October 20, 2016

<u>17-028</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

1. Academic Professional Appointment (NonGeneral Fund)-Nancy Butler

Academic Advising Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$45,450 Grade: 3 Step: 3

Effective: October 3, 2016

Education: University of California, Santa BA, Developmental

Barbara Psychology

Most Recent Experience: University of Oregon

Program Assistant

Applicant Flow:

Gender Ethnicity

37 Male
63 White (not of Hispanic Origin)
66 Female
4 Black or African American

4 Not Disclosed 7 Asian

15 Hispanic/Latino

5 Two or More Selections

13 Not Disclosed

107 Total

2. Academic Professional Appointment (NonGeneral Fund) - Rachel Falk

Employment Specialist

Workforce Development and Community Education, Extended

Learning Campus

Annual Salary: \$45,450 Grade: 3 Step: 3

Effective: September 26, 2016

Education: Portland State University MS, Clinical Mental Health and

Rehabilitation Counseling

New York University BFA, Acting

Most Recent Experience: Oregon Health and Science University

Career Counseling Intern

Applicant Flow:

Gender Ethnicity

8 Male
30 Female
18 White (not of Hispanic Origin)
5 Black or African American

5 Hispanic/Latino

4 Two or More Selections6 Not Disclosed38 Total

3. Academic Professional Appointment- Maria Fernandez

Jobs and Internships Specialist

Office of the Dean of Student Development, Southeast

Annual Salary: \$45,450 @ .75 FTE Grade: 3 Step: 3

Effective: September 27, 2016

Education: University of Texas BSW, Social Work

Applicant Flow:

Gender Ethnicity

18 Male50 Female48 White (not of Hispanic Origin)4 Black or African American

5 Not Disclosed 8 Asian

5 Hispanic/Latino

3 Two or More Selections

5 Not Disclosed

73 Total

4. Academic Professional Appointment – J Gibbons

Queer Resource Center Coordinator

Office of the Dean of Student Development, Southeast Campus

Annual Salary: \$43,912 Grade: 3 Step: 2

Effective: November 1, 2016

Education: University of Washington BA, Gender, Women and 2013

Sexuality Studies

Most Recent Experience: Oregon Student Association

Organizing Director

Applicant Flow:

Gender Ethnicity

Male
White (not of Hispanic Origin)
Female
Black or African American

17 Not Disclosed 3 Asian

10 Hispanic/Latino

3 American Indian or Alaska Native

4 Two or More Selections

12 Not Disclosed

88 Total

5. Academic Professional Appointment (NonGeneral Fund)-Sarah Haugstad

Academic Advising Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$45,450 Grade: 3 Step: 3

Effective: October 3, 2016

Education: University of Phoenix BS, Business Management 2008

Portland Community College AS, Transfer 2004

Most Recent Experience: Marylhurst University

Academic Advisor

Applicant Flow:

Gender Ethnicity

37 Male
63 White (not of Hispanic Origin)
66 Female
4 Black or African American

4 Not Disclosed 7 Asian

15 Hispanic/Latino

5 Two or More Selections

13 Not Disclosed

107 Total

6. <u>Academic Professional Appointment (Temporary)</u>— **Marcia Jannsen**

Computer Literacy Specialist

Liberal Arts and Pre-College Programs, Cascade Campus

Annual Salary: \$57,823 Grade: 3 Step: 10

Effective: September 1, 2016 to July 20, 2017

Education: American Intercontinental MED, Instructional 2006

University Technology

Marylhurst University BA, Interdisciplinary Studies 2002

Most Recent Experience: Portland Community College

Employment Specialist

Applicant Flow: Article 3.64 Appointment

7. Academic Professional Appointment (Temporary) – Lisa Lam

Student Resource Specialist

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$45,450 Grade: 3 Step: 3

Effective: September 21, 2016 to July 31, 2017

Education: Portland State University MS, Education, 2014

Leadership and Policy

University of Oregon School of JD, Law 2008

Law

University of Oregon BS, Political Science 2005

Most Recent Experience: Portland Community College

College Success Coach

Applicant Flow: Article 3.64 Appointment

8. Academic Professional Appointment - Lisa Molinelli

Web Services Librarian

Academic Affairs

Annual Salary: \$55,543 Grade: 4 Step: 7

Effective: September 13, 2016

Education: Simmons College MS, Library and Information 2010

Science

Bucknell University BA, English/Women's Studies 2000

Most Recent Experience: Portland State University

Communication and Knowledge Base Specialist

Applicant Flow:

Gender Ethnicity

9 Male 14 White (not of Hispanic Origin)

6 Female 1 Hispanic/Latino 4 Not Disclosed 4 Not Disclosed

19 Total

9. Academic Professional Appointment (Temporary) – Rick Maas

Academic Advising Specialist

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$42,429 @ .50 FTE Grade: 3 Step: 1

Effective: September 14, 2016 to September 20, 2017

Education: Portland State University MS, Adult Education, 2014

Portland State University BS, Arts and Letters 2010 Portland Community College AAS, General Studies 2005

Most Recent Experience: Portland Community College

Instructional Support Technician I

Applicant Flow: Article 3.64 Appointment

10. Academic Professional Appointment- Virginia Martin

Queer Resource Center Coordinator

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$45,450 Grade: 3 Step: 3

Effective: November 7, 2016

Education: Oregon State University MA, Interdisciplinary Studies 2012

Portland State University BA, Liberal Studies 2009

Most Recent Experience: Portland State University

Director, Women's Resource Center

Applicant Flow:

Gender Ethnicity

21 Male 53 White (not of Hispanic Origin) 50 Female 3 Black or African American

17 Not Disclosed 3 Asian

10 Hispanic/Latino

3 American Indian or Alaska Native

4 Two or More Selections

12 Not Disclosed

88 Total

11. Academic Professional Appointment – Jeanette Muehleck

Student Resource Specialist

Student Support Services and Adult Basic Skills Division, Sylvania Campus

Annual Salary: \$45,450 Grade: 3 Step: 3

Effective: September 26, 2016

Education: Portland State University MS, Postsecondary, Adult 2011

and Continuing Education

BS, Community Service 1981

Oregon and Public Affairs

Most Recent Experience: Portland Community College

Student Resource Specialist (Temporary)

Applicant Flow:

Gender Ethnicity

Male
White (not of Hispanic Origin)
Female
Black or African American

3 Not Disclosed 8 Asian

6 Hispanic/Latino

Linfield College/University of

3 Two or More Selections

11 Not Disclosed

75 Total

12. <u>Academic Professional Appointment (NonGeneral Fund)</u>— **Suzanne Mullen**

Data Analyst

Office of the Dean of Instruction, Southeast Campus

Annual Salary: \$50,098 Grade: 4 Step: 4

Effective: 10/03/2016

Education: Lewis & Clark College MAT, Secondary Mathematics 2011

Le Moyne College BS, Economics 2004

Most Recent Experience: Nike, Inc.

Sustainability Business Analyst

Applicant Flow:

Gender Ethnicity

30 Male18 Female23 White (not of Hispanic Origin)3 Black or African American

2 Not Disclosed 13 Asian

3 Hispanic/Latino

3 Two or More Selections

5 Not Disclosed

50 Total

13. <u>Academic Professional Appointment (NonGeneral Fund)</u>— **Heather Smith**

Employment Specialist

Workforce Development and Community Education, Extended

Learning Campus

Annual Salary: \$48,688 Grade: 3 Step: 5

Effective: September 21, 2016

Education: Portland State University BS, Women's Studies

Most Recent Experience: Portland Community College

Employment Specialist – Casual

Applicant Flow:

Gender Ethnicity

8 Male 18 White (not of Hispanic Origin)
30 Female 5 Black or African American
5 Hispanic/Latino
4 Two or More Selections
6 Not Disclosed
78 Total

14. Academic Professional Appointment - Mae Stephenson

Queer Resource Center Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$45,450 Grade: 3 Step: 3

Effective: October 17, 2016

Education: University of Vermont MEd, Higher Education and 2012

Student Affairs Administration

Portland State University BS, Women's Studies 2009 Seattle Central Community AA, General Studies 2006

College

Most Recent Experience: Tacoma Community College

Supplemental Instruction Coordinator

Applicant Flow:

Gender Ethnicity

Male
White (not of Hispanic Origin)
Female
Black or African American

17 Not Disclosed 3 Asian

10 Hispanic/Latino

3 American Indian or Alaska Native

4 Two or More Selections

12 Not Disclosed

88 Total

15. Academic Professional Appointment – Molly Triplett

Academic Advising Specialist (Job-Share)

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$45,450 @ .5FTE Grade: 3 Step: 3

Effective: September 19, 2016

Education: Kansas State University MS, Student Affairs

Northern Arizona University BS, Journalism

Most Recent Experience: Portland Community College

Academic Advising Specialist (Casual)

Applicant Flow:

Gender Ethnicity

37 Male
63 White (not of Hispanic Origin)
66 Female
4 Black or African American

4 Not Disclosed 7 Asian

15 Hispanic/Latino

5 Two or More Selections

13 Not Disclosed

107 Total

16. Administrative Appointment – Julia Betts

STEM Center Manager

Office of the Dean of Instruction, Southeast Campus

Annual Salary: 58,616 @ .50 FTE Grade: I

October 3, 2016

Education: Portland State University MST, General Science 2014

Oregon State University BS, Biology 2008

Most Recent Experience: Saturday Academy

Classes and Camps Coordinator

Applicant Flow:

Gender Ethnicity

5 Male 9 White (not of Hispanic Origin)

9 Female1 Not Disclosed3 Hispanic/Latino1 Two or More

2 Not Disclosed

15 Total

17. Administrative Appointment – Allison Blizzard

International Student Services Director

Student Affairs

Annual Salary: \$88,000 Grade: M

Effective: September 26, 2016

Education: University of Duisburg-Essen PhD, American Language 2003

and Literature

University of Duisburg-Essen MA, American Language 1999

and Literature

Spokane Falls Community AA 1991

College

Most Recent Experience: California State University, Long Beach

Managing Director, American Language Institute

Applicant Flow:

Gender Ethnicity

16 Male7 Female14 White (not of Hispanic Origin)1 Black or African American

3 Not Disclosed 3 Asian

4 Hispanic/Latino

4 Not Disclosed

26 Total

18. <u>Administrative Appointment (Temporary)</u>— **Lori Conover**

Interim Occupational Skills Training Manager,

Workforce Development and Community Education Division

Annual Salary: \$81,334 Grade: I

September 6, 2016 to February 1, 2017

Most Recent Experience: Portland Community College

Employment Specialist Coordinator

Applicant Flow: Direct Appointment

19. Administrative Appointment – Susana Godoy

CAMP Director

Business, Applied Technology and College Prep Division, Rock Creek Campus

Annual Salary: \$73,000 Grade: K

October 3, 2016

Education: Portland State University MS, Higher Education 2003

Administration

University of Oregon BA, Business Administration 1997

Most Recent Experience: Portland Community College

Financial Aid Advisor

Applicant Flow:

Gender Ethnicity

21 Male21 Female9 White (not of Hispanic Origin)21 Female2 Black or African American

2 Not Disclosed 25 Hispanic/Latino

3 Asian

1 Two or More

4 Not Disclosed

44 Total

20. Administrative Appointment (Temporary) – General Johnson

Interim TRIO/ROOTS Program Director

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$66,021 Grade: K

September 22, 2016 to June 30, 2017

Education: National University of Medicine ND, Doctorate of 2009

Naturopathic Medicine

Central State University BS, Biology/Chemistry 1997

Most Recent Experience: Portland Community College

Multicultural Center Assistant Coordinator, Cascade Campus

Applicant Flow:

Gender Ethnicity

9 Male
11 White (not of Hispanic Origin)
11 Female
4 Black or African American

1 Hispanic/Latino

1 Asian

1 Two or More

2 Not Disclosed

20 Total

21. Administrative Appointment (Temporary) - Franklin Roberts

Interim Division Dean, Mathematics, Automotive Technology and Industrial Technology

Mathematics and Technology Division, Sylvania Campus

Annual Salary: \$87,873 Grade: N

September 19, 2016 to August 20, 2017

Education: Argosy University EDD, Education 2016

University of Phoenix BS, Information Systems

Most Recent Experience: Portland Community College

Instructor, Computer Information Systems (Fulltime Faculty)

2001

1992

Applicant Flow: Direct Appointment

22. Administrative Appointment (Temporary) – Roberto Suarez

Oregon Promise Program Manager

Student Affairs

Annual Salary: \$87,613 Grade: K

September 26, 2016 to August 1, 2017

Education: Portland State University MS, Education 2010

Fordham University BA, Philosophy

Most Recent Experience: Portland Community College

Student Outreach and Orientation Coordinator

Applicant Flow:

Gender Ethnicity

2 Male4 White (not of Hispanic Origin)9 Female2 Black or African American

2 Hispanic/Latino

2 Asian

Not Disclosed

11 Total

23. Administrative Appointment (Temporary) - Rakeem Washington

Opening Doors Project Director

Arts and Professions Division, Cascade Campus

Annual Salary: \$74,500 Grade: L

October 3, 2016 to October 3, 2019

Education: Lewis and Clark Northwestern JD, Law 2008

School of Law

Portland State University BS, Economics 2005

Most Recent Experience: Portland Observer Newspaper

Executive Director

Applicant Flow:

Gender Ethnicity

MaleWhite (not of Hispanic Origin)FemaleBlack or African American

5 Hispanic/Latino

3 Not Disclosed

29 Total

24. Faculty Appointment(Temporary) – Kane Heidecker

Instructor, Maritime Welding

Arts and Professions Division, Cascade Campus

Annual Salary: \$55,596 Step: 3

Effective: August 21, 2016 to June 20, 2017

Education: Portland Community College AAS, Welding Technology

Most Recent Experience: Portland Community College

Instructor, Welding (Adjunct)

Applicant Flow: Article 3.64 Appointment

25. Faculty Appointment (Temporary Jobshare) - Adam Herreid

Counselor

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$55,596 @ .50 FTE Step: 3
Effective: August 21, 2016 to August 20, 2017

Education: Adams State University MA, Clinical Mental Health

Counseling

Eastern Oregon University BS, Business/Psychology

Most Recent Experience: Portland Community College

Counselor

Applicant Flow: Article 3.64 Appointment

26. Faculty Appointment(Temporary) – Thomas Laxson

Instructor, Aviation Maintenance Technology

Mathematics, Aviation and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$55,596 Step: 3 Effective: August 21, 2016 to June 20, 2017

Education: Embry Riddle Aeronautical BS, Aeronautics 2008

University

Portland Community College AAS, Aviation 2004

Maintenance Technology

Most Recent Experience: Portland Community College

Instructor, Aviation Maintenance Technology (Adjunct)

Applicant Flow: Article 3.64 Appointment

27. Faculty Appointment (Temporary Jobshare) – Estefania Llaneza Garcia

Instructor, Biology

Mathematics, Sciences and CTE Division, Southeast Campus

Annual Salary: \$53,716 @ .50 FTE Step: 2

Effective: August 21, 2016 to June 20, 2017

Education: Portland State University MS, Biology 2010

University of Oviedo BS, Environmental Biology 2006

Most Recent Experience: Portland Community College

Instructor, Biology (Adjunct)

Applicant Flow: Article 3.64 Appointment

28. Faculty Appointment (Temporary)-Thomas Songer

Instructor, Mathematics

Mathematics and Industrial Technology Division, Sylvania Campus

Annual Salary: \$55,596 Step: 3

Effective: August 21, 2016 to June 20, 2017

Education: Portland State University MST, Mathematics 1998

Portland State University BS, Mathematics 1996

Most Recent Experience: Portland Community College

Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64 Appointment

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN October 20, 2016 PERSONNEL REPORT

Male Female Not Disclosed	9 17 2
	28
White (not of Hispanic Origin) Black or African American Asian Hispanic/Latino American Indian/Alaskan Native	20 3 1 1 2
	28