

September 17, 2015

16-028

APPROVAL FOR JAMES LANGSTRAAT AS VICE  
PRESIDENT – FINANCE AND ADMINISTRATION

PREPARED BY: Lisa Bledsoe, Associate Vice President, Human Resources

APPROVED BY: Sylvia Kelley, Interim President

REPORT: The College has conducted a national search to fill the position of Vice President of Finance and Administration. Mr. Langstraat has exhibited outstanding talents in financial and administrative leadership and has been interviewed extensively throughout the application process by various groups within the PCC community.

Mr. Langstraat holds a Master's in Business Administration from the University of Iowa and a Bachelor of Arts, with a major in Accounting, from Central College, and is currently employed as Associate Vice President of Finance at Portland Community College.

Mr. Langstraat has previously held positions as Chief Financial Officer for North Clackamas School District, Executive Director of Administrative Services/Board Treasurer for Waterloo Community School District, Director of Finance-Board Secretary/Treasurer for Norwalk Community School District, Manager of Accounting for Cedar Rapids Community School District, Senior Auditor for the state of Iowa and as a staff accountant with Nolte, Cornman and Johnson, C.P.A.

RECOMMENDATION: That the Board of Directors approve the appointment of Mr. Langstraat as Vice President of Finance and Administration effective September 21, 2015. That the Board authorize the Administration to execute an employment contract with Mr. Langstraat with the following terms: the contract shall be for two years (terminating on June 30, 2017), with a base salary of \$147,200 to be adjusted for FY16 by the same increase as that applied to all other Executive Officers; an automobile allowance of \$5,055 annually; general expense allowance of \$2,500 annually.

Mr. Langstraat shall be entitled to other benefits available to other Executive Officers and College Administrative staff as approved by the Board.