

December 4, 2015

16-048

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Sylvia Kelley, Interim President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Administrative Appointment– Tony Ichsan

Facilities Director

Finance and Administration

Annual Salary: \$112,000 Grade: O

December 21, 2015

Education: California State University BS, Health Science

Most Recent Experience: Sonoma County Junior College
Dean, Facilities Planning and Operations

Applicant Flow:

Gender	Ethnicity
99 Male	86 White (not of Hispanic Origin)
10 Female	6 Black or African American
4 Not Disclosed	3 Asian
	4 Hispanic/Latino
	4 American Indian or Alaska Native
	1 Two or More Selections
	9 Not Disclosed
113	113 Total

2. Administrative Appointment (Temporary)- Abdul Majidi

Interim Workforce Development Program Director

Office of the College Vice President

Annual Salary: \$86,579 Grade: M

Effective: August 21, 2015 to February 20, 2016

Education: Washington State University BS, International Business 1999

Oregon State University BA, Psychology and Spanish 2011

Most Recent Experience: Portland Community College
Workforce Development Manager

Applicant Flow: Direct Appointment

3. Administrative Appointment– Kristen Mozian

CLIMB Program Manager, Marketing
Office of the College Vice President

Annual Salary: \$64,032 Grade: I

December 1, 2015

Education: Messiah College BA, Finance 2010

Most Recent Experience: Portland Community College
Acting Marketing Manager, CLIMB Center for Advancement

Applicant Flow:

Gender

Ethnicity

6 Male 8 White (not of Hispanic Origin)

6 Female 3 Asian

2 Not Disclosed 1 Hispanic/Latino

2 Not Disclosed

14

14 Total

4. Administrative Appointment (Temporary)–Rebecca Olson

Interim Content Manager
College Advancement

Annual Salary: \$53,914 Grade: I

Effective: November 9, 2015 to July 20, 2017

Education: Oregon State University MFA, Creative Writing 2011
University of Wisconsin BA, English 2008

Most Recent Experience: Portland Community College
Marketing Specialist

Applicant Flow: Direct Appointment

5. Faculty Appointment–Jennifer Peters

Instructor, Landscape Technology
Business, Applied Technology and College Prep Division, Rock Creek Campus

Annual Salary: \$58,675 Step: 5

Effective: December 1, 2015

Education: Purdue University MA, Medical
Chemistry
University of Wyoming BS, Chemistry
Portland Community College AAS, Landscape
Technology

Most Recent Experience: Portland Community College
Instructional Support Technician IV

Applicant Flow:

Gender

Ethnicity

15 Male 25 White (not of Hispanic Origin)

16 Female 1 Asian

1 Not Disclosed 1 Hispanic/Latino

1 American Indian or Alaska Native

32

4 Not Disclosed
32 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN December 4, 2015 PERSONNEL REPORT**

Male	2
Female	3
Not Disclosed	<u>0</u>
	6

White (not of Hispanic Origin)	5
Black or African American	0
Asian	0
Hispanic/Latino	0
American Indian/Alaskan Native	0
Native Hawaiian/Pacific Islander	0
Two or More Selections	0
Not Disclosed	<u>0</u>
	5