April 21, 2016

<u>16-094</u> <u>APPROVAL OF PERSONNEL ACTIONS</u>

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Sylvia Kelley, Interim President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Administrative Appointment- Simone Chaves

Child Development Center Director

Health Professions, Early Childhood Education and Physical Education Division, Sylvania Can

Annual Salary: \$64,726 Grade: K

Effective: March 21, 2016

Education: Pacific Oaks College MA, Human 2015

Development

University of California BS, Bio-Psychology 1996

Most Recent Experience: Portland Community College

Child Development Center Director (Interim)

Applicant Flow:

Gender Ethnicity

2 Male 16 White (not of Hispanic Origin)

33 Female 1 Black or African American

4 Asian

4 Hispanic/Latino

3 Two or More Selections

7 Not Disclosed

35 Total

2. Administrative Appointment - Anne Frey

Education Abroad Manager Academic and Student Affairs

Annual Salary: \$79,000 Grade: J

Effective: April 1, 2016

Education: University of Oregon MA, International Studies 1994

Denison University BA, Political Science 1986

Most Recent Experience: Institute for Study Abroad – Butler University

Field Director

Applicant Flow:

Gender Ethnicity

73 Male 121 White (not of Hispanic Origin)
113 Female 7 Black or African American

9 Not Disclosed 19 Asian 17 Hispanic/Latino 5 Two or More Selections 26 Not Disclosed 195 Total 3. Administrative Appointment (Temporary) – Ali Mageehon Statewide Career Pathways Director Office of the Executive Vice President Annual Salary: \$103,000 Grade: M Effective: March 14, 2016 to June 30, 2017 Education: University of Denver PhD, Higher Education 2004 and Adult Studies University of Colorado at Denver MA, English 1999 University of Denver BA, English 1996 Southwestern Oregon Community College Most Recent Experience: Dean, Academic Support Applicant Flow: Gender **Ethnicity** 10 White (not of Hispanic Origin) 4 Male 1 Black or African American 9 Female 3 Not Disclosed 1 Asian 1 Hispanic/Latino 3 Not Disclosed 16 Total ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN THE April 21, 2016 PERSONNEL REPORT

Female	3
	3
White (not of Hispanic Origin) Hispanic/Latino	2
	1
	3