

November 21, 2013

14-048

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Jeremy Brown, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary)–DeLinda Martin-Huggins

Student Leadership Assistant Coordinator

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$40,575 Grade: 3 Step 1

Effective: September 11, 2013 to June 20, 2014

Education: George Fox University BA 2009
Management and Organizational Leadership

Most Recent

Experience: Portland Community College
Office Assistant II

Applicant Flow: Article 3.64 Recruitment

2. Academic Professional Appointment–Ariana Ritchie

Academic Advising Specialist

Office of the Dean of Student Development, Extended Learning Campus

Annual Salary: \$41,994 Grade: 3 Step 2

Effective: October 21, 2013

Education: Portland State University BA 2009
English

Most Recent

Experience: Portland Community College
Academic Advising Specialist (Temporary)

Applicant Flow: Gender Ethnicity
2 Male 5 White (not of Hispanic Origin)
9 Female 1 Black or African American
1 Not Disclosed 1 Asian
1 Hispanic/Latino

	1	American Indian
	3	Not Disclosed
<hr/>	12	Total

3. Academic Professional Appointment (Temporary)-Zimei Xu

International Student Admissions Specialist
Academic and Student Affairs

Annual Salary: \$39,431 Grade: 2 Step: 2
Effective: October 10, 2013 to August 20, 2014

Education: Portland State University M.Ed 2013
 Educational Policy and Leadership
 Portland State University BA 2010
 Supply Chain and Logistics Management

Most Recent
Experience: Portland State University
 Program Coordinator, International Special Programs

Applicant Flow:	Gender	Ethnicity
	16 Male	36 White (not of Hispanic Origin)
	42 Female	1 Black or African American
	2 Not Disclosed	8 Asian
		3 Hispanic/Latino
		2 Two or More Selections
		10 Not Disclosed
<hr/>	60 Total	60 Total

4. Administrative Appointment-Joe Gamble

Associate Facilities Maintenance Manager
Administrative Services

Annual Salary: \$67,500 Grade: K
Effective: November 4, 2013

Most Recent
Experience: NFN Investments
 Director of Maintenance

Applicant Flow:	Gender	Ethnicity
	39 Male	34 White (not of Hispanic Origin)
	2 Female	2 Black or African American
	5 Not Disclosed	2 Asian
		2 Hispanic/Latino
		1 Native Hawaiian/Pacific Islander
		5 Not Disclosed
<hr/>	46 Total	46 Total

5. Administrative Appointment (Temporary)–John Lussier

Interim Grounds Manager

Administrative Services

Annual Salary: \$63,106 Grade: J

Effective: October 24, 2013 to June 30, 2014

Most Recent

Experience: Portland Community College
Irrigation Technician/Groundskeeper

Applicant Flow: Direct
Appointment

6. Administrative Appointment-Terry Nickerson

Information Security Manager

Administrative Services

Annual Salary: \$78,000 Grade: K

Effective: November 1, 2013

Education: Multnomah Technical Institute BS 1970
Electrical Engineering

Most Recent

Experience: US Army Corp of Engineers
Senior Cyber Security Engineer

Applicant Flow:	Gender	Ethnicity
	13 Male	13 White (not of Hispanic Origin)
	3 Female	1 Asian
	2 Not Disclosed	1 Hispanic/Latino
		3 Not Disclosed
	<hr/> 18 Total	<hr/> 18 Total

7. Administrative Appointment (Temporary)–Jennifer Pitts

Child Care Center Manager

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$45,896 @ .75 FTE Grade: G

Effective: October 8, 2013 to June 20, 2014

Education: University of California MA 2001
Education
University of California BA 1996
Psychology

Most Recent

Experience: Portland Community College
Director of Child Care Center (Casual)

Applicant Flow: Direct
Appointment

8. Administrative Appointment –Kristen Waddell

Library Supervisor

Academic and Student Affairs

Annual Salary: \$43,500 Grade: F

Effective: November 5, 2013

Education: San Jose State University MLS 2008
Library Science and Information Science
University of California BA 2005
Communication Studies

Most Recent

Experience: Mandel Public Library of West Palm Beach
Youth Services Librarian

Applicant Flow:	Gender	Ethnicity
42	Male	86 White (not of Hispanic Origin)
71	Female	2 Black or African American
7	Not Disclosed	3 Asian
		9 Hispanic/Latino
		6 Two or More
		14 Not Disclosed
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120		120 Total

9. Faculty Appointment (Temporary)-Pamela Beaty

Instructor, Music

Communications and Humanities Division, Rock Creek Campus

Annual Salary: \$53,167 Step: 3

Effective: August 21, 2013 to June 20, 2014

Education: University of Cincinnati MA 1993
Music, Classical Guitar
Roosevelt University BA 1985
Music, Guitar

Most Recent

Experience: Portland Community College
Instructor, Music (Adjunct)

Applicant Flow: Article 3.64
Appointment

10. Faculty Appointment (Temporary)-Charles Pace
 Instructor, Economics
 Social Science Division, Sylvania Campus
 Annual Salary: \$295.40 per day Step: 3
 Effective: December 21, 2013 to June 20, 2014

Education: University of Colorado PhD 1981
 Economics
 University of Colorado MA 1979
 Economics
 University of Oregon BA 1976
 Economics

Most Recent Experience: Portland Community College
 Instructor, Economics (Adjunct)

Applicant Flow: Article 3.64
 Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
 PROPOSED TO BE HIRED IN *November 21, 2013* PERSONNEL REPORT**

Male	4
Female	6
	<hr/> 10

White (not of Hispanic Origin)	8
Asian	1
American Indian/Alaskan Native	1
	<hr/> 10