December 5, 2016

<u>17-045</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary) – Jodi Jack

Fabrication Laboratory Coordinator

Arts and Professions Division, Cascade Campus

Annual Salary: \$45,185 Grade: 4 Step: 1

Effective: November 7, 2016 to June 20, 2018

Education: University of Manitoba BA, Religious Studies 2011

and Sociology

Red Rocks Community College AAS, Fine Woodworking 2012

Most Recent Experience: University of Oregon

Interim Fab Lab Manager

Applicant Flow:

Gender Ethnicity

MaleWhite (not of Hispanic Origin)FemaleBlack or African American

1 Asian

1 Hispanic/Latino1 Two or More

2 Not Disclosed

20 Total

2. Academic Professional Appointment (NonGeneral Fund) - Karin Kief

Employment Specialist

Workforce Development and Community Education, Tigard DHS

Annual Salary: \$42,429 Grade: 3 Step: 1

Effective: November 21, 2016

Most Recent Experience: SE Works

Employment Specialist

Applicant Flow:

Gender Ethnicity

8 Male
30 Female
18 White (not of Hispanic Origin)
5 Black or African American

5 Hispanic/Latino

4 Two or More Selections6 Not Disclosed38 Total

3. Academic Professional Appointment (Temporary) – Rick Maas

Academic Advising Specialist

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$42,429 Grade: 3 Step: 1

Effective: November 6, 2016 to July 31, 2017

Education: Portland State University MS, Adult Education 2014

BS, Arts and Letters 2010 AS, General Studies 2006

Most Recent Experience: Portland Community College

Instructional Support Technician I

Portland Community College

Applicant Flow: Article 3.64 Appointment

4. Academic Professional Appointment (NonGeneral Fund) - Drew Naish

Eyeglass Program Coordinator

Workforce Development and Community Education, Coffee Creek Correctional Institution

Annual Salary: \$48,688 Grade: 3 Step: 5

Effective: November 15, 2016

Most Recent Experience: LensCrafters

Lead Lab Technician

Applicant Flow:

Gender Ethnicity

Male
White (not of Hispanic Origin)
Female
Black or African American
Hispanic/Latino

15 Total

5. Academic Professional Appointment -Suzanne Najafdari

Learning Skills Specialist

Business, Applied Technology and College Preparation Division, Rock Creek Campus

Annual Salary: \$43,912 Grade: 3 Step: 2

Effective: November 28, 2016

Education: Portland State University MS, Counselor Education 2015

BS, Social Science 2012

Most Recent Experience: Portland Community College

College Success Advisor (Adjunct)

Applicant Flow:

Gender Ethnicity

3 Male 3 White (not of Hispanic Origin)

3 Female1 Hispanic/Latino1 Not Disclosed3 Not Disclosed

7 Total

6. Academic Professional Appointment (NonGeneral Fund) - Angie Rodriguez

Employment Specialist

Workforce Development and Community Education, Extended

Learning Campus

Annual Salary: \$59,846 Grade: 3 Step: 11

Effective: November 1, 2016

Education: Linfield College BS, Business 2015

Management

Portland Community College AS, Oregon Transfer 2014 Portland Community College AS, Business 1996

Administration

Portland Community College AA, Oregon Transfer 1996

Most Recent Experience: Portland Community College

Accounting Technician II

Applicant Flow:

Gender Ethnicity

11 Male16 White (not of Hispanic Origin)16 Female1 Black or African American

2 Asian

1 Hispanic/Latino

3 Two or More Selections

4 Not Disclosed

27 Total

7. Academic Professional Appointment - Rosa Sanchez

Community Resource Specialist

Business, Applied Technology and College Preparation Division, Rock Creek Campus

Annual Salary: \$45,450 @ .80 FTE + 5% Grade: 3 Step: 3

Bilingual

Effective: November 28, 2016

Education: Portland State University BA, Social Work
Mt. Hood Community College AA, General Science

Most Recent Experience: Metropolitan Family Service

SUN Program Associate

Applicant Flow:

Gender Ethnicity

4 Male 10 White (not of Hispanic Origin)

16 Female1 Not Disclosed9 Hispanic/Latino2 Not Disclosed

2 Total

1

8. <u>Academic Professional Appointment (NonGeneral Fund)</u>— **Heather Smith**

Employment Specialist

Workforce Development and Community Education, Southeast Campus

Annual Salary: \$48,688 Grade: 3 Step: 5

Effective: November 15, 2016

Education: Portland State University BS, Women Studies 2000

Most Recent Experience: Portland Community College

Employment Specialist

Applicant Flow:

Gender Ethnicity

24 Male
40 White (not of Hispanic Origin)
41 Female
40 Black or African American

5 Not Disclosed 2 Asian

8 Hispanic/Latino

1 American Indian or Alaska Native

3 Two or More Selections

6 Not Disclosed

70 Total

9. <u>Academic Professional Appointment (Non-General Fund Temporary)</u>– <u>Allison Trowbridge</u> Student Resource Specialist

Workforce Development and Community Education, Southeast Campus

Annual Salary: \$45,450 @ .8 FTE Grade: 3 Step: 3

Effective: November 28, 2016

Education: Portland State University MEd, Secondary Dual 2013

Education

Prescott College BA, Environmental 2009

Studies/Arts and Letters

Most Recent Experience: Vancouver Public Schools

School Climate Transformation Coach

Applicant Flow:

Gender Ethnicity

9 Male 17 White (not of Hispanic Origin)
20 Female 4 Black or African American

1 Not Disclosed 1 Asian

1 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

1 Two or More Selections

5 Not Disclosed

30 Total

10 Faculty Appointment (Temporary) – Jeffrey Fried

Instructor, Computer Information Systems

Business, Computer Technology and Real Estate Division, Sylvania Campus

Annual Salary: \$308.86 per day Step: 3

Effective: December 21, 2016 to June 20, 2017 (Winter and Spring terms)
Education: Northeastern University MS, Mathematics 1990

University of Texas BA, Composition 1976

Most Recent Experience: Portland Community College

Instructor, Computer Information Systems (Adjunct)

Applicant Flow: Article 3.64 Appointment

11 Faculty Appointment (Temporary)-Michelle Huss

Instructor, Biology

Science and Technology Division, Rock Creek Campus

Annual Salary: \$308.86 per day Step: 3

Effective: December 21, 2016 to June 20, 2017 (Winter and Spring terms)

Education: Oregon State University MS, Forest Service 2000
University of Arizona BS, Ecology, Evolutionary 1995

of Arizona BS, Ecology, Evolutionary Biology

Most Recent Experience: Portland Community College

Instructor, Biology (Adjunct)

Applicant Flow: Article 3.64 Appointment

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN *December 5, 2016* PERSONNEL REPORT

Male 3
Female 8
11
White (not of Hispanic Origin) 10
Hispanic/Latino 1