neral Fur	nd)-	- Vano	essa Hernan	dez	
	Success Coach		•						
Links Pr	ogram, Southea	st Campu	S						
	Annual Salary:				Gr	ade:	3	Step:	12
			per 14, 201						
	Education:	Portland	State Univ	ersity		MEd, and F	Educational Policy	Leadersh	ip
			dad Del Va			BBA,	Business Ad	ministrati	on
Most Rece	ent Experience:		Communit		Э				
		College	Success Co	oach					
	Applicant Flow:			= 4	,				
	Gender	0	A	Ethi			la thua		
	Female		American	Indian or	SIA '	iska iv	lative		
	Male Not Disclosed	-	Asian Black or A	fricon Ar	nori	000			
0	Not Disclosed				nen	can			
		4	Hispanic/L		· Oth		acific Islander		
		-	Not Disclo		Ou				
		1	Two or Mo		tion	s			
			White (not				ר)		
		30	Total			ongi	')		
		00	lotai						
Accessit	<u>ic Professional <i>A</i></u> pility Specialist ic Affairs	<u>Appointme</u>	ent – Patric	<u>ia Keple</u>	<u>er</u>				
		¢51 550			Cr	ade:	5	Ston	2
	Annual Salary: Effective:		or 11 201	7	G	aue.	5	Step:	3
	Education:	•	per 11, 201 Pacific Coll			Mor	nagement and	4	
		Vanieri		eye			ational Leader		
							ness Adminis		
Most Rece	ent Experience:	Indepen	dent Living	Resourc		, Dusi	ness numme		
MOSTICOC		•	dent Living						
	Applicant Flow:	indepen		Spooland					
	Gender			Fth	nnici	itv			
31	Female	1	Asian			- ,			
20		1	Black or A	African A	mer	ican			

- 1 Not Disclosed
- 6 Hispanic/Latino
- 1 Native Hawaiian or Other Pacific Islander
- 6 Not Disclosed
- 0 Two or More Selections
- 37 White
- 52 Total

8. Academic Professional Appointment (NonGeneral Fund)- Jessica McLaughlin Student Resource Specialist Liberal Arts and Pre-College Division, Southeast Campus Annual Salary: \$73,568 @ .75 Grade: 3 Step: 17 Effective: September 21, 2017

Education: San Diego Christian College **BS.** Liberal Studies Most Recent Experience: Portland Community College

Career Services Assistant Coordinator

Applicant Flow: Gender

Ethnicity

- 15 Female
- 0 American Indian or Alaska Native
- 6 Male 2 Asian 0 Not Disclosed
 - 1 Black or African American
 - 1 Hispanic/Latino
 - 0 Native Hawaiian or Other Pacific Islander
 - 4 Not Disclosed
 - 1 Two or More Selections
 - 12 White (not of Hispanic Origin)
 - 21 Total
- 9. Academic Professional Appointment (NonGeneral Fund)- Mark Palmer Student Resource Specialist Liberal Arts and Pre-College Division, Southeast Campus Annual Salary: \$42,429 @ .75 FTE Grade: 3 Step: 1 Effective: October, 2017 Most Recent Experience: Portland Community College Adult Basic Skills Assessment Specialist Education: Wichita State University MA, English California State University, Long BA, English Beach Applicant Flow: Gender Ethnicity 0 American Indian or Alaska Native 15 Female 6 Male 2 Asian 0 Not Disclosed 1 Black or African American 1 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 4 Not Disclosed
 - 1 Two or More Selections

	<u>12</u> White (not of Hispanic Origin) 21 Total	
Student Conduct and Re Office of Student Develo Annual Salary:	pment, Sylvania Campus \$61,224 Grade: 5 Step: 8	
	October 9, 2017 University of Maryland MS, Social Work	
Most Recent Experience:	Boston University BA, Psychology Portland Community College College Success Coach	
Applicant Flow: Gender	-	
9 Female10 Male2 Not Disclosed	 0 Asian 1 Black or African American 3 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 3 Not Disclosed 1 Two or More Selections 13 White 21 Total 	
Student Resource Speci Liberal Arts and Pre-Col	Appointment (NonGeneral Fund)– Karen Robertson alist lege Division, Southeast Campus \$48,688 @ .5 FTE Grade: 3 Step: 5	
	September 21, 2017 Portland Community College Adult Basic Skills Specialist	
Education:	•	
Applicant Flow: Gender 15 Female 6 Male 0 Not Disclosed	Ethnicity 0 American Indian or Alaska Native 2 Asian 1 Black or African American 1 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 4 Not Disclosed 1 Two or More Selections 12 White (not of Hispanic Origin) 21 Total	

		<u> Appointment (NonGeneral Fund)– Saundra Solis</u>			
	Resource Speci				
Office of		udent Development, Cascade Campus			
	Annual Salary:	\$45,450 @ .80 FTE Grade: 3 Step:	3		
	Effective:	September 25, 2017			
		Washington State University BA, Social Sciences			
		Clark College AAS, Arts and Sciences			
Most Rece	ent Experience:	Clark College			
		Running Start Program Specialist II			
	Applicant Flow:				
	Gender	Ethnicity			
		0 American Indian or Alaska Native			
	Female				
	Male	1 Asian			
2	Not Disclosed	2 Black or African American			
		8 Hispanic/Latino			
		0 Native Hawaiian or Other Pacific Islander			
		8 Not Disclosed			
		2 Two or More Selections			
		37 White (not of Hispanic Origin)			
		58 Total			
13 Adminis	trative Appointm	nent– Daniel Adams			
		ys Statewide Initiative			
		nity Development			
	Annual Salary:				
	•	November 6, 2017 to June 30, 2019			
		The University of Notre Dame MEd, Education			
		The University of Notre Dame BS, Business			
Most Door	ont Exportionoo:	•			
MOSt Rece	Most Recent Experience: Oregon Department of Education				
		Program Accountability and Data Specialist			
	Applicant Flow:				
	Gender	Ethnicity			
25	Female	0 American Indian or Alaska Native			
14	Male	2 Asian			
3	Not Disclosed	3 Black or African American			
		4 Hispanic/Latino			
		0 Native Hawaiian or Other Pacific Islander			
		4 Not Disclosed			
		0 Two or More Selections			
	29 White (not of Hispanic Origin)				
		42 Total			
14 Adminis	trative Appointm	nent– Donna Bezio			

Planning, Design, and Construction Manager/College Architect Finance and Administration Annual Salary: \$86,790 Grade: L

	September 21, 2017 University of Idaho Portland Community College Project Manager, Capital Projects Ethnicity 0 American Indian or Alask 0 Asian 1 Black or African America 0 Hispanic/Latino 0 Native Hawaiian or Other 1 Not Disclosed 0 Two or More Selections	n r Pacific Islander	
	 <u>7</u> White (not of Hispanic Or 9 Total 	igin)	
15 <u>Administrative Appointme</u> Dean of Student Affairs Office of the President Annual Salary: Effective: Education:	\$140,156 Grad September 21, 2017 Gonzaga University MA, C	e: O ommunications and	
Most Recent Experience: Applicant Flow: Gender	Leadership Portland State University BA, Education Portland Community College Dean of Student Affairs (Interim) Ethnicity		
28 Female24 Male3 Not Disclosed	 3 Asian 9 Black or African America 6 Hispanic/Latino 0 Native Hawaiian or Othe 6 Not Disclosed 3 Two or More Selections 28 White 55 Total 		
Annual Salary: Effective:	anager y and Legal Services Division, Caso	cade Campus e: L MA, History BS, Industrial and Systems Engineering	

Most Recent Experience:	Oregon Health Sciences University Administrative Director		
Applicant Flow: Gender 11 Female 8 Male 0 Not Disclosed	Ethnicity 0 American Indian or Alaska Native 1 Asian 0 Black or African American 3 Hispanic/Latino 0 Native Hawaiian or Other Pacific Islander 0 Not Disclosed 0 Two or More Selections <u>15</u> White (not of Hispanic Origin) 19 Total		
17 Administrative Appointm			
Information Technology Office of the President	Media Services Supervisor		
Annual Salary:	\$67,749 Grade: J		
•	September 21, 2017		
Education:	Humboldt State University MFA, Technical Production for Theater		
	Tarleton State University BFA, Theater		
Most Recent Experience:	Portland Community College		
Applicant Flow:	Information Technology Media Services Supervisor (Interim)		
Gender	Ethnicity		
a = .			
2 Female 13 Male	0 Asian 1 Black or African American		
1 Not Disclosed			
	0 Native Hawaiian or Other Pacific Islander		
	1 Not Disclosed		
	1 Two or More Selections 11 White		
	16 Total		
18 <u>Administrative Appointm</u> Academic Advising Rede	<u>ent (Temporary)– Jason Pinkal</u> esign Project Manager		
Student Affairs			
Annual Salary:			
Effective: Education:			
	University of Phoenix MA Education/Adult Education		
Laddalloll	University of Phoenix MA, Education/Adult Education and Training		
	and Training Willamette University BS, Psychology		
Most Recent Experience:	and Training		

Applicant Flow: Gender 11 Female 8 Male 0 Not Disclosed	Ethnicity 0 American Indian or Alaska 0 Asian 1 Black or African American 3 Hispanic/Latino 0 Native Hawaiian or Other 2 Not Disclosed 1 Two or More Selections 12 White (not of Hispanic Ori 19 Total	Pacific Islander
19 Faculty Appointment (Te		
Instructor, Automotive S		
v	ial Technology Division, Sylvania Ca	•
Annual Salary:	\$52,020 (2018/19 Faculty Step	D: 1
Effective:	<i>Salary Schedule)</i> October 2, 2017 to June 20, 2018	
	Portland Community College	AA, Automotive
		Service Technology
Most Recent Experience:	Costless Auto Parts	
	Lead Counterman	
Applicant Flow:	Targeted Recruitment	
Annual Salary: Effective: Education: Most Recent Experience:	rts and Design Division, Sylvania Ca	ampus 5: 3 MFA, Studio Arts BA, Foreign Languages
21 Faculty Appointment (Te		
Instructor, Electronics Er		
Annual Salary:	g Division, Sylvania Campus	o: 7
•	August 21, 2017 to August 20, 201	
Education:	University of Phoenix	MS, Education
	University of Southern California	MS, Electrical Engineering
Most Desent Experience:	Portland Community Collago	BS, Electrical Engineering
Most Recent Experience:	Portland Community College Instructor, High School Equivalency	Program
Applicant Flow	Article 3.64 Appointment	y i rogram

Instructor, Mathemat A Most Recen	CAT Dealer S ics, Aviation an nnual Salary: Effective: Education: at Experience:	Services To nd Industr \$55,596 August 2 Portland Portland Instructio	ial Technology Division S 21, 2017 to June 20, 20	Step: 3 18 AAS, Dealer Service Technology
Instructor, Allied Hea	nnual Salary: Effective:	Fechnolog y and Leg \$73,210 Septemb Oregon S Universit	jal Services Division, Ca	Step: 11 PhD, Science Education MS, Laboratory Medicine
Ap Ge 2 F 0 M	at Experience: oplicant Flow: ender Female Vale Not Disclosed	Educatio 0 1 0 0 0 1 0	Education Coordinating (on Policy Specialist 2 Ethnicit American Indian or Ala Asian Black or African Ameri Hispanic/Latino Native Hawaiian or Oth Not Disclosed Two or More Selection White (not of Hispanic Total	Commission y aska Native can ner Pacific Islander is

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN OCTOBER 19, 2017 PERSONNEL REPORT

Female Male	14 9	American Indian/Alaskan Native Asian	0 0
-	23	Black or African American	0
		Hispanic/Latino	3
		Native Hawaiian/Pacific Islander	0
		Not Disclosed	1
		Two or More Selections	0
		White	19
			23