August 18, 2016

<u>17-016</u> <u>APPROVAL OF CONTRACT FOR MARK MITSUI AS</u>

COLLEGE PRESIDENT OF PORTLAND

COMMUNITY COLLEGE

PREPARED BY: Lisa Bledsoe, Associate Vice President, Human

Resources

APPROVED BY: Gene Pitts, Chair, Board of Directors

REPORT: The Chairperson of the Board recommends adoption

of the following resolution:

The Board has conducted a national search to find a President. The Board has agreed that Mark Mitsui has exhibited outstanding talents in academic leadership,

community partnerships, fundraising and

administration.

RECOMMENDATION: That the Board of Directors retain the services of

Mark Mitsui as president of Portland Community College beginning August 29, 2016. That the Board execute an employment contract with Mr. Mitsui with the following terms: the contract shall be for three years, with a base salary of \$270,000 through June

30, 2019; salary for subsequent years to be

determined by the Board; an automobile allowance of \$12,000 annually; and a general expense allowance of \$18,000 annually. The College shall provide a supplemental term life insurance policy of \$500,000. The President shall be entitled to other benefits available to other College Administrative staff as approved by the Board and provided in the contract.