

April 17, 2014

14-109

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Jeremy Brown, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment-Jerome Annen

Resource Center Coordinator

Office of the Dean of Instruction and Student Development,  
Southeast/Extended Learning Campus

Annual Salary: \$58,892                      Grade: 4                      Step: 10

Effective: March 17, 2014

Education: Oregon State University                      BS                      1981  
Agricultural and Resource Economics

Most Recent

Experience: Chemeketa Community College  
Tutoring Services Coordinator

Applicant Flow:	Gender	Ethnicity
31	Male	66 White (not of Hispanic Origin)
64	Female	3 Black or African American
2	Not Disclosed	8 Asian
		2 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		3 Two or More Selections
		13 Not Disclosed
	<u>97</u> Total	<u>97</u> Total

2. Academic Professional Appointment (Temporary)- Melanie Montoya

Learning Skills Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$41,994 @ .50 FTE                      Grade: 3                      Step 2

Effective: February 14, 2014 to February 14, 2015

Education: University of New Mexico                      MA                      2011  
Counseling  
University of Oregon                      BS                      2001  
Religious Studies

Most Recent

Experience: Portland Community College  
 Career and Guidance (Adjunct)  
 Applicant Flow: Article 3.64  
 Appointment

3. Administrative Appointment-Kim Baker-Flowers

Director, Office of Equity and Inclusion  
 Office of the President

Annual Salary: \$92,500 Grade: N

Effective: May 27, 2014

Education: Creighton University School of Law JD 1996  
 Law  
 Holy Names College BA 1993  
 English

Most Recent

Experience: Teach For America  
 Director, Diversity Initiatives

Applicant Flow:	Gender	Ethnicity
	13 Male	16 White (not of Hispanic Origin)
	30 Female	15 Black or African American
	3 Not Disclosed	1 Asian
		9 Hispanic/Latino
		1 Two or More Selections
		4 Not Disclosed
	<hr/> 46 Total	<hr/> 46 Total

4. Administrative Appointment – Virginia Lopez Sanchez

Talent Search TRiO Director

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$72,500 Grade: K

Effective: April 14, 2014

Education: Portland State University MA 2012  
 Educational Leadership and Policy  
 Portland State University BA 2007  
 Business Administration

Most Recent

Experience: Portland State University  
 Hillsboro Assistant Director, TRiO Educational Talent  
 Search

Applicant Flow:	Gender	Ethnicity
	13 Male	9 Hispanic/Latino
	22 Female	4 Black or African American
	1 Not Disclosed	17 White (not of Hispanic Origin)
		1 Two or More
		5 Not Disclosed

36

36 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN *April 17, 2014* PERSONNEL REPORT**

Male	1
Female	<u>3</u>
	4

White (not of Hispanic Origin)	1
Black or African American	1
Hispanic/Latino	<u>2</u>
	4