

February 19, 2015

15-079

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Jeremy Brown, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment-Misty Bouse

Major Gift Officer

Office of the President

Annual Salary: \$68,195                      Grade: 5                      Step: 12

Effective: March 2, 2015

Education: University of Oregon                      BA                      1988  
Journalism

Most Recent

Experience: ALSAC/St. Jude Children's Research Hospital  
Philanthropic Advisor

Applicant Flow:	Gender	Ethnicity
4	Male	13 White (not of Hispanic Origin)
11	Female	1 Hispanic/Latino
1	Not Disclosed	2 Not Disclosed
<u>16</u>	<u>Total</u>	<u>16</u> Total

2. Academic Professional Appointment-Stephanie Cornes

Veterans Resource Center Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$41,184 @ .50                      Grade: 3                      Step: 1

Effective: January 9, 2015

Education: Portland Community College                      AA                      2013  
General Studies

Most Recent

Experience: Portland Community College  
Assistant Coordinator, Veterans Center (Casual)

Applicant Flow:	Gender	Ethnicity
19	Male	26 White (not of Hispanic Origin)
15	Female	1 Black or African American
		3 Hispanic/Latino

	2 American Indian/Alaskan Native
	1 Two or More Selections
	1 Not Disclosed
34 Total	34 Total

3. **Academic Professional Appointment (Temporary)-Maria Fernandez**  
 Employment Specialist  
 Workforce, Economic Development Division, Southeast/Extended Learning  
 Campus  
 Annual Salary: \$42,624                      Grade: 3                      Step: 2  
 Effective: January 23, 2015 to June 30, 2015

Education:            University of Texas    BS            1994  
     Social Work

Most Recent  
 Experience:            Southeast Works, Inc  
     Employment/Vocational Case Manager

Applicant Flow:    3.141 Appointment
  
4. **Administrative Appointment (Temporary)-Nathan Cantlin**  
 Interim Director of Corrections  
 Liberal Arts and Pre-College Division, Southeast/Extended Learning  
 Campus  
 Annual Salary: \$81,000                      Grade: M  
 Effective: January 12, 2015 to June 30, 2015

Education:            George Fox University    MBA            2012  
     Business Administration

    University of South Dakota    BS            1997  
     Mass Communication

Most Recent  
 Experience:            Oregon Department of Corrections  
     Administrator, Office of Inmate and Community Advocacy

Applicant Flow:    Direct Appointment
  
5. **Administrative Appointment-Marc Goldberg**  
 Associate Vice President, Workforce and Community Development  
 Office of the College Vice President  
 Annual Salary: \$123,000                      Grade: P  
 Effective: March 13, 2015

Education:            University of Maryland-Baltimore County                      MA            2002  
     Education/Instructional Systems Development

    University of Wisconsin-Madison    BBA            1996  
     Management/Marketing

Most Recent

Experience: Mt. Hood Community College  
Executive Dean of Workforce Development, Industrial  
Technology and Partnerships

Applicant Flow: Gender		Ethnicity	
18	Male	25	White (not of Hispanic Origin)
21	Female	4	Black or African American
4	Not Disclosed	4	Asian
		3	Hispanic/Latino
		1	Two or More Selections
		6	Not Disclosed
<hr/> 43 Total		<hr/> 43 Total	

6. Administrative Appointment (Temporary)-Gordon Herbst

Interim Vice President of Administrative Services

Office of the College Vice President

Annual Salary: \$140,000 Grade: R

Effective: February 9, 2015 to July 31, 2015

Education: Gannon University MBA 1983  
Business Administration  
Gannon University BS 1978  
Accounting

Most Recent

Experience: Edinboro University  
Vice President of Finance and Administration

Applicant Flow: Direct Appointment

7. Administrative Appointment (Temporary)-Elijah Herr

Interim Assistant Financial Aid Director

Academic and Student Affairs

Annual Salary: \$53,914 Grade: I

Effective: January 21, 2015 to January 20, 2017

Education: London School of Economics MS 2012  
Economics

Education: University of California BA 2011  
Political Science

Most Recent

Experience: Portland Community College  
Financial Aid Coordinator

Applicant Flow: Direct Appointment

8. Administrative Appointment (Temporary)-Will Parnell

Interim Library Access Services Manager

Academic and Student Affairs

Annual Salary: \$56,123                                      Grade: I  
Effective: December 31, 2014 to March 31, 2015

Education:     University of California                                      BA     1997  
                                    Economics

Most Recent  
Experience:     Portland Community College  
                                    Library Supervisor

Applicant Flow:   Direct Appointment

9. Faculty Appointment (Temporary)-Jon Briggs

Instructor, Biology

Science and Technology Division, Rock Creek Campus

Annual Salary: \$289.67 per day                      Step: 2

Effective: January 5, 2015 to June 20, 2015 (2 term daily rate)

Education:     University of South Florida Medical School     PhD     2005  
                                    Microbiology

                                    University of South Florida                                      BS     2000  
                                    Biology

                                    University of South Florida                                      BFA     1997  
                                    Music

                                    Manatee Community College                                      AA     1992  
                                    General Education

Most Recent  
Experience:     Portland Community College  
                                    Instructor, Biology (Adjunct)

Applicant Flow:   Article 3.64 Appointment

10. Faculty Appointment (Temporary)-Cody Luff

Instructor, Developmental Education/English

Student Support Services and Adult Basic Skills Division, Sylvania Campus

Annual Salary: \$289.67 per day                      Step: 2

Effective: January 5, 2015 to June 20, 2015 (2 term daily rate)

Education:     Goddard College    MFA     2010  
                                    Creative Writing

                                    Western Washington University                                      BA     2004  
                                    Interdisciplinary

Most Recent  
Experience:     Portland Community College  
                                    Instructor, Developmental Education/English (Adjunct)

Applicant Flow:   Article 3.64 Appointment

11. Faculty Appointment (Temporary)-Michael Schumann

Instructor, Civil and Mechanical Engineering Technology  
Science and Engineering Division, Sylvania Campus  
Annual Salary: \$299.81 per day Step: 3  
Effective: January 5, 2015 to June 20, 2015 (2 term daily rate)

Education: Portland State University MS 2006  
Civil Engineering  
Portland State University BS 2005  
Civil Engineering

Most Recent  
Experience: Portland Community College  
Instructor, Engineering (Adjunct)

Applicant Flow: Article 3.64  
Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN *February 19, 2015* PERSONNEL REPORT**

Male	8
Female	3
	<hr/>
	11

White (not of Hispanic Origin)	10
Hispanic/Latino	1
	<hr/>
	11