April 20, 2017

APPROVAL OF PERSONNEL ACTIONS

<u>17-089</u>

PREPARED BY: The Human Resources Department Staff APPROVED BY: Mark Mitsui, College President RECOMMENDATION: That the Board of Directors approve the following actions: A. Approval of new hires, new positions and change of position 1. Academic Professional Appointment- Jami Hinshaw Student Conduct and Retention Coordinator Office of the Dean of Student Development, Sylvania Campus Annual Salary: \$51,550 Grade: 5 Step: 3 Effective: May 1, 2017 Education: Eastern Washington University MS, Public Administration Washington State University BS, Management Information Systems Most Recent Experience: Colorado State University Director of Student Conduct and Case Management Applicant Flow: Gender **Ethnicity** 13 White (not of Hispanic Origin) 10 Male 9 Female 1 Black or African American 3 Hispanic/Latino 2 Not Disclosed 1 Two or More Selections 3 Not Disclosed 21 Total 2. Academic Professional Appointment (NonGeneral Fund) – Joshua Mead Links High School Programs Outreach Coordinator Liberal Arts and Pre-College Division, Southeast Campus Annual Salary: \$48,122 Grade: 5 Step: 1 Effective: April 5, 2017 Education: Portland State University MSW, Social Work Wheaton College BA, Political Science Most Recent Experience: Portland Community College College Success Coach Applicant Flow: Gender **Ethnicity** 1 White (not of Hispanic Origin) 1 Male 1 Total

3. Academic Professional Appointment (NonGeneral Fund) – Flamur Vehapi

College Success Coach

Office of the Dean of Instruction, Southeast Campus

Annual Salary: \$42,429 Grade: 3 Step: 1

Effective: April 3, 2017

Education: Portland State University MA, Conflict Resolution

Southern Oregon University BS, Counseling Psychology

Rogue Community College AA, Social Sciences

Most Recent Experience: Portland Community College

Instructor, College Success (Adjunct)

Applicant Flow:

Gender Ethnicity

Male
White (not of Hispanic Origin)
Female
Black or African American

5 Not Disclosed 3 Asian

5 Hispanic/Latino

3 Two or More Selections

9 Not Disclosed

75 Total

4. Administrative Appointment – Darrin Hotrum

Internal Auditor

Office of the President

Annual Salary: \$107,000 Grade: M

Effective: April 17, 2017

Education: Oregon State University MBA, Business 2011

Corban University BS, Accounting and Finance 1999

Most Recent Experience: Oregon Judicial Department

Chief Audit Executive

Applicant Flow:

Gender Ethnicity

6 Male 5 White (not of Hispanic Origin)

5 Female 3 Asian

1 Not Disclosed 1 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

2 Not Disclosed

12 Total

5. Administrative Appointment – Jeff Lamont

Title IX Investigator

Office of the President

Annual Salary: \$52,424 Grade: H

Effective: March 15, 2017

Education: Portland State University BS, Psychology

Most Recent Experience: Oregon Department of Corrections

Parole and Probation Officer

Applicant Flow:

Gender

15 Male

16 Female

1 Not Disclosed

20 White (not of Hispanic Origin)

6 Black or African American

1 Hispanic/Latino

1 Two or More Selections

2 Not Disclosed

32 Total

6. Administrative Appointment (Temporary) – Al McQuarters

Dean of Instruction (Interim)

Office of the Dean of Instruction, Southeast Campus

Annual Salary: \$108,250 Grade: O

Effective: April 3, 2017 to July 7, 2017

Most Recent Experience: Portland Community College

Division Dean (SE Campus)

Applicant Flow: Direct Appointment

7. Administrative Appointment (Temporary) - Rebecca Robinson

Division Dean – Math Science and CTE (Interim)

Math, Sciences and Career Technical Education Division, Southeast Campus

Annual Salary: \$87,873 Grade: N

Effective: April 3, 2017 to July 7, 2017

Education: University of Massachusetts BS, Plant & Soil Science

Marylhurst University MSM, Organizational Development

Most Recent Experience: Portland Community College

Instructor, Management/Supervisory Development

Applicant Flow: Direct Appointment

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN APRIL 20, 2017 PERSONNEL REPORT

| Male | 5 | White (not of Hispanic Origin) | 5 |
|---------------|---|----------------------------------|---|
| Female | 2 | Black or African American | 1 |
| Not Disclosed | 0 | Asian | 0 |
| | 7 | Hispanic/Latino | 1 |
| | | American Indian/Alaskan Native | 0 |
| | | Native Hawaiian/Pacific Islander | 0 |
| | | Two or More Selections | 0 |
| | | Not Disclosed | 0 |
| | | | 7 |