<u>16-112</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Sylvia Kelley, Interim President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment- Wendy Berner

Research and Relationship Management Specialist

Office of the President

Annual Salary: \$44,778 Grade: 3 Step: 3

Effective: April 27, 2016

Education: Butler University BA, Journalism 1992

Most Recent Experience: Oregon State Parks Foundation

Director of Communication and Administration

Applicant Flow:

Gender Ethnicity

5 Male 17 White (not of Hispanic Origin)

17 Female 1 Hispanic/Latino

1 American Indian or Alaska Native

1 Two or More Selections

2 Not Disclosed

22 Total

2. Academic Professional Appointment (NonGeneral Fund) - Britany Brist

College Success Coordinator

Student Support Services and Adult Basic Skills Division, Sylvania Campus

Annual Salary: \$41,802 Grade: 3 Step: 1

Effective: May 9, 2016

Education: Portland State University MS, Educational Leadership 2010

and Policy

Portland State University BA, Sociology 2004

Most Recent Experience: Clark College

Educational Planner

Applicant Flow:

Gender Ethnicity

37 Male
58 White (not of Hispanic Origin)
59 Female
8 Black or African American

4 Not Disclosed 3 Asian

10 Hispanic/Latino

9 Two or More Selections
12 Not Disclosed
100 Total

3. <u>Academic Professional Appointment – Theresa Flores</u>

Veteran Resource Center Specialist

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$41,802 @ .50 FTE Grade: 3 Step: 1

Effective: April 25, 2016

Education: American Military University MA, Psychology 2016

Washington State University BS, Psychology 2011

Columbia Basin College AA, General Studies 2009

Most Recent Experience: Portland Community College

Enrollment Services Specialist

Applicant Flow:

Gender Ethnicity

15 Male15 White (not of Hispanic Origin)12 Female3 Black or African American

1 Asian

5 Hispanic/Latino

1 American Indian or Alaska Native

1 Two or More Selections

1 Not Disclosed

27 Total

4. Academic Professional Appointment (NonGeneral Fund) – Adam Lucero

College Success Coach

Student Support Services and Adult Basic Skills Division, Sylvania Campus

Annual Salary: \$43,263 Grade: 3 Step: 2

Effective: May 9, 2016

Education: Portland State University MS, Educational Leadership

and Policy

University of Northern Colorado BA, Geography

University of Northern Colorado BA, History

Most Recent Experience: SE Works Youth Education and Career Development Center

Case Manager/College and Career Specialist

Applicant Flow:

Gender Ethnicity

37 Male
58 White (not of Hispanic Origin)
59 Female
8 Black or African American

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4 Not Disclosed 3 Asian

10 Hispanic/Latino

9 Two or More Selections

12 Not Disclosed

100 Total

5. Administrative Appointment (Temporary) – Michele Cruse

Interim Dean of Student Development

Office of the Campus President, Cascade Campus

Annual Salary: \$80,079 Grade: M

May 2, 2016 to August 31, 2016

Education: Portland State University MS, Public Administration 2002

University of Pittsburg BA, Public Administration

2000

Most Recent Experience: Portland Community College

TRiO Student Support Services Program Director

Applicant Flow: Direct Appointment

6. Administrative Appointment- Mari Krause

Library Supervisor

Academic and Student Affairs

Annual Salary: \$49,949 Grade: F

Effective: May 16, 2016

Education: Drexel University MLIS, Library Science 2010

Warner Pacific College BA 2002

Most Recent Experience: Warner Pacific College

Director of Library Services

Applicant Flow:

Gender Ethnicity

17 Male
34 White (not of Hispanic Origin)
31 Female
1 Black or African American

2 Not Disclosed 4 Hispanic/Latino

5 Two or More Selections

6 Not Disclosed

50 Total

ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN *May 19, 2016* PERSONNEL REPORT

Male	1
Female	5
	6
White (not of Hispanic Origin)	4
Black or African American	1
Asian	0
Hispanic/Latino	1
American Indian/Alaskan Native	0
Native Hawaiian/Pacific Islander	0
Two or More Selections	0
Not Disclosed	0
	6