

January 21, 2016

16-053

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Sylvia Kelley, Interim President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment – Bryan Bales

Veteran Resource Center Specialist

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$43,263 @ .50 FTE Grade: 3 Step: 2

Effective: December 15, 2015

Education:	Warner Pacific College	MS, Management	2015
	Washington State University	BA, Social Science	2013
	Lower Columbia College	AA, General Studies	2011

Most Recent Experience: Washington Department of Veterans Vet Corps
Vet Corps SW Washington Regional Coordinator

Applicant Flow:

Gender		Ethnicity	
15	Male	15	White (not of Hispanic Origin)
12	Female	3	Black or African American
		1	Asian
		5	Hispanic/Latino
		1	American Indian or Alaska Native
		1	Two or More Selections
		1	Not Disclosed
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		27	Total

2. Academic Professional Appointment (Temporary)– Robert Kellett

Active Transportation Coordinator

Finance and Administration

Annual Salary: \$39,477 @ .50 FTE Grade: 1 Step: 3

Effective: January 6, 2016 to July 31, 2017

Education:	Portland State University	MS, Urban and Regional Planning	2010
	University of Pennsylvania	BA, History	1996

Most Recent Experience: SE Uplift Neighborhood Coalition
Neighborhood Planning Program Manager

Applicant Flow:

Gender		Ethnicity	
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Education: Our Lady of the Lake University BA, Media/Communication Arts

San Antonio College AA, Radio, Television and Film

Most Recent Experience: Texas A&M University
Media Manager

Applicant Flow:

Gender		Ethnicity	
33	Male	30	White (not of Hispanic Origin)
3	Female	1	Asian
4	Not Disclosed	2	Hispanic/Latino
		1	American Indian or Alaska Native
		6	Not Disclosed
		<hr/>	
		40	Total

7. Administrative Appointment– Jack Lussier

Grounds Manager

Finance and Administration

Annual Salary: \$68,983 Grade: J

Effective: December 9, 2015

Most Recent Experience: Portland Community College
Interim Grounds Manager

Applicant Flow:

Gender		Ethnicity	
26	Male	25	White (not of Hispanic Origin)
4	Female	2	Hispanic/Latino
4	Not Disclosed	7	Not Disclosed
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		34	Total

8. Administrative Appointment– Sarah Tillery

Division Dean, Social Sciences

Office of the Dean of Instruction, Sylvania Campus

Annual Salary: \$87,839 Grade: N

December 10, 2015

Education: University of Maryland PhD, Women's Studies 2007
San Diego State University MA, Women's Studies 2000
University of California BA, Women's Studies 1997

Most Recent Experience: Portland Community College
Interim Division Dean, Social Sciences – Sylvania Campus

Applicant Flow:

Gender		Ethnicity	
32	Male	35	White (not of Hispanic Origin)
20	Female	5	Black or African American
3	Not Disclosed	3	Asian
		5	Hispanic/Latino
		1	Two or More Selections

6 Not Disclosed
55 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN JANUARY 21, 2016 PERSONNEL REPORT**

Male 6
Female 2
8

White (not of Hispanic Origin) 5
Black or African American 1
Hispanic/Latino 2
8