

January 21, 2016

16-066

ADJUSTMENTS TO COMPENSATION OF INTERIM  
PRESIDENT

PREPARED BY: Lisa Bledsoe, Associate Vice President, Human Resources

APPROVED BY: Jim Langstraat, Vice President, Finance and Administration

REPORT: This resolution adjusts Sylvia Kelley's Executive Vice President and Acting/Interim President base salaries to provide parity with other Executive salaries and to reflect the 2% individual and 2% structure adjustment approved for Executive employees of the College for FY 15-16.

RECOMMENDATION: That the Board of Directors approve the following adjustments:

That Ms. Kelley's Executive Vice President base salary be adjusted from \$154,000 to \$158,500 effective August 29, 2014;

That Ms. Kelley's base salary as Acting President be adjusted from \$170,000 to \$174,350 effective May 21, 2015 through July 15, 2015, with an additional 2% individual adjustment and a 2% structure adjustment applied for the period of June 21, 2015 through July 15, 2015; and

That Ms. Kelley's salary as Interim President be adjusted from \$185,000 to \$197,808 effective July 16, 2015 to reflect the change in her base salary and the 2% individual adjustment and 2% structure adjustment approved for Executive employees for FY 15-16.

All such adjustments to be applied in accordance with Human Resources practices.