

March 17, 2016

16-086

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Sylvia Kelley, Interim President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (NonGeneral Fund)– Larisa Felty

Career Specialist

Workforce, Economic and Community Development Division, Extended Learning Campus

Annual Salary: \$53,181 @ .8 FTE Grade: 3 Step: 8

Effective: February 29, 2016

Education: Monterey Institute in International MPA, International 1997
Management Management

Education: Moscow State Institute of MA, International 1995
International Relations Relations

Most Recent Experience: Portland Community College
OJT Placement Specialist/Reboot Career Coach

Applicant Flow:

Gender		Ethnicity	
6	Male	23	White (not of Hispanic Origin)
29	Female	1	Black or African American
		2	Asian
		4	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		2	Two or More Selections
		2	Not Disclosed
		<hr/>	
		35	Total

2. Academic Professional Appointment (NonGeneral Fund)– Amy Hofrock

Career Specialist

Workforce, Economic and Community Development Division, Extended Learning Campus

Annual Salary: \$44,781 @ .5 FTE Grade: 3 Step: 3

Effective: February 29, 2016

Education: University of Oregon BA, Psychology 1995

Most Recent Experience: Kadel's Auto Body
Corporate Recruiter

Applicant Flow:

Gender		Ethnicity	
6	Male	23	White (not of Hispanic Origin)
29	Female	1	Black or African American
		2	Asian
		4	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		2	Two or More Selections
		2	Not Disclosed
		<hr/>	
		35	Total

3. Academic Professional Appointment (NonGeneral Fund)– Nicola Silverstone

Career Specialist

Workforce, Economic and Community Development Division, Extended

Learning Campus

Annual Salary: \$41,802 @ .8 FTE Grade: 3 Step: 1

Effective: March 7, 2016

Education: The College of Law, London Attorney at Law
 University of East Anglia BA, History and French

Most Recent Experience: Portland Community College
 OJT Placement Specialist

Applicant Flow:

Gender		Ethnicity	
6	Male	23	White (not of Hispanic Origin)
29	Female	1	Black or African American
		2	Asian
		4	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		2	Two or More Selections
		2	Not Disclosed
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		35	Total

4. Academic Professional Appointment– Frank Smith

Dual Credit Coordinator

Academic and Student Affairs

Annual Salary: \$44,778 Grade: 3 Step: 3

Effective: March 7, 2016

Education: New Mexico State University MA, Sociology 2014
 Portland State University BS, Sociology 2005
 Portland Community College AA, Oregon Transfer 2003
 Degree

Most Recent Experience: Pacific University
 Learning Support Services Specialist

Applicant Flow:

Gender		Ethnicity	
9	Male	19	White (not of Hispanic Origin)
13	Female	2	Native Hawaiian or Other Pacific Islander

1	Not Disclosed	1	Two or More Selections
		1	Not Disclosed
		<hr/>	
		23	Total

5. Administrative Appointment– Angela Berdahl

Division Dean of Arts and English

Office of the Dean of Instruction, Rock Creek Campus

Annual Salary: \$106,393 Grade: N

Effective: February 15, 2016

Education:	Arizona State University	MA, English	1991
	University of Wyoming	BA, English	1987

Most Recent Experience: Portland Community College
Writing Center Co-Coordinator

Applicant Flow:

Gender		Ethnicity	
46	Male	68	White (not of Hispanic Origin)
47	Female	3	Black or African American
5	Not Disclosed	4	Asian
		5	Hispanic/Latino
		1	American Indian or Alaska Native
		2	Two or More Selections
		15	Not Disclosed
		<hr/>	
		98	Total

6. Administrative Appointment– E. Mario Benton

Sylvania Campus Technology Manager

Finance and Administration

Annual Salary: \$85,000 Grade: K

Effective: March 21, 2016

Education:	University of St. Thomas	MBA, International Management
	University of St. Thomas	BS, Computer and Information Systems

Most Recent Experience: Florida International University
Assistant Director, Hardware and Software Services

Applicant Flow:

Gender		Ethnicity	
16	Male	10	White (not of Hispanic Origin)
2	Female	4	Black or African American
1	Not Disclosed	1	Asian
		1	Hispanic/Latino
		3	Not Disclosed
		<hr/>	
		19	Total

7. Administrative Appointment– Rhianna Johnson

Director of Instructional Support Programs

Office of the Dean of Instruction, Cascade Campus

