

September 15, 2016

17-023

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Faculty Appointment (Temporary) – Jimena Alvarado

Instructor, Women’s Studies

Social Sciences, Sylvania Campus

Annual Salary: \$53,716 Step: 2

Effective: August 21, 2016 to June 20, 2017

Education: Portland State University PhD, Applied Community Psychology

San Diego State University MA, Women’s Studies

University of Costa Rica BA, Psychology

Most Recent Experience: Portland Community College
Instructor, Women’s Studies (Two-Term Daily Rate)

Applicant Flow: Article 3.64 Appointment

2. Faculty Appointment – Calin Anderson

Instructor, Composition & Literature

Arts & English, Rock Creek Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: California Polytechnic State University MA, English
BA, English

Most Recent Experience: Palomar College
Adjunct Faculty, English

Applicant Flow:

Gender		Ethnicity	
105	Male	23	Hispanic / Latino
117	Female	2	American Indian or Alaska Native
14	Not Disclosed	7	Asian
<hr/>		8	Black or African American
236	Total	1	Native Hawaiian or Other Pacific Islander
		154	White
		4	Two or More
		37	Not Disclosed
		<hr/>	
		236	Total

3. Faculty Appointment – Jenna Bell

Instructor, Engineering

Science & Engineering, Sylvania Campus

Annual Salary: \$53,716 Step: 2

Effective: September 1, 2016

Education: Portland State University MSME, Mechanical Engr

Spokane Falls Community College BSME, Mechanical Engr

Portland Community College AA, Liberal Arts

Engineering Transfer

Most Recent Experience: Contech Engineered Solutions, LLC.

Product Development Research Intern

Applicant Flow:

Gender		Ethnicity	
34	Male	1	Hispanic / Latino
7	Female	13	Asian
1	Not Disclosed	24	White
<u>42</u>	Total	<u>3</u>	Not Disclosed
		42	Total

4. Faculty Appointment – John Bohls

Instructor, Graphic Design

Visual & Performing Arts, Sylvania Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: Texas State University BFA, Commercial Art

Most Recent Experience: John Bohls, LLC
Graphic Designer & Owner

Applicant Flow:

Gender		Ethnicity	
37	Male	2	Hispanic / Latino
16	Female	1	American Indian or Alaska Native
4	Not Disclosed	1	Asian
<u>57</u>	Total	2	Black or African American
		44	White
		1	Two or More
		<u>6</u>	Not Disclosed
		57	Total

5. Faculty Appointment – Erin Briddick

Instructor, Communication Studies

Social Science & Communications, Rock Creek Campus

Annual Salary: \$51,897 Step: 1

Effective: September 1, 2016

Education: Southern Illinois University MS, Speech Communication
BS, Speech Communication

Most Recent Experience: Portland Community College
Adjunct Faculty, Communications

Applicant Flow:

Gender

33 Male
54 Female
5 Not Disclosed

92 Total

Ethnicity

7 Hispanic / Latino
2 American Indian or Alaska Native
7 Asian
4 Black or African American
55 White
4 Two or More
13 Not Disclosed

92 Total

6. Faculty Appointment – Jon Briggs

Instructor, Microbiology

Science & Technology, Rock Creek Campus

Annual Salary: \$57,542

Step: 4

Effective: September 1, 2016

Education: University of South Florida
Medical School

PhD, Medical Microbiology &
Immunology

University of South Florida

BS, Biology

BS, Music Performance

Manatee Community College

AA, Music

Most Recent Experience: Portland Community College
Instructor, Biology (Temporary)

Applicant Flow:

Gender

46 Male
40 Female
6 Not Disclosed

92 Total

Ethnicity

4 Hispanic / Latino
18 Asian
5 Black or African American
1 Native Hawaiian or Other Pacific Islander
55 White
1 Two or More
8 Not Disclosed

92 Total

7. Faculty Appointment (Temporary) – Amy Cakebread

Instructor, Mathematics

Math & Industrial Technology, Sylvania Campus

Annual Salary: \$57,542

Step: 4

Effective: August 21, 2016 to June 20, 2017

Education: Portland State University
University of Portland

MST, Mathematics

MAT, Education

Portland State University

BS, Mathematics

Most Recent Experience: Portland Community College
Instructor, Mathematics (Temporary)

Applicant Flow: Article 3.64 Appointment

8. Faculty Appointment – Josh Cary

Instructor, Bioscience Technology
Science & Technology, Rock Creek Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: UCLA MA, Molecular, Cell & Developmental Biology
BS, Biology

Most Recent Experience: Portland Community College
Adjunct Faculty, Chemistry & Bioscience Technology

Applicant Flow:

Gender

Ethnicity

27	Male	2	Hispanic / Latino
27	Female	12	Asian
3	Not Disclosed	1	Native Hawaiian or Other Pacific Islander
<u>57</u>	Total	32	White
		1	Two or More
		<u>9</u>	Not Disclosed
		57	Total

9. Faculty Appointment – Rocco Charamella

Instructor, Computer Application System
Arts & Professions, Cascade Campus

Annual Salary: \$57,542 Step: 4

Effective: September 1, 2016

Education: Oregon State University BA, Science

Most Recent Experience: Portland Community College
Instructor, CAS (Temporary)

Applicant Flow:

Gender

Ethnicity

18	Male	1	Hispanic / Latino
12	Female	6	Asian
4	Not Disclosed	1	Black or African American
<u>34</u>	Total	18	White
		2	Two or More
		<u>6</u>	Not Disclosed
		34	Total

10. Faculty Appointment(Temporary) – Carly Clark

Counselor

Office of the Dean of Student Development, Southeast/Extended Learning Campus

Annual Salary: \$63,798 Step: 7

Effective: August 21, 2016 to August 20, 2017

Education: Oregon State University MS, Counseling 2006
University of Oregon BA, Psychology 2005

Most Recent Experience: Portland Community College
Counselor
Applicant Flow: Article 3.64 Appointment

11. Faculty Appointment – Kristopher Cowan

Instructor, Building Construction Technology
Business & Applied Technology, Rock Creek Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: Portland Community College AA, Construction Management

Most Recent Experience: Evergreen Habitat for Humanity
Construction Manager

Applicant Flow:

Gender

Ethnicity

19 Male

1 Hispanic / Latino

0 Female

1 American Indian or Alaska Native

19 Total

3 Asian

1 Black or African American

12 White

1 Two or More

19 Total

12. Faculty Appointment – Selena Cunningham

Counselor

Academic Affairs

Annual Salary: \$51,897 Step: 1

Effective: August 21, 2016

Education: Portland State University MS, Counselor Education, Clinical
Rehabilitation Counseling

Portland State University BS, Women, Gender & Sexualities

Most Recent Experience: Portland Community College
Counselor

Applicant Flow:

Gender

Ethnicity

14 Male

31 White (not of Hispanic Origin)

34 Female

3 Black or African American

2 Not Disclosed

5 Hispanic/Latino

50 Total

1 Asian

4 Two or More

6 Not Disclosed

50 Total

13. Faculty Appointment – Stephen Date

Instructor, Medical Assisting

Allied Health, Emergency and Legal Services, Cascade Campus

Annual Salary: \$55,596 Step: 3
 Effective: September 1, 2016
 Education: Portland Community College AA, General Studies
 Medical Assisting Certificate

Most Recent Experience: Portland Community College
 Instructor, Medical Assisting (Temporary)

Applicant Flow:

Gender		Ethnicity	
7	Male	1	Hispanic / Latino
4	Female	1	American Indian or Alaska Native
1	Not Disclosed	1	Asian
<hr/>		1	Black or African American
12	Total	8	White
		<hr/>	
		12	Total

14. Faculty Appointment (Temporary Jobshare)–Jordan Durbin

Instructor, Sociology

Social Sciences Division, Sylvania Campus

Annual Salary: \$53,716 @ .50 FTE Step: 2
 Effective: August 21, 2016 to June 20, 2017
 Education: Portland State University PhD, Public Administration 2006
 Portland State University MS, Sociology 1999
 University of Washington BA, Sociology 1997

Most Recent Experience: Portland Community College
 Instructor, Sociology (Adjunct)

Applicant Flow: Article 3.64 Appointment

15. Academic Professional Appointment (NonGeneral Fund)– Lisa Feinics

Student Resource Specialist

Office of the Dean of Instruction, Southeast Campus

Annual Salary: \$44,778 Grade: 3 Step: 3
 Effective: August 16, 2016
 Education: University of Washington Ph.D, Neurobiology and Behavior 1998
 Humboldt State University BA, Psychology 1989

Most Recent Experience: University of Michigan
 Life Skills Coach

Applicant Flow:

Gender		Ethnicity	
15	Male	48	White (not of Hispanic Origin)
67	Female	5	Black or African American
4	Not Disclosed	5	Asian
<hr/>		12	Hispanic/Latino
86	Total	1	American Indian or Alaska Native
		2	Native Hawaiian or Other Pacific Islander
		2	Two or More Selections

11 Not Disclosed
 86 Total

16. Faculty Appointment – David Froemke

Instructor, Math

Math & Science, Cascade Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: Western Washington University MS, Mathematics
 Michigan State University BS, Science & Technical Studies

Most Recent Experience: Mt Hood Community College
 Instructor, Mathematics

Applicant Flow:

Gender	Ethnicity
61 Male	5 Hispanic / Latino
31 Female	1 American Indian or Alaska Native
<u>10</u> Not Disclosed	21 Asian
102 Total	7 Black or African American
	52 White
	2 Two or More
	<u>14</u> Not Disclosed
	102 Total

17. Faculty Appointment – Sarah Gaskins

Instructor, Professional Music

Arts & Professions, Cascade Campus

Annual Salary: \$53,716 Step: 2

Effective: September 1, 2016

Education: Florida State University DM, Music Theory & Composition
 MM, Music Composition
 Furman University BM, Music Theory

Most Recent Experience: Portland Community College
 Instructor, Professional Music (Temporary)

Applicant Flow:

Gender	Ethnicity
49 Male	9 Hispanic / Latino
8 Female	3 Asian
<u>9</u> Not Disclosed	3 Black or African American
66 Total	37 White
	1 Two or More
	<u>13</u> Not Disclosed
	66 Total

18. Faculty Appointment – Shannon Gaul

Instructor, Fitness Technology

Health Professions & PE, Sylvania Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: University of Toledo MS, Exercise Science
Adrian College BA, Health, Physical Education & Recreation
Lane Community College AAS, Physical Therapist Assistant

Most Recent Experience: Lane Community College
Instructor, Physical Education

Applicant Flow:

Gender Ethnicity

48 Male 8 Hispanic / Latino

25 Female 4 Asian

2 Not Disclosed 50 White

75 Total 3 Two or More

10 Not Disclosed

75 Total

19. Faculty Appointment (Temporary)– Matthew Geer

Instructor, Automotive Service Technology
Science and Engineering Division, Sylvania Campus

Annual Salary: \$55,596 Step: 3

Effective: August 21, 2016 to June 20, 2017

Education: North Dakota State College AAS, Automotive Technology 2005

Most Recent Experience: Portland Community College
Instructional Support Technician IV

Applicant Flow: Article 3.64 Appointment

20. Faculty Appointment – Ericka Goerling

Instructor, Psychology
Liberal Arts & Pre-College, Cascade Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: Fielding Graduate University PhD, Media Psychology
Lewis and Clark College MA, Media Psychology
Portland State University MA, Counseling Psychology
BS, Psychology

Most Recent Experience: Portland Community College
Instructor, Psychology (Temporary)

Applicant Flow:

Gender Ethnicity

55 Male 8 Hispanic / Latino

59 Female 10 Asian

9 Not Disclosed 4 Black or African American

123 Total 1 Native Hawaiian or Other Pacific Islander

76	White
7	Two or More
17	Not Disclosed
<u>123</u>	Total

21. Faculty Appointment – James Gray

Instructor, EMS

Allied Health, Emergency & Legal Services, Cascade Campus

Annual Salary: \$68,342 Step: 9

Effective: September 1, 2016

Education: University of Hawaii, Manoa BA, Zoology
 Kapiolani Community College AS, Mobile Intensive Care
 Technician
 Certificate, Emergency Medical
 Technician

Most Recent Experience: Kapiolani Community College
 Assistant Professor

Applicant Flow:

Gender

Ethnicity

9 Male

1 Asian

1 Female

8 White

10 Total

1 Not Disclosed

10 Total

22. Academic Professional Appointment (NonGeneral Fund) – Suzanne Hesse

Student Resource Specialist

Office of the Dean of Instruction, Southeast Campus

Annual Salary: \$42,429 Grade: 3 Step: 1

Effective: September 6, 2016

Education: Portland State University MA, English 2005
 Portland State University BA, English 2003
 Portland State University BA, History 2002

Most Recent Experience: Linfield College of Nursing
 Writing Fellow

Applicant Flow:

Gender

Ethnicity

20 Male

45 White (not of Hispanic Origin)

48 Female

7 Black or African American

2 Not Disclosed

1 Asian

70 Total

7 Hispanic/Latino

1 Native Hawaiian or Other Pacific Islander

5 Two or More Selections

4 Not Disclosed

70 Total

23. Faculty Appointment (Temporary) – Reginald Holmes

Instructor, Electrical Engineering Technology
Science & Engineering, Sylvania Campus

Annual Salary: \$55,596 Step: 3
Effective: August 21, 2016 to August 20, 2017
Education: Oregon Institute of Technology BS, Electronic
Engineering
Technology

Most Recent Experience: Portland Community College
Instructor, Electrical Engineering Technology (Adjunct)
Applicant Flow: Article 3.64 Appointment

24. Faculty Appointment – Michael Hohn

Instructor, Business Administration
Business & Applied Technology, Rock Creek Campus

Annual Salary: \$55,596 Step: 3
Effective: September 1, 2016
Education: George Fox University Ed.D., Education Leadership
University of Phoenix MBA, Organizational Behavior &
Leadership
University of Phoenix BSBM, Business Management &
Administration

Most Recent Experience: Karsten Institute for Leadership and Workforce Development
Consultant and Seminar Facilitator

Applicant Flow:

Gender

59 Male
25 Female
2 Not Disclosed

86 Total

Ethnicity

53 White (not of Hispanic Origin)
9 Black or African American
9 Asian
5 Hispanic / Latino
7 Two or More
3 Not Disclosed

86 Total

25. Faculty Appointment – Joseph Huddleston

Instructor, Machine Manufacturing Technology
Math & Industrial Technology, Sylvania Campus

Annual Salary: \$63,798 Step: 7
Effective: September 1, 2016
Education: Oregon Institute of Technology MA, Manufacturing Engineering
BS, Manufacturing Engineering
Portland Community College AA, Machine Technology

Most Recent Experience: Portland Community College
Instructor, Machine Technology (Temporary)

Applicant Flow:

Gender

6 Male

Ethnicity

1 Asian

1 Female	5 White (Not Hispanic)
7 Total	1 Not Disclosed
	7 Total

26. Faculty Appointment – Mona Johnson

Counselor, Disability Services

Office for Students with Disabilities, Sylvania Campus

Annual Salary: \$57,542 Step: 4

Effective: September 1, 2016

Education: San Diego State University MS, Counseling
 University of California, San Diego BA, Psychology

Most Recent Experience: Portland Community College
 Disability Services Counselor (Temporary)

Applicant Flow:

Gender	Ethnicity
14 Male	5 Hispanic / Latino
34 Female	1 Asian
2 Not Disclosed	3 Black or African American
50 Total	31 White
	4 Two or More
	6 Not Disclosed
	50 Total

27. Faculty Appointment – Stephanie Karr

Instructor, Medical Professions

Allied Health, Emergency & Legal Services, Cascade Campus

Annual Salary: \$53,716 Step: 2

Effective: September 1, 2016

Education: Creighton University PharmD, Pharmacy
 University of California, Davis MS, Pharmacology / Toxicology
 BS, Environmental Toxicology

Most Recent Experience: Portland Community College
 Instructor, Medical Professions (Temporary)

Applicant Flow:

Gender	Ethnicity
9 Male	2 Hispanic / Latino
12 Female	3 Asian
21 Total	1 Black or African American
	9 White
	3 Two or More
	3 Not Disclosed
	21 Total

28. Faculty Appointment – Robin Kimmel

Instructor, Nursing

Health Professions & PE, Sylvania Campus

Annual Salary: \$63,798 Step: 7
 Effective: September 1, 2016
 Education: Chamberlain College of Nursing MSN, Nursing
 Pacific Lutheran University BSN, Nursing
 Most Recent Experience: Portland Community College
 Nurse Clinical Instructor

Applicant Flow:

Gender

3 Male
 13 Female

16 Total

Ethnicity

1 American Indian or Alaska Native
 2 Black or African American
 1 Native Hawaiian or Other Pacific Islander
 11 White
 1 Two or More

16 Total

29. Faculty Appointment (Temporary) – Michelle Ktejik

Instructor, Sign Language Interpretation

English & World Languages, Sylvania Campus

Annual Salary: \$57,542 Step: 4

Effective: August 21, 2016 to June 20, 2017

Education: Gallaudet University MA, Linguistics
 MA, Interpretation
 BA, Linguistics

Most Recent Experience: Portland Community College
 Instructor, Sign Language Interpretation (Temporary)

Applicant Flow: Article 3.64 Appointment

30. Faculty Appointment – Cara Lee

Instructor, Math

Math, Sciences & CTE, Southeast Campus

Annual Salary: \$57,542 Step: 4

Effective: September 1, 2016

Education: Stanford University MS, Operations Research
 Oregon State University BS, Mathematics

Most Recent Experience: Portland Community College
 Instructor, Mathematics (Temporary)

Applicant Flow:

Gender

57 Male
 27 Female
 10 Not Disclosed

94 Total

Ethnicity

5 Hispanic / Latino
 1 American Indian or Alaska Native
 18 Asian
 6 Black or African American
 45 White
 2 Two or More
 17 Not Disclosed

94 Total

31. Faculty Appointment – Jessica Lee

Instructor, Composition & Literature / Technical Writing
Arts & English, Rock Creek Campus

Annual Salary: \$53,716 Step: 2

Effective: September 1, 2016

Education: University of Arizona PhD, Rhetoric, Composition & Teaching of English
University of Hawaii MA, English
BA, English

Applicant Flow:

Gender

26 Male
35 Female
4 Not Disclosed

65 Total

Ethnicity

8 Hispanic / Latino
4 Asian
3 Black or African American
1 Native Hawaiian or Other Pacific Islander
38 White
2 Two or More
9 Not Disclosed

65 Total

32. Faculty Appointment – Rodney Lee

Instructor, Physics
Science and Engineering, Sylvania Campus

Annual Salary: \$59,555 Step: 5

Effective: September 1, 2016

Education: University of Maryland MCLFS, Chemical & Life Sciences
Swinburne University MS, Astronomy
Sonoma State University BS, Physics

Most Recent Experience: Portland Community College
Instructor, Physics (Temporary)

Applicant Flow:

Gender

45 Male
16 Female
2 Not Disclosed

63 Total

Ethnicity

3 Hispanic / Latino
16 Asian
2 Black or African American
34 White
1 Two or More
7 Not Disclosed

63 Total

33. Faculty Appointment – Matthew Levy

Instructor, Composition & Literature
Arts & English, Rock Creek Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: University of Texas, Arlington PhD, Rhetoric 2005
 MA, English 1997
 Guilford College BA, English 1993

Most Recent Experience: Tacoma Community College
 Adjunct Instructor, Writing & Humanities

Applicant Flow:

Gender		Ethnicity	
105	Male	23	Hispanic / Latino
117	Female	2	American Indian or Alaska Native
14	Not Disclosed	7	Asian
<hr/>		8	Black or African American
236		1	Native Hawaiian or Other Pacific Islander
		154	White
		4	Two or More
		37	Not Disclosed
		<hr/>	
		236	Total

34. Faculty Appointment – Peggy Lewelling

Instructor, Dental Assisting

Health Professions & PE, Sylvania Campus

Annual Salary: \$55,596 Step: 3

Effective: September 1, 2016

Education: Concordia University MA, Education
 Eastern Washington University BS, Dental Hygiene
 Portland Community College AS, Dental Hygiene
 EFDA Certification

Most Recent Experience: Sherwood Dental Care
 Dental Hygienist

Applicant Flow:

Gender		Ethnicity	
1	Male	1	Hispanic / Latino
22	Female	1	American Indian or Alaska Native
1	Not Disclosed	1	Asian
<hr/>		17	White
24	Total	4	Not Disclosed
		<hr/>	
		24	Total

35. Faculty Appointment – Darrell Lim

Instructor, Physics

Science & Engineering, Sylvania Campus

Annual Salary: \$53,716 Step: 2

Effective: September 1, 2016

Education: San Francisco State University MS, Physics
 California State University, Fullerton BS, Physics

Most Recent Experience: City College of San Francisco
 Adjunct Instructor

Applicant Flow:			
Gender			Ethnicity
45	Male	3	Hispanic / Latino
16	Female	16	Asian
2	Not Disclosed	2	Black or African American
<hr/>	63 Total	34	White
		1	Two or More
		7	Not Disclosed
		<hr/>	63 Total

36. Faculty Appointment (Temporary) – Homayoun Louie

Instructor, Dental Technology
 Health Professions & PE, Sylvania Campus
 Annual Salary: \$61,639 Step: 6
 Effective: August 21, 2016 to June 20, 2017
 Education: Portland State University BA, Social Science & Health
 Shasta College AA, Biology
 Portland Community College Dental Technology
 Most Recent Experience: Portland Community College
 Instructor, Dental Technology (Temporary)
 Applicant Flow: Article 3.64 Appointment

37. Faculty Appointment (Temporary) – Scott Lowrey

Instructor, Electrical Engineering Technology
 Science & Engineering, Sylvania Campus
 Annual Salary: \$61,639 Step: 6
 Effective: August 21, 2016 to August 20, 2017
 Education: University of Phoenix MAED, Education
 University of Southern California BS, Electrical Engineering
 Most Recent Experience: Portland Community College
 Instructor, GED
 Applicant Flow: Article 3.64 Appointment

38. Faculty Appointment (Temporary Jobshare)– Jennifer Margolis

Counselor
 Academic and Student Affairs
 Annual Salary: \$53,716 @ .50 FTE Step: 2
 Effective: August 21, 2016 to June 20, 2018
 Education: Alliant International University PhD, Clinical Psychology 1987
 University of California Los Angeles BA, Psychology 1984
 Most Recent Experience: Portland Community College
 Counselor (Temporary)
 Applicant Flow: Article 3.64 Appointment

39. Faculty Appointment – Karen Maxwell

Instructor, Nursing

Health Professions & PE, Sylvania Campus

Annual Salary: \$73,210

Step: 11

Effective: September 1, 2016

Education: Portland State University
San Jose State University

EdD, Education Leadership
MSN, Nursing Education
BSN, Nursing Education
AD.N., Nursing

Most Recent Experience: Linfield College
Assistant Professor, Nursing

Applicant Flow:

Gender

Ethnicity

3 Male

1 American Indian or Alaska Native

13 Female

2 Black or African American

16 Total

1 Native Hawaiian or Other Pacific Islander

11 White

1 Two or More

16 Total

40. Faculty Appointment – Marie McGhee

Instructor, Nursing

Health Professions & PE, Sylvania Campus

Annual Salary: \$66,030

Step: 8

Effective: September 1, 2016

Education: Oregon Health Sciences University
Walla Walla University

MNE, Nursing Education
BSN, Nursing

Most Recent Experience: Portland Community College
Instructor, Nursing (2-Term Daily Rate)

Applicant Flow:

Gender

Ethnicity

0 Male

1 Black or African American

8 Female

1 Native Hawaiian or Other Pacific Islander

1 Not Disclosed

6 White

9 Total

1 Not Disclosed

9 Total

41. Faculty Appointment (Temporary) – Patrick McMurray

Instructor, Dental Technology

Health Professions & PE, Sylvania Campus

Annual Salary: \$59,555

Step: 5

Effective: August 21, 2016 to June 20, 2017

Education: Portland Community College

AA, Dental Technology

Most Recent Experience: Portland Community College
Instructor, Dental Technology (Temporary)

Applicant Flow: Article 3.64 Appointment

42. Faculty Appointment – Billy Merck

Instructor, Composition & Literature / Developmental English
 Liberal Arts & Pre-College, Southeast Campus

Annual Salary: \$55,596 Step: 3
 Effective: September 1, 2016
 Education: Washington State University PhD, English
 McNeese State University MA, English
 Pacific University MFA, Fictional Writing
 MA, Education
 BA, English & Creative Writing

Most Recent Experience: Clark College
 English Professor

Applicant Flow:

Gender		Ethnicity	
111	Male	26	Hispanic / Latino
136	Female	1	American Indian / Alaska Native
19	Not Disclosed	11	Asian
<hr/>		9	Black or African American
266		2	Native Hawaiian or Other Pacific Islander
		165	White
		7	Two or More
		<hr/>	
		266	Total

43. Faculty Appointment – Justin Mortensen

Instructor, CADD
 Math, Science & CTE, Southeast Campus

Annual Salary: \$57,542 Step 4
 Effective: September 1, 2016
 Education: Friends University MS, MIS
 Brigham Young University BS, Mechanical Engineering

Most Recent Experience: Portland Community College
 Instructor, CADD (Temporary)

Applicant Flow:

Gender		Ethnicity	
14	Male	12	White (not of Hispanic Origin)
5	Female	2	Hispanic / Latino
3	Not Disclosed	3	Asian
<hr/>		5	Not Disclosed
22	Total	<hr/>	
		22	Total

44. Faculty Appointment (Temporary) – Michelle Mueller

Instructor, Architecture
 Visual & Performing Arts, Sylvania Campus

Annual Salary: \$57,542 Step: 4
 Effective: August 21, 2016 to June 20, 2017
 Education: University of Oregon M.Arch., Architecture

Vassar College BA, European History
 Most Recent Experience: Portland Community College
 Instructor, Architecture (Two-Term Daily Rate)
 Applicant Flow: Article 3.64 Appointment

45. Faculty Appointment – Felesia Otis

Instructor, Alcohol and Drug Counseling
 Allied Health, Emergency & Legal Services, Cascade Campus
 Annual Salary: \$57,542 Step: 4
 Effective: September 1, 2016
 Education: Concordia University BS, Social Work
 Most Recent Experience: Portland Community College
 Instructor, Alcohol and Drug Counseling (Temporary)

Applicant Flow:

Gender		Ethnicity	
12	Male	1	Hispanic / Latino
12	Female	1	American Indian or Alaska Native
<hr/>		1	Asian
24	Total	3	Black or African American
		12	White
		3	Two or More
		3	Not Disclosed
		<hr/>	
		24	Total

46. Faculty Appointment (Temporary) – Sara Parker

Instructor, Dance
 Visual & Performing Arts, Sylvania Campus
 Annual Salary: \$53,716 Step: 2
 Effective: August 21, 2016 to June 20, 2017
 Education: University of Utah MFA, Modern Dance
 University of Oregon BS, Dance
 Most Recent Experience: Portland Community College
 Instructor, Dance (1-Term Daily Rate)
 Applicant Flow: Article 3.64 Appointment

47. Faculty Appointment – Israel Pastrana

Instructor, History
 Social Sciences & Communications, Rock Creek Campus
 Annual Salary: \$53,716 Step: 2
 Effective: September 1, 2016
 Education: University of California, San Diego PhD, US History
 University of Oregon MA, US History
 BA, History
 Most Recent Experience: San Diego Mesa College
 Lecturer, US History
 Applicant Flow:

Gender		Ethnicity	
138	Male	19	Hispanic / Latino
47	Female	1	American Indian or Alaska Native
16	Not Disclosed	7	Asian
<hr/>	201	8	Black or African American
		132	White
		5	Two or More
		29	Not Disclosed
		<hr/>	201 Total

48. Faculty Appointment (Temporary) – Heather Reynolds

Instructor, Nursing

Health Professions & PE, Sylvania Campus

Annual Salary: \$55,596 Step: 3

Effective: August 21, 2016 to June 20, 2017

Education: University of Washington BSN, Nursing

Most Recent Experience: Portland Community College
Instructor, Nursing (Adjunct)

Applicant Flow: Article 3.64 Appointment

49. Faculty Appointment – Elizabeth Rodriguez

Instructor, Biology / Anatomy & Physiology

Math, Sciences & CTE, Southeast Campus

Annual Salary: \$51,897 Step: 1

Effective: September 1, 2016

Education: University of California, San Diego PhD, Neuroscience
University of Oregon BS, Biology (Honors)

Most Recent Experience: Miramar College
Instructor, Human Anatomy

Applicant Flow:

Gender		Ethnicity	
48	Male	6	Hispanic / Latino
45	Female	10	Asian
6	Not Disclosed	5	Black or African American
<hr/>	99 Total	1	Native Hawaiian or Other Pacific Islander
		62	White
		3	Two or More
		12	Not Disclosed
		<hr/>	99 Total

50. Faculty Appointment – Sabrina Sidaras-Schroerlucke

Instructor, Psychology

Liberal Arts & Pre-College, Southeast Campus

Annual Salary: \$53,716 Step: 2

Effective: September 1, 2016

Education: Emory University PhD, Psychology

State University of New York, Buffalo MA, Psychology
 Georgia State University BS, Psychology
 Most Recent Experience: Lecturer of Psychology

Applicant Flow:		Ethnicity	
Gender			
55	Male	8	Hispanic / Latino
59	Female	10	Asian
9	Not Disclosed	4	Black or African American
<hr/>		1	Native Hawaiian or Other Pacific Islander
123		76	White
		7	Two or More
		17	Not Disclosed
		<hr/>	
		123	Total

51. Faculty Appointment (Temporary) – David Schooler

Instructor, Computer Information Systems

Business & Computer Technology, Sylvania Campus

Annual Salary: \$55,596 Step: 3

Effective: August 21, 2016 to June 20, 2017

Education: Oregon Institute of Technology BS, IT Management & Applications Development
 Portland Community College AAS, Computer Information Systems

Most Recent Experience: Portland Community College
 Instructor, Computer Information Systems (Adjunct)

Applicant Flow: Article 3.64 Appointment

52. Faculty Appointment – Adeline Stone

Instructor, Ophthalmic Medical Technology

Allied Health, Emergency & Legal Services, Cascade Campus

Annual Salary: \$57,542 Step: 4

Effective: September 1, 2016

Education: Portland Community College AAS, Ophthalmic Medical Technology

Most Recent Experience: Spokane Eye Clinic
 Diagnostic Services Supervisor

Applicant Flow:		Ethnicity	
Gender			
3	Male	1	Asian
11	Female	12	White
1	Not Disclosed	1	Two or More
<hr/>		1	Not Disclosed
15		<hr/>	
		15	Total

53. Faculty Appointment (Job Share) – Rachel Stone

Instructor, Psychology

Social Science & Communications, Rock Creek Campus

Annual Salary: \$59,555 @.5 FTE Step: 5

Effective: September 1, 2016

Education: Portland State University MS, Counseling
Portland State University BS, Psychology

Most Recent Experience: Portland Community College
Instructor, Psychology (Temporary) .5FTE Job Share

Applicant Flow:

Gender		Ethnicity	
10	Male	21	White (not of Hispanic Origin)
24	Female	1	Black or African American
2	Not Disclosed	2	Asian
<u>36</u>	Total	3	Hispanic / Latino
		4	Two or More
		5	Not Disclosed
		<u>36</u>	Total

54. Academic Professional Appointment – Kellin Thompson

Resource Center Coordinator

Dean of Student Support Services and Adult Basic Skills, Sylvania Campus

Annual Salary: \$50,098 Grade: 4 Step: 4

Effective: August 11, 2016

Education: Portland State University MA, Curriculum and Instruction 2015
Scripps College BA, History 2006

Most Recent Experience: Teach for America
Managing Director, Teacher Preparation and Support

Applicant Flow:

Gender		Ethnicity	
23	Male	55	White (not of Hispanic Origin)
57	Female	1	Native Hawaiian or Other Pacific Islander
6	Not Disclosed	2	Black or African American
<u>86</u>	Total	7	Hispanic/Latino
		3	Asian
		4	Two or More
		14	Not Disclosed
		<u>86</u>	Total

55. Faculty Appointment (Temporary) – Shawn Trail

Instructor, Professional Music

Arts & Professions, Cascade Campus

Annual Salary: \$57,542 Step: 4

Effective: August 21, 2016 to June 20, 2017

Education: Purchase Conservatory of Music MM, Music
Bellamine University BA, Music Technology

Most Recent Experience: Portland Community College

Instructor, Professional Music (Temporary)
Applicant Flow: Article 3.64 Appointment

56. Faculty Appointment – Alena Tupper

Instructor, Paralegal
Allied Health, Emergency & Legal Services, Cascade Campus
Annual Salary: \$55,596 Step: 3
Effective: September 1, 2016
Education: Hamline University School of Law JD, Law
New College of Florida BA, Sociology

Most Recent Experience: Gonzales Law Offices
Immigration Attorney

Applicant Flow:

Gender	Ethnicity
24 Male	3 Hispanic / Latino
20 Female	3 Asian
2 Not Disclosed	4 Black or African American
<hr/> 46 Total	27 White
	1 Two or More
	8 Not Disclosed
	<hr/> 46 Total

57. Faculty Appointment (Temporary)– Craig Wickenberg

Counselor
Office of the Dean of Student Development, Rock Creek Campus
Annual Salary: \$55,596 Step: 3
Effective: August 21, 2016 to August 20, 2017
Education: Lewis and Clark College MA, Counseling Psychology 2011
Antioch University MA, Organizational Management 2003
University of California BA, Economics 1995
University of California BS, Environmental Science 1995

Most Recent Experience: Portland Community College
Counselor (Adjunct)

Applicant Flow: Article 3.64 Appointment

58. Faculty Appointment – Antonio Yorba

Instructor, Auto Collision Painting
Math, Aviation & Industrial, Rock Creek Campus
Annual Salary: \$57,542 Step: 4
Effective: September 1, 2016
Education: Portland Community College Certificate, Auto Body Painting

Most Recent Experience: Portland Community College
Instructor, Auto Collision Painting (Temporary)

Applicant Flow:

Gender		Ethnicity	
5	Male	1	Hispanic / Latino
0	Female	3	White
<hr/> 5	Total	<hr/> 1	Not Disclosed
		5	Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED *IN September 15, 2016* PERSONNEL REPORT**

Male	27
Female	31
	<hr/> 58
American Indian or Alaska Native	2
Asian	4
Black or African American	1
Hispanic	4
Native Hawaiian or Other Pacific Islander	2
White (not of Hispanic Origin)	37
Not Disclosed	8
	<hr/> 58