

January 16, 2014

14-075

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Jeremy Brown, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary)–**Olivia Alcaire**

Career Resource Center Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$43,464 Grade: 3 Step 3

Effective: November 27, 2013 to June 30, 2014

Education: Oregon State University MED 2005

Adult Basic Education

Portland State University MA 2002

History

Portland State University BA 1993

History

Most Recent

Experience: Portland Community College
Queer Center Coordinator (Casual)
Instructor, Career Guidance (Adjunct)

Applicant Flow: Article 3.64
Recruitment

2. Academic Professional Appointment (Temporary)–**Gayle Armstrong**

Career Specialist

Workforce, Economic and Community Development Division,
Southeast/Extended Learning Campus

Annual Salary: \$59,236 @.67 FTE Grade: 3 Step 12

Effective: November 19, 2013 to September 30, 2014

Education: University of Colorado MA 1976

Psychology

University of Colorado BA 1974

Psychology

Most Recent

Experience: Portland Community College
Career Specialist (Casual on recall list)

Applicant Flow: Article 3.64

Recruitment

3. Academic Professional Appointment–Ethan Bull
 College Success Skills (DE) Student Resource Specialist
 Student Support Services and Adult Basic Skills Division, Sylvania Campus
 Annual Salary: \$43,464 Grade: 3 Step 3
 Effective: December 30, 2013
 Education: University of Arizona MFA 2008
 Creative Writing
 Indiana University MS 2004
 Language Education
 University of Michigan BA 2002
 English

Most Recent

Experience: Portland Community College
 Instructor, Writing; Reading (Adjunct)

Applicant Flow:	Gender	Ethnicity
3	Male	6 White (not of Hispanic Origin)
9	Female	1 Black or African American
1	Not Disclosed	1 Asian
		2 Hispanic/Latino
		1 American Indian/Pacific Islander
		2 Not Disclosed
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13		13 Total

4. Academic Professional Appointment–Alyssa Eggebrecht

Research Analyst
 Academic and Student Affairs
 Annual Salary: \$46,020 Grade: 5 Step 1
 Effective: January 6, 2014
 Education: Concordia University MA 2010
 Education Foundation and Research
 Franklin College BA 2003
 International Economics and International Relations

Most Recent

Experience: University of Oregon-Center on Teaching and Learning
 Data Technician

Applicant Flow:	Gender	Ethnicity
37	Male	48 White (not of Hispanic Origin)
30	Female	2 Black or African American
10	Not Disclosed	8 Asian
		5 Hispanic/Latino
		1 Two or More
		13 Not Disclosed
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77		77 Total

5. Academic Professional Appointment (Temporary)–Larisa Felty
 Career Specialist
 Workforce, Economic and Community Development Division,
 Southeast/Extended Learning Campus
 Annual Salary: \$49,876 @ .67 FTE Grade: 3 Step 7
 Effective: November 18, 2013 to September 30, 2014
 Education: Monterey Institute of International Studies MPA 1997
 International Management
 Moscow State University MA 1995
 International Relations
 Moscow State University BA 1995
 International Relations

Most Recent
 Experience: Portland Community College
 HOPE Healthcare Job Developer (Casual on recall list)

Applicant Flow: Article 3.64
 Recruitment

6. Academic Professional Appointment–Maria Ruiz
 Talent Search/TriO Advisor
 Office of the Dean of Student Development, Rock Creek Campus
 Annual Salary: \$43,464 @ .80 FTE Grade: 3 Step 3
 Effective: January 6, 2014 to August 31, 2016
 Education: Portland State University MS 1998
 Education: Foundations and Administration
 University of Oregon BA 1976
 Liberal Arts and Sciences

Most Recent
 Experience: Sin Fronteras Educational Consultants
 President/CEO

Applicant Flow: Gender Ethnicity

13	Male	36	White (not of Hispanic Origin)
35	Female	1	Black or African American
2	Not Disclosed	1	Asian
		5	Hispanic/Latino
		4	Two or More
		3	Not Disclosed
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50		50	Total

7. Academic Professional Appointment–Michael Vernon
 Research Analyst
 Academic and Student Affairs
 Annual Salary: \$49,298 Grade: 5 Step 3
 Effective: January 6, 2014
 Education: University of Massachusetts PhD 2008
 Social Psychology

	University of Massachusetts	MS	2006
	Social Psychology		
	University of Nevada	BA	1996
	Psychology and Sociology		
Most Recent Experience:	State of Oregon-Center for Health Statistics		
	Research Analyst II		
Applicant Flow:	Gender	Ethnicity	
37	Male	48	White (not of Hispanic Origin)
30	Female	2	Black or African American
10	Not Disclosed	8	Asian
		5	Hispanic/Latino
		1	Two or More
		13	Not Disclosed
<hr/>		<hr/>	Total
77		77	

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN *January 17, 2013* PERSONNEL REPORT**

Male	2
Female	<u>5</u>
	7
White (not of Hispanic Origin)	6
Hispanic/Latino	<u>1</u>
	7