

September 18, 2014

15-041

BOARD RESOLUTION FOR EXECUTIVE OFFICER  
COMPENSATION AND BENEFIT ADJUSTMENTS FOR FY  
2014-15

PREPARED BY: Lisa Bledsoe, Director, Human Resources Department

APPROVED BY: Wing-Kit Chung, Vice President, Administrative Services  
Dr. Jeremy Brown, President

REPORT: This resolution is to adjust the compensation packages of the Campus Presidents, the District Vice-President, Vice-President – Academic and Student Affairs and the Vice-President – Administrative Services for FY2014-15.

RECOMMENDATION: That the Board of Directors approve:

- That the salary range for Executive Officers be increased by 2.1% to maintain consistency with the Management and Confidential staff schedule; plus
- An increase of 2.3% applied to the salaries of each individual executive officer; plus
- An additional annual adjustment through FY 2019-20 to be determined by the President based on market and other considerations; plus
- An increase in annual automobile expense from \$4815 to \$5055 (5.0%);
- Such adjustments to be applied in accordance with Human Resource practice and to be effective as of the first pay period of FY 2014-15.
- That each Executive's other benefits be increased for FY 2014-15 to the same extent as all other managers of the College;
- That the President and Board Chair are authorized to execute the executive contracts reflective of these changes on behalf of the Board, subject to approval as to form by the College's legal counsel.