

January 19, 2017

17-058

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

1. Academic Professional Appointment (Non-General Fund Temporary) – **Geraldina Becerra**
Employment Specialist

Workforce Development and Community Education, Willow Creek Center

Annual Salary: \$45,450 Grade: 3 Step: 3

Effective: December 2, 2016

Education: Linfield College BS, Business 1992

Most Recent Experience: Oregon Employment Department
Employment Specialist II

Applicant Flow:

Gender	Ethnicity
7 Male	7 White (not of Hispanic Origin)
17 Female	2 Black or African American
	3 Asian
	8 Hispanic/Latino
	1 Two or More Selections
	3 Not Disclosed
	<u> </u>
	24 Total

2. Academic Professional Appointment (Non-General Fund Temporary) – **Cynthia Hengge**
Employment Specialist

Workforce Development and Community Education, Willow Creek Center

Annual Salary: \$42,429 @ .5 FTE Grade: 3 Step: 1

Effective: December 28, 2016 to June 30, 2017

Education: University of Oklahoma MHR, Human Relations
University of Oklahoma BA, Psychology
Redlands Community College AA, Psychology and Liberal
Arts

Most Recent Experience: Allied Health East
Addiction Counselor

Applicant Flow:

Gender	Ethnicity
7 Male	9 White (not of Hispanic Origin)
10 Female	4 Black or African American
	1 Hispanic/Latino
	1 Native Hawaiian or Other Pacific Islander

1	Two or More Selections
1	Not Disclosed
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17	Total

3. Academic Professional Appointment (Temporary) – Todd Nashwa

Academic Advising Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$55,543 Grade: 4 Step: 7

Effective: December 1, 2016 to November 30, 2017

Education: University of Hawaii MED, Higher Education 2009

Administration

BA, English 2004

Most Recent Experience: Portland Community College
Academic Advising Specialist

Applicant Flow: Article 3.64 Appointment

4. Academic Professional Appointment – Rebecca Raymond

Women's Resource Center Coordinator

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$51,550 Grade: 5 Step: 3

Effective: December 5, 2016

Education: Humboldt State University MA, Sociology 2010

Western Washington University BA, Sociology 2006

Most Recent Experience: Kartini Clinic
Milieu Therapist

Applicant Flow:

Gender Ethnicity

2 Male 40 White (not of Hispanic Origin)

60 Female 5 Hispanic/Latino

5 Not Disclosed 3 Asian

4 Black or African American

1 Native Hawaiian/Pacific Islander

7 Two or More Selections

7 Not Disclosed

67 Total

5. Academic Professional Appointment (NonGeneral Fund)– Julie Stocker

Employment Specialist

Workforce Development and Community Education, Career Pathways

Annual Salary: \$52,154 Grade: 3 Step: 7

Effective: December 7, 2016

Education: University of Kansas MSW, Social Work 1994

University of Kansas BSW, Social Work 1984

Most Recent Experience: Heartland Alliance
Outreach Coordinator for Homeless Veterans and Families

Applicant Flow:

Gender		Ethnicity	
24	Male	40	White (not of Hispanic Origin)
41	Female	10	Black or African American
5	Not Disclosed	2	Asian
		8	Hispanic/Latino
		1	American Indian or Alaska Native
		3	Two or More Selections
		6	Not Disclosed
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		70	Total

6. Administrative Appointment– Matthew Altman

Division Dean, Science and Technology

Science and Technology Division, Rock Creek Campus

Annual Salary: \$102,000

Grade: N

December 30, 2016

Education:	University of New Hampshire School of Law	JD; MIP, Master in Intellectual Property	1999
	Northwestern University	MA, Physics	1994
	John Hopkins University	BA, Physics and Astronomy	1992

Most Recent Experience: Clackamas Community College
Associate Dean, Arts and Sciences

Applicant Flow:

Gender		Ethnicity	
40	Male	32	White (not of Hispanic Origin)
7	Female	1	Black or African American
3	Not Disclosed	10	Asian
		3	Hispanic/Latino
		1	Two or More Selections
		3	Not Disclosed
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		50	Total

7. Faculty Appointment(Temporary) – Willie Grace

Instructor, Criminal Justice

Allied Health, Emergency and Legal Services Division, Cascade Campus

Annual Salary: \$308.86 per day

Step: 3

Effective: December 21, 2016 to June 20, 2017 (Winter and Spring terms)

Education:	University of Portland	BS, Criminal Justice
	Portland Community College	AAS, Criminal Justice

Most Recent Experience: Portland Community College
Instructor, Criminal Justice (Adjunct)

Applicant Flow: Article 3.64 Appointment

8. Faculty Appointment (Temporary)-Todd Hicks

Instructor, Physical Education

Mathematics, Sciences and CTE Division, Southeast Campus

Annual Salary: \$55,596

Step: 3

Effective: December 21, 2016 to August 20, 2017
 Education: US Sports Academy MSS, Sports Science 1994
 Oregon State University BS, Exercise and 1991
 Sports Science

Most Recent Experience: Portland Community College
 Instructor, Physical Education (Adjunct)

Applicant Flow: Article 3.64 Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
 PROPOSED TO BE HIRED IN January 19, 2017 PERSONNEL REPORT**

Male	4
Female	4
	<u>8</u>

White (not of Hispanic Origin)	5
Black or African American	1
Asian	1
Hispanic/Latino	1
	<u>8</u>