

June 15, 2017

17-110

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position:

1. Academic Professional Appointment– **Alexa Goodlad**

Academic Advising Specialist
Academic and Student Affairs

Annual Salary: \$43,912 Grade: 3 Step: 2

Effective: May 30, 2017

Education: University of Roehampton M.Ed., Education Leadership
and Management
University of Greenwich BA, Creative Writing

Most Recent Experience: Clark College
Educational Planner

Applicant Flow:

Gender		Ethnicity	
77	Male	155	White (not of Hispanic Origin)
144	Female	7	Black or African American
10	Not Disclosed	8	Asian
		12	Hispanic/Latino
		1	American Indian or Alaska Native
		1	Native Hawaiian or Other Pacific Islander
		11	Two or More Selections
		36	Not Disclosed
		<hr/> 231	Total

2. Academic Professional Appointment– **Christopher Hamreus**

Academic Advising Specialist
Academic and Student Affairs

Annual Salary: \$50,390 Grade: 3 Step: 6

Effective: June 9, 2017

Education: Washington State University BA, Social Sciences

Most Recent Experience: Portland Community College
Student Resource Specialist

Applicant Flow:

Gender		Ethnicity	
77	Male	155	White (not of Hispanic Origin)

144	Female	7	Black or African American
10	Not Disclosed	8	Asian
		12	Hispanic/Latino
		1	American Indian or Alaska Native
		1	Native Hawaiian or Other Pacific Islander
		11	Two or More Selections
		36	Not Disclosed
		<hr/>	
		231	Total

3. Academic Professional Appointment– Daniel Miller

Academic Advising Specialist

Academic and Student Affairs

Annual Salary: \$43,912 Grade: 3 Step: 2

Effective: May 22, 2017

Education: Portland State University M.Ed., Education Leadership
and Policy

Marylhurst University BA, Environmental Science

Portland Community College General Studies

Most Recent Experience: Portland Community College
Academic Advisor

Applicant Flow:

Gender

77	Male
144	Female
10	Not Disclosed

Ethnicity

155	White (not of Hispanic Origin)
7	Black or African American
8	Asian
12	Hispanic/Latino
1	American Indian or Alaska Native
1	Native Hawaiian or Other Pacific Islander
11	Two or More Selections
36	Not Disclosed
<hr/>	
231	Total

4. Academic Professional Appointment –Harminder Pooni

International Admissions and Enrollment Coordinator

Academic and Student Affairs

Annual Salary: \$45,450 Grade: 3 Step: 3

Effective: May 21, 2017

Education: Washington State University MA, Counseling Psychology
BS, Psychology

Most Recent Experience: Portland Community College
International Student Admissions Specialist

Applicant Flow:

Gender

4	Male
10	Female

Ethnicity

8	White (not of Hispanic Origin)
5	Asian
1	Black or African American

14 Total

5. Academic Professional Appointment (NonGeneral Fund)– Cynthia Roberts

Community Education Program Coordinator
Workforce Development and Community Development

Annual Salary: \$51,550 Grade: 5 Step: 3
Effective: June 19, 2017

Education: Argosy University Ed.D, Instructional Leadership
University of Phoenix MBA, Business Administration
The Art Institute of Portland BS, Graphic Design

Most Recent Experience: Portland Community College
Instructor, Career Guidance (Adjunct)

Applicant Flow:

Gender		Ethnicity	
5	Male	36	White (not of Hispanic Origin)
36	Female	2	Black or African American
3	Not Disclosed	1	Asian
		1	Hispanic/Latino
		4	Not Disclosed
		44	Total

6. Academic Professional Appointment – Angela Vasquez

Admissions Specialist/CAMP Recruiter
Business Applied Technology and College Preparation Division, Rock Creek Campus

Annual Salary: \$39,839 @ .50 FTE Grade: 2 Step: 1
Effective: April 24, 2017

Education: Portland State University BA, Psychology
Portland Community College AAS

Most Recent Experience: Portland Community College
Administrative Assistant

Applicant Flow:

Gender		Ethnicity	
2	Male	1	White (not of Hispanic Origin)
10	Female	11	Hispanic
		12	Total

7. Administrative Appointment (Temporary)– Ryan Aiello

Interim Dean of Student Development
Dean of Instruction, Rock Creek Campus

Annual Salary: \$103,500 Grade: O
Effective: June 12, 2017 to December 29, 2017

Education: Pacific University MS, Counseling Psychology 2006
Washington State University BS, Psychology 1999

Most Recent Experience: Portland Community College
Associate Dean of Student Development

Applicant Flow: Direct Appointment

8. Administrative Appointment– Michelle Bagley

Library Dean

Academic Affairs

Annual Salary: \$105,000 Grade: O

Effective: September 1, 2017

Education: Emporia State University MLS, Library Science
Minot State University BS, Business Administration

Most Recent Experience: Clark College
Dean of Clark Libraries and Academic Success Services

Applicant Flow:

Gender		Ethnicity	
8	Male	22	White (not of Hispanic Origin)
17	Female	2	Black or African American
1	Not Disclosed	1	Two or More Selections
		1	Not Disclosed
		26	Total

9. Administrative Appointment– Chabre Vickers

Community Relations Manager

College Advancement

Annual Salary: \$67,496 Grade: J

Effective: June 19, 2017

Most Recent Experience: Portland Community College
Community Relations Manager (Interim)

Applicant Flow:

Gender		Ethnicity	
10	Male	13	White (not of Hispanic Origin)
15	Female	3	Black or African American
2	Not Disclosed	3	Asian
		1	Two or More Selections
		7	Not Disclosed
		27	Total

10 Administrative Appointment– Randy Zeller

Foundation Operations and Finance Manager

Office of the President

Annual Salary: \$92,000 Grade: L

Effective: June 5, 2017

Education: University of Oregon BS, Business Administration
Mt. Hood Community College AA, Business Administration

Most Recent Experience: KinderCare Education
Manager of Financial Planning Analysis

Applicant Flow:

Gender		Ethnicity	
11	Male	20	White (not of Hispanic Origin)
18	Female	2	Black or African American

	3	Hispanic/Latino
	4	Two or More Selections
	4	Not Disclosed
	<hr/>	
	29	Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN JUNE 15, 2017 PERSONNEL REPORT**

Male	3
Female	7
Not Disclosed	<hr/>
	11

White (not of Hispanic Origin)	6
Black or African American	1
Asian	2
Hispanic/Latino	1
Not Disclosed	<hr/>
	11