

October 22, 2015

16-033

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Sylvia Kelley, Interim President

RECOMMENDATION: That the Board of Directors approves the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment– Miguel Arellano Sanchez

Multicultural Center Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$46,710 Grade: 5 Step: 1

Effective: September 21, 2015

Education:	Oregon State University	MEd	2014
	Oregon State University	MS, Sociology	2010

Most Recent Experience: Oregon State University
Social Change Leadership Programs Coordinator

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
26 Male	19 White (not of Hispanic Origin)
40 Female	11 Black or African American
	6 Asian
	19 Hispanic/Latino
	1 Native Hawaiian or Other Pacific Islander
	6 Two or More Selections
	4 Not Disclosed
	<hr/> 66 Total

2. Academic Professional Appointment– Garrett Cimino

Student Conduct and Retention Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$43,859 Grade: 4 Step: 1

Effective: October 19, 2015

Education:	University of Southern Mississippi	MSW, Social Work	2011
	University of Utah	BS, Psychology	2008
	Salt Lake Community College	AS, Psychology	2007

Most Recent Experience: University of Southern Mississippi
Counselor

Applicant Flow:

<u>Gender</u>	<u>Ethnicity</u>
23 Male	30 White (not of Hispanic Origin)

Instructor, Reading and Writing (Adjunct)
 Applicant Flow: Article 3.64 Appointment

6. **Academic Professional Appointment (Temporary)– Jessie Levine**

Academic Advising Specialist

Office of Dean Student Development, Sylvania Campus

Annual Salary: \$56,126 Grade: 3 Step: 10

Effective: September 15, 2015 to June 20, 2016

Education: Portland State University MS, Education Policy, 2005
 Foundation and Administration

Most Recent Experience: Portland Community College
 Learning Skills Specialist

Applicant Flow: Article 3.64 Appointment

7. **Administrative Appointment (Temporary)– Michele Cruse**

TRiO Student Support Services Program Director

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$73,333 Grade: K

Effective: September 11, 2015 to August 31, 2020

Education: Portland State University MS, Public Administration 2002
 University of Pittsburg BA, Public Administration 2000

Most Recent Experience: Portland Community College
 Interim Director of TRiO Student Support Services, Sylvania
 Campus

Applicant Flow:

<u>Gender</u>		<u>Ethnicity</u>	
21	Male	24	White (not of Hispanic Origin)
30	Female	11	Black or African American
		2	Asian
		8	Hispanic/Latino
		6	Not Disclosed
		<hr/>	
		51	Total

8. **Administrative Appointment (Temporary)– DeLinda Martin-Huggins**

Student Life/Leadership Development Manager

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$53,914 Grade: I

Effective: September 21, 2015 to June 20, 2016

Education: Portland State University MSE, Policy, Foundations and Administrative Studies 2011
 George Fox University BA, Management and Organizational Leadership 2009

Most Recent Experience: Portland Community College
 Student Leadership Assistant Coordinator

Applicant Flow: Direct Appointment

9. Faculty Appointment (Temporary)– Amy Cakebread

Instructor, Mathematics

Mathematics and Industrial Technology Division, Sylvania Campus

Annual Salary: \$53,965 Step: 3

Effective: August 21, 2015 to June 20, 2016

Education: Portland State University MST, Mathematics 2011
University of Portland MAT, Education 2007
Portland State University BS, Mathematics 2002

Most Recent Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64 Appointment

10. Faculty Appointment (Temporary)– Carly Clark

Counselor

Office of the Dean of Student Development, Southeast Campus

Annual Salary: \$57,831 Step: 6

Effective: August 21, 2015 to August 20, 2016

Education: Oregon State University MS, Counseling 2007
University of Oregon BA, Psychology 2005

Most Recent Experience: Portland Community College
Counselor

Applicant Flow: Article 3.64 Appointment

11. Faculty Appointment (Temporary)– Noah Dear

Instructor, Mathematics

Mathematics and Science Division, Cascade Campus

Annual Salary: \$52,140 Step: 2

Effective: August 21, 2015 to June 20, 2016

Education: Portland State University MS, Mathematics 2013
University of Oregon BS, Mathematics 2011

Most Recent Experience: Portland Community College
Instructor, Mathematics (Temporary)

Applicant Flow: Article 3.64 Appointment

12. Faculty Appointment (Temporary)– Ericka Goerling

Instructor, Psychology

Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$52,140 Step: 2

Effective: August 21, 2015 to June 20, 2016

Education: Fielding Graduate University MA, Psychology 2013
Lewis and Clark College MA, Counseling 2003

Most Recent Experience: Portland State University BS, Psychology 2003
Portland Community College
Instructor, Psychology (Adjunct)

Applicant Flow: Article 3.64 Appointment

13. Faculty Appointment (Temporary)– Rodney Lee

Instructor, Physics

Science and Engineering Division, Sylvania Campus

Annual Salary: \$55,854 Step: 4

Effective: August 21, 2015 to June 20, 2016

Education: University of Maryland MA, Chemical and Life Science 2014
 Swinburne Center for Astrophysics and Supercomputing MS, Astronomy 2003
 Sonoma State University BS, Physics 1997

Most Recent Experience: Portland Community College
 Instructor, Physics (2 term Daily Rate)

Applicant Flow: Article 3.64 Appointment

14. Faculty Appointment (Temporary)– Justin Mortensen

Instructor, Computer Aided Drafting and Design

Mathematics, Sciences and CTE Division, Southeast Campus

Annual Salary: \$53,965 Step: 3

Effective: August 21, 2015 to June 20, 2016

Education: Friends University MS, Management Information Systems 2002
 Brigham Young University BS, Mechanical Engineering 1997

Most Recent Experience: Chemeketa Community College
 Instructor, Mathematics (Adjunct)

Applicant Flow:

<u>Gender</u>		<u>Ethnicity</u>	
14	Male	12	White (not of Hispanic Origin)
5	Female	3	Asian
3	Not Disclosed	2	Hispanic/Latino
		5	Not Disclosed
		<u>22</u>	Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
 PROPOSED TO BE HIRED IN *October 22, 2015* PERSONNEL REPORT**

Male	6
Female	<u>8</u>
	14

White (not of Hispanic Origin)	10
Black or African American	1
Asian	2
Hispanic/Latino	<u>1</u>
	14