

September 19, 2013

14-020

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Jeremy Brown, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment-Stephen Arthur

Student Leadership Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$49,298 Grade: 5 Step: 3

Effective: August 21, 2013

Education: Oregon State University BS 2003
 Environmental Science

Most Recent

Experience: Portland Community College
 Club and Programs Specialist

Applicant Flow:	Gender		Ethnicity
	57 Male		73 White (not of Hispanic Origin)
	75 Female		14 Black or African American
	10 Not Disclosed		12 Asian
			16 Hispanic/Latino
			1 American Indian/Alaskan Native
			1 Native Hawaiian/Pacific Islander
			4 Two or More Selections
			21 Not Disclosed
	_____		_____
	142 Total		142 Total

2. Academic Professional Appointment-Tara Cooper

New Student Orientation and Advising Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$42,805 @ .8 Grade: 3 Step: 3

Effective: August 12, 2013

Education: University of the Pacific MA 2011
 Intercultural Relations
 Mills College BA 1999

English Literature

Most Recent
Experience: American River College
Counseling and Matriculation Student Personnel
Assistant

Applicant Flow:	Gender	Ethnicity
	27 Male	53 White (not of Hispanic Origin)
	70 Female	3 Black or African American
	2 Not Disclosed	6 Asian
		19 Hispanic/Latino
		1 Native Hawaiian/Pacific Islander
		2 Two or More Selections
		15 Not Disclosed
_____	99 Total	_____
		99 Total

3. Academic Professional Appointment-Amanda Gallo

Academic Advising Specialist
Allied Health, Emergency and Legal Services Division, Cascade Campus
Annual Salary: \$41,994 Grade: 3 Step: 2
Effective: September 3, 2013

Education: Lewis and Clark College BA 1998
Psychology

Most Recent
Experience: Portland Community College
Academic Advisor (Casual)

Applicant Flow:	Gender	Ethnicity
	32 Male	63 White (not of Hispanic Origin)
	72 Female	9 Black or African American
	7 Not Disclosed	6 Asian
		15 Hispanic/Latino
		1 American Indian/Alaskan Native
		3 Two or More
		14 Not Disclosed
_____	111 Total	_____
		111 Total

4. Academic Professional Appointment (Non-General Fund Temporary)-

Kelly Love-Geiger

College Success Coach
Office of the Dean of Instruction and Student Development,
Southeast/Extended Learning Campus
Annual Salary: \$41,391 @ .8 FTE Grade: 3 Step: 2
Effective: August 13, 2013 to June 30, 2015

Education: Portland State University MS 2009
 Counseling
 Reed College BA 2005
 Psychology

Most Recent Experience: Mt. Hood Community College
 Advisor/Student Resource Specialist

Applicant Flow:	Gender	Ethnicity
22	Male	37 White (not of Hispanic Origin)
46	Female	4 Black or African American
5	Not Disclosed	5 Asian
		9 Hispanic/Latino
		2 Two or More Selections
		16 Not Disclosed
<hr/>	73 Total	<hr/> 73 Total

5. Academic Professional Appointment(Temporary)-Clifford Meeks

Multicultural Center Assistant Coordinator
 Office of the Dean of Student Development, Sylvania Campus
 Annual Salary: \$40,575 Grade: 3 Step: 1
 Effective: August 26, 2013 to August 20, 2014

Education: National College of Natural Medicine ND 2010
 Naturopathic Medicine
 National College of Natural Medicine MS 2010
 Oriental Medicine
 Armstrong Atlantic State University MPH 2002
 Public Health
 Prairie View A & M University BS 1999
 Biology

Most Recent Experience: Portland Community College
 Instructor, Health Education (Adjunct)

Applicant Flow: Article 3.64
 Appointment

6. Academic Professional Appointment-Joshua Peters-McBride

Student Leadership Coordinator
 Office of the Dean of Instruction and Student Development, Southeast/
 Extended Learning Campus
 Annual Salary: \$47,631 Grade: 5 Step: 2
 Effective: August 21, 2013

Education: University of Montana BA 2009
 Communication Studies

Most Recent

Experience: Portland Community College
 Club and Programs Specialist

Applicant Flow: Gender		Ethnicity	
57	Male	73	White (not of Hispanic Origin)
75	Female	14	Black or African American
10	Not Disclosed	12	Asian
		16	Hispanic/Latino
		1	American Indian/Alaskan Native
		1	Native Hawaiian/Pacific Islander
		4	Two or More Selections
		21	Not Disclosed
<hr/> 142 Total		<hr/> 142 Total	

7. Academic Professional Appointment (Non-General Fund Temporary)–

Michael Pichay

College Success Coach

Office of the Dean of Instruction and Student Development,
 Southeast/Extended Learning Campus

Annual Salary: \$41,994@ .80 FTE Grade: 3 Step: 2

Effective: August 26, 2013 to June 30, 2015

Education: Harvard University MEd 2011
 Education
 University of California BA 2005
 Interdisciplinary Studies
 El Camino Community College AS 2002
 Business Administration

Most Recent

Experience: Cristo Rey New York High School
 Director of College Guidance

Applicant Flow: Gender		Ethnicity	
22	Male	37	White (not of Hispanic Origin)
46	Female	4	Black or African American
5	Not Disclosed	5	Asian
		9	Hispanic/Latino
		2	Two or More Selections
		16	Not Disclosed
<hr/> 73 Total		<hr/> 73 Total	

8. Academic Professional Appointment-Susan Wilson

Academic Support Specialist
Academic and Student Affairs

Annual Salary: \$71,324 Grade: 4 Step: 16

Effective: August 19, 2013

Education:	Portland State University	MS	2012
	Writing		
	Portland State University	BA	1992
	Business Administration		
	Portland Community College	AAS	1986
	Business Administration		

Most Recent

Experience: Portland Community College
Academic Advising Coordinator

Applicant Flow:	Gender	Ethnicity
	22 Male	42 White (not of Hispanic Origin)
	37 Female	1 Black or African American
	1 Not Disclosed	3 Asian
		4 Hispanic/Latino
		2 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		3 Two or More Selections
		4 Not Disclosed
	<hr/> 60 Total	<hr/> 60 Total

9. Administrative Appointment (Temporary)-Jennifer Alkezweeny

Interim Director of Grant Development
Academic and Student Affairs

Annual Salary: \$78,000 Grade: M

Effective: August 31, 2013 to June 30, 2014

Education:	Portland State University	MS	2002
	Communication Studies		
	University of Alaska	BA	1998
	Communications		

Most Recent

Experience: NELA Center for Student Success
Manager

Applicant Flow: Direct Appointment

10. **Administrative Appointment (Temporary)-Ken Dodge**
 Interim Director of Workforce Development Programs – Washington
 County
 Workforce, Economic and Community Development Division,
 Southeast/Extended Learning Campus
 Annual Salary: \$76,632 Grade: M
 Effective: July 1, 2013 to June 30, 2014
- Education: Portland State University MS 2004
 Educational Policy, Foundation and Administration
 University of Oregon BA 2000
 Political Science
- Most Recent
 Experience: Portland Community College
 Workforce Development Manager
- Applicant Flow: Direct Appointment
11. **Administrative Appointment-Jill Dunaway**
 Accounts Payable Manager
 Administrative Services
 Annual Salary: \$60,000 Grade: J
 Effective: August 13, 2013
- Education: Warner Pacific College BS 2012
 Business Administration and Accounting
 Wharton County Junior College AAS 1983
 Data Processing/Accounting
- Most Recent
 Experience: Portland Community College
 Accounts Payable Lead
- Applicant Flow: Gender Ethnicity
- | | | | |
|-------|---------------|-------|--------------------------------|
| 7 | Male | 24 | White (not of Hispanic Origin) |
| 19 | Female | 1 | Asian |
| 1 | Not Disclosed | 1 | Two or More Selections |
| | | 1 | Not Disclosed |
| <hr/> | 27 Total | <hr/> | 27 Total |
12. **Administrative Appointment-Amber Quinn**
 Library Supervisor
 Academic and Student Affairs
 Annual Salary: \$45,000 Grade: F
 Effective: August 19, 2013

Education: San Jose State University MLIS 2007
 Master in Library Information Systems
 University of Utah BA 2000
 History

Most Recent Experience: City of Tualatin – Public Library
 Library Assistant

Applicant Flow: Gender		Ethnicity	
27	Male	66	White (not of Hispanic Origin)
59	Female	2	Black or African American
5	Not Disclosed	8	Hispanic/Latino
		5	Two or More Selections
		10	Not Disclosed
<hr/>		<hr/>	
91	Total	91	Total

13. Faculty Appointment (Temporary)-Andrea Allison

Instructor, Nursing
 Health Professions, Early Childhood Education and Physical Education
 Division, Sylvania Campus
 Annual Salary: \$61,011 Step: 7
 Effective: September 1, 2013 to June 20, 2014

Education: Washington State University MN 2009
 Nursing
 Gonzaga University BSN 1991
 Nursing
 Columbia Basin College ADN 1981
 Nursing

Most Recent Experience: Carrington College
 Instructor, Nursing

Applicant Flow: Gender		Ethnicity	
3	Male	22	White (not of Hispanic Origin)
26	Female	1	Black or African American
3	Not Disclosed	1	Asian
		1	Hispanic/Latino
		7	Not Disclosed
<hr/>		<hr/>	
32	Total	32	Total

14. Faculty Appointment-Tinah Bazin-Quintana

Instructor, Nursing
 Health Professions, Early Childhood Education and Physical Education
 Division, Sylvania Campus
 Annual Salary: \$53,167 Step: 3

Effective: September 1, 2013

Education: State University of New York MS 2002
Nursing
University of Vermont BS 1993
Family Nurse Practitioner

Most Recent
Experience: Takecare Employer Health Services
Family Nurse Practitioner

Applicant Flow:	Gender	Ethnicity
3	Male	22 White (not of Hispanic Origin)
26	Female	1 Black or African American
3	Not Disclosed	1 Asian
		1 Hispanic/Latino
		7 Not Disclosed
	<hr/>	<hr/>
	32 Total	32 Total

15. Faculty Appointment (Temporary)-Michael Bene

Instructor, English for Speakers of Other Languages
Adult Basic Skills and Career Technology Education Division,
Southeast/Extended Learning Campus

Annual Salary: \$84,605 Step: 17

Effective: September 1, 2013 to June 20, 2014

Education: University of California MA 1995
Linguistics
University of California BA 1991
Linguistics

Most Recent
Experience: Portland Community College
Instructor, Alternate Programs/Bilingual (Faculty)

Applicant Flow: Article 3.64
Appointment

16. Faculty Appointment-Val Brennies

Instructor Environmental Studies/Biology
Science and Technology Division, Rock Creek Campus

Annual Salary: \$51,369 Step: 2

Effective: September 1, 2013

Education: University of California at Davis PhD 2009
Ecology
George Washington University MEd 2004
Secondary Science Education

University of California at Berkeley BA 1998
Integrative Biology

Most Recent Experience: Portland State University
Instructor, Environmental Science

Applicant Flow: Gender		Ethnicity	
39	Male	56	White (not of Hispanic Origin)
44	Female	1	Black or African American
6	Not Disclosed	9	Asian
		3	Hispanic/Latino
		20	Not Disclosed
<hr/> 89 Total		<hr/> 89 Total	

17. Faculty Appointment – Douglas Byrd

Instructor, Political Science
Social Science and Health Division, Rock Creek Campus
Annual Salary: \$49,630 Step: 1
Effective: September 1, 2013

Education: Queens University MA 2006
Politics
Penn State University BA 2004
Political Science

Most Recent Experience: University of Utah
Instructor, Political Science

Applicant Flow: Gender		Ethnicity	
98	Male	85	White (not of Hispanic Origin)
25	Female	7	Black or African American
10	Not Disclosed	7	Asian
		11	Hispanic/Latino
		1	American Indian/Alaskan Native
		3	Two or More
		19	Not Disclosed
<hr/> 133 Total		<hr/> 133 Total	

18. Faculty Appointment-Hilary Campbell

Instructor, Building Construction Technology
Business, Applied Technology and College Prep Division, Rock Creek Campus
Annual Salary: \$51,369 Step: 2
Effective: September 1, 2013

Education: Princeton University MA 1989

Architecture
 University of Virginia BS 1987
 Architecture

Most Recent Experience: Portland Community College
 Instructor, Building Construction Technology (Temporary)

Applicant Flow:	Gender	Ethnicity
	25 Male	18 White (not of Hispanic Origin)
	5 Female	3 Black or African American
	3 Not Disclosed	4 Asian
		2 Hispanic/Latino
		2 American Indian/Alaskan Native
		4 Not Disclosed
33	Total	33
		Total

19. **Faculty Appointment -Loren Cushing**

Instructor, Sociology
 Social Science and Health Division, Rock Creek Campus
 Annual Salary: \$51,369 Step: 2
 Effective: September 1, 2013

Education: University of British Columbia MA 2007
 Sociology
 Western Oregon University BA 2003
 History

Most Recent Experience: Portland Community College
 Instructor, Sociology (Adjunct)

Applicant Flow:	Gender	Ethnicity
	65 Male	92 White (not of Hispanic Origin)
	53 Female	9 Black or African American
	7 Not Disclosed	2 Asian
		4 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		16 Not Disclosed
125	Total	125
		Total

20. **Faculty Appointment-Magda D'Angelis-Morris**

Instructor, Dental Assisting
 Health Professions, Early Childhood Education and Physical Education
 Division, Sylvania Campus
 Annual Salary: \$53,167 Step: 3
 Effective: September 1, 2013

Education: Oregon Health Sciences University DMD 1999
 Dental Medicine
 Oregon Health Sciences University MS 2014
 Healthcare Management

Most Recent Experience: Portland Community College
 Instructor, Dental Assisting (Adjunct)

Applicant Flow:	Gender	Ethnicity
	2 Male	8 White (not of Hispanic Origin)
	11 Female	2 Black or African American
	1 Not Disclosed	1 Asian
		1 Hispanic/Latino
		2 Not Disclosed
	<hr/>	<hr/>
	14 Total	14 Total

21. Faculty Appointment (Temporary)-**Kathleen Doss**

Instructor, Communication Studies
 Liberal Arts and Pre-College Programs Division, Cascade Campus
 Annual Salary: \$53,167 Step: 3
 Effective: September 1, 2013 to June 20, 2014

Education: University of Hawaii MA 2005
 Speech
 University of Hawaii BA 2003
 Psychology

Most Recent Experience: Portland Community College
 Instructor, Communications Studies (Adjunct)

Applicant Flow: Article 3.64
 Appointment

22. Faculty Appointment (Temporary)-**Tammy Dowd**

Counselor
 Academic and Student Affairs
 Annual Salary: \$67,645 Step: 10
 Effective: September 1, 2013 to June 20, 2014

Education: San Diego State University MS 2000
 Rehabilitation Counseling
 San Diego State University BA 1997
 Communicative Disorders

Most Recent Experience: Portland Community College

Counselor

Applicant Flow: Article 3.64
Appointment

23. Faculty Appointment-Heather Griffo

Instructor, Business Administration
Business, Computer Technology and Real Estate Division, Sylvania
Campus

Annual Salary: \$55,029 Step: 4
Effective: September 1, 2013

Education: Loyola Marymount University MBA 1996
Business Administration
Loyola Marymount University BBA 1989
Business Administration

Most Recent
Experience: Portland Community College
Instructor, Business Administration (Temporary)

Applicant Flow:	Gender	Ethnicity
	72 Male	66 White (not of Hispanic Origin)
	33 Female	9 Black or African American
	4 Not Disclosed	9 Asian
		9 Hispanic/Latino
		1 American Indian/Alaskan Native
		2 Two or More Selections
		13 Not Disclosed
	<hr/> 109 Total	<hr/> 109 Total

24. Faculty Appointment (Temporary)-Teri Grimmer

Instructor, Business Administration
Business, Applied Technology and College Preparation Division, Rock
Creek Campus

Annual Salary: \$56,954 Step: 5
Effective: September 1, 2013 to June 20, 2014

Education: University of Montana MS 1996
Accounting
University of Montana BS 1995
Business Administration

Most Recent
Experience: Portland Community College
Instructor, Business Administration (Temporary)

Applicant Flow: Article 3.64
Appointment

25. Faculty Appointment (Temporary)-Sam Guerrero

Instructor, Art
Visual and Performing Arts and Design Division, Sylvania Campus
Annual Salary: \$49,630 Step: 1
Effective: September 1, 2013 to June 20, 2014

Education: Portland State University MFA 2012
Contemporary Art Practices
Azusa Pacific University BA 2004
Fine Arts

Most Recent
Experience: Portland Community College
Instructor, Art (Temporary)

Applicant Flow: Article 3.143
Appointment

26. Faculty Appointment (Temporary)-Tera Hoffman

Counselor
Office of the Dean of Student Development, Sylvania Campus
Annual Salary: \$53,167 Step: 3
Effective: September 1, 2013 to August 20, 2014

Education: University of Oregon PhD 2010
Counseling Psychology
University of Oregon BS 1991
Community Health Education

Most Recent
Experience: Portland Community College
Counselor (Temporary)

Applicant Flow: Article 3.64
Appointment

27. Faculty Appointment (Temporary)-General Johnson

Instructor, Health Education
Science and Engineering Division, Sylvania Campus
Annual Salary: \$51,369 Step: 2
Effective: September 1, 2013 to June 20, 2014

Education: National College of Naturopathic Medicine DNP 2009
Naturopathic Medicine
Central State University BS 1997
Biology/Chemistry

Most Recent
Experience: Portland Community College
Instructor, Health Education (Adjunct)

Applicant Flow: Article 3.64
Appointment

28. Faculty Appointment (2 Term Daily Rate)-Mona Johnson

Instructor, Psychology
Social Science Division, Sylvania Campus
Annual Salary: \$305.69 per day Step: 4
Effective: September 1, 2013 to March 20, 2014

Education: San Diego State University MS 2000
Counseling
University of California BA 1993
Psychology

Most Recent
Experience: Portland Community College
Instructor, Psychology (Adjunct)

Applicant Flow: Article 3.64
Appointment

29. Faculty Appointment (Temporary)-Jeffrey Lacks

Instructor, Mathematics
Mathematics and Industrial Technology Division, Sylvania Campus
Annual Salary: \$51,369 Step: 2
Effective: September 1, 2013 to June 20, 2014

Education: University of Oregon MS 1998
Mathematics
University of Texas BS 1993
Mathematics

Most Recent
Experience: Portland Community College
Instructor, Developmental Education/Mathematics
(Adjunct)

Applicant Flow: Article 3.64
Appointment

30. Faculty Appointment-Aaron Livingston

Instructor, Biology
Liberal Arts and Sciences Division, Southeast/Extended Learning Campus
Annual Salary: \$49,630 Step: 1
Effective: September 1, 2013

Education: Washington State University PhD 2010
Biochemistry
Black Hills State University BS 2004
Biology

Most Recent
Experience: Pacific University
Assistant Professor of Biology

Applicant Flow:	Gender	Ethnicity
90	Male	94 White (not of Hispanic Origin)
50	Female	3 Black or African American
5	Not Disclosed	21 Asian
		9 Hispanic/Latino
		2 Two or More Selections
		16 Not Disclosed
	<hr/>	<hr/>
	145 Total	145 Total

31. Faculty Appointment-Jillian Lomax

Instructor, Dental Assisting
Health Professions, Early Childhood Education and Physical Education
Division, Sylvania Campus
Annual Salary: \$51,369 Step: 2
Effective: September 1, 2013

Education: Oregon State University MEd 2012
Adult Education
Western Oregon University BS 2010
Health
Chemeketa Community College AA 2006
Oregon Transfer

Most Recent
Experience: Northwest Dental Arts
Expanded Function Dental Assistant

Applicant Flow:	Gender	Ethnicity
2	Male	8 White (not of Hispanic Origin)
11	Female	2 Black or African American

1	Not Disclosed	1	Asian
		1	Hispanic/Latino
		2	Not Disclosed
<hr/>	14	<hr/>	14
	Total		Total

32. Faculty Appointment (Temporary)-Homayoun Louie

Instructor, Dental Laboratory Technology
 Health Professions, Early Childhood Education and Physical Education
 Division, Sylvania Campus
 Annual Salary: \$53,167 Step: 3
 Effective: September 1, 2013 to June 20, 2014

Education: Portland State University BS 2012
 Social Science/Health
 Portland Community College AAS 2001
 Dental Laboratory Technology
 Shasta College AAS 1980
 Biology

Most Recent
 Experience: Portland Community College
 Instructor, Dental Laboratory Technology (Temporary)

Applicant Flow: Article 3.64
 Appointment

33. Faculty Appointment-Hannah Love

Instructor, Philosophy
 Communications and Humanities, Rock Creek Campus
 Annual Salary: \$51,369 Step: 2
 Effective: September 1, 2013

Education: University of Virginia PhD 2007
 Philosophy
 University of Virginia MA 2005
 Philosophy
 University of the South BA 1999
 Philosophy

Most Recent
 Experience: Pacific Lutheran University
 Assistant Professor

Applicant Flow: Gender Ethnicity
 169 Male 158 White (not of Hispanic Origin)
 37 Female 3 Black or African American
 26 Not Disclosed 9 Asian

	17	Hispanic/Latino
	1	American Indian/Alaskan Native
	5	Two or More Selections
	39	Not Disclosed
<hr/>	<hr/>	
232	Total	232 Total

34. **Faculty Appointment (Temporary Job Share)-Rita Luetkenhaus**

Instructor, Mathematics

Mathematics and Industrial Technology Division, Sylvania Campus

Annual Salary: \$53,167 @.50 FTE Step: 3

Effective: September 1, 2013 to June 20, 2014

Education: Portland State University MST 2000
 Mathematics
 University of Portland BS 1995
 Secondary Education
 University of Portland BA 1994
 Mathematics

Most Recent

Experience: Portland Community College
 Instructor, Mathematics (Temporary)

Applicant Flow: Article 3.64
 Appointment

35. **Faculty Appointment-Michael Mackel**

Instructor, Chemistry

Liberal Arts and Sciences Division, Southeast/Extended Learning Campus

Annual Salary: \$49,630 Step: 1

Effective: September 1, 2013

Education: California Institute of Technology PhD 2008
 Chemical Engineering
 University of California BS 2000
 Chemical Engineering
 University of California BA 1995
 English

Most Recent

Experience: Portland Community College
 Instructor, Chemistry (Adjunct)

Applicant Flow: Gender Ethnicity
 52 Male 42 White (not of Hispanic Origin)
 24 Female 10 Black or African American
 5 Not Disclosed 10 Asian

	6	Hispanic/Latino	
	1	Native Hawaiian/Pacific Islander	
	2	Two or More Selections	
	10	Not Disclosed	
<hr/>	81	Total	<hr/>
	81	Total	

36. Faculty Appointment-Kate Malone

Instructor, Foods and Nutrition
 Social Science and Health Division, Rock Creek Campus
 Annual Salary: \$49,630 Step: 1
 Effective: September 1, 2013

Education: Montana State University MS 2010
 Health and Human Development
 Stanford University BA 2001
 History

Most Recent Experience: Portland Community College
 Instructor, Foods and Nutrition (Adjunct)

Applicant Flow:	Gender	Ethnicity
	7 Male	30 White (not of Hispanic Origin)
	45 Female	1 Black or African American
		9 Asian
		4 Hispanic/Latino
		1 Two or More Selections
		7 Not Disclosed
<hr/>	52	Total
	52	Total

37. Faculty Appointment-Kathy Mauser

Instructor, Nursing
 Health Professions, Early Childhood Education and Physical Education
 Division, Sylvania Campus
 Annual Salary: \$61,011 Step: 7
 Effective: September 1, 2013

Education: University of Portland MS 1992
 Nursing
 University of Portland BSN 1992
 Nursing

Most Recent Experience: Mount Hood Community College
 Instructor, Nursing

Applicant Flow:	Gender	Ethnicity
	3 Male	22 White (not of Hispanic Origin)

26	Female	1	Black or African American
3	Not Disclosed	1	Asian
		1	Hispanic/Latino
		7	Not Disclosed
<hr/>	32 Total	<hr/>	32 Total

38. Faculty Appointment-Patty McCoy

Instructor, ABE/GED

Business, Applied Technology and College Prep Division, Rock Creek Campus

Annual Salary: \$49,630 Step: 1

Effective: September 1, 2013

Education: Portland State University MS 2004
Education
Portland State University BS 1999
Political Science

Most Recent

Experience: Portland Community College
Instructor, Computer Applications Systems and Office Systems (Adjunct)

Applicant Flow:	Gender	Ethnicity
49	Male	83 White (not of Hispanic Origin)
73	Female	3 Black or African American
1	Not Disclosed	4 Asian
		10 Hispanic/Latino
		3 Two or More Selections
		20 Not Disclosed
<hr/>	123 Total	<hr/>
		123 Total

39. Faculty Appointment (Temporary)-Patrick McMurray

Instructor, Dental Technology

Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus

Annual Salary: \$51,369 Step: 2

Effective: September 1, 2013 to June 21, 2014

Education: Portland Community College AAS 1981
Dental Technology

Most Recent

Experience: Portland Community College
Instructor, Dental Laboratory Technology (Adjunct)

Applicant Flow: Article 3.64
Appointment

40. Faculty Appointment (Temporary)-Walter Meier
 Instructor, Paralegal
 Allied Health, Emergency and Legal Services Division, Cascade Campus
 Annual Salary: \$49,630 Step: 1
 Effective: September 1, 2013 to August 20, 2014
- Education: Golden State University School of Law JD 2001
 Law
 San Francisco State University BA 1995
 Spanish
- Most Recent Experience: Portland Community College
 Instructor, Paralegal (Adjunct)
- Applicant Flow: Article 3.64
 Appointment
41. Faculty Appointment-Joni Meisner
 Instructor, Computer Applications and Office Systems
 Business, Computer Technology and Real Estate Division, Sylvania Campus
 Annual Salary: \$51,369 Step: 2
 Effective: September 1, 2013
- Education: Portland State University MS 1991
 Education
 Portland State University BS 1982
 Business Administration
- Most Recent Experience: Portland Community College
 Instructor, Computer Applications and Office Systems (Adjunct)
- Applicant Flow: Gender Ethnicity
- | | | | |
|-------|---------------|-------|----------------------------------|
| 23 | Male | 31 | White (not of Hispanic Origin) |
| 27 | Female | 3 | Black or African American |
| 4 | Not Disclosed | 5 | Asian |
| | | 4 | Hispanic/Latino |
| | | 1 | Native Hawaiian/Pacific Islander |
| | | 1 | Two or More Selections |
| | | 9 | Not Disclosed |
| <hr/> | | <hr/> | |
| 54 | Total | 54 | Total |
42. Faculty Appointment (Temporary)-Gregg Meyer
 Instructor, Engineering
 Science and Engineering Division, Sylvania Campus

Annual Salary: \$56,954 Step: 5
Effective: September 1, 2013 to June 20, 2014

Education: Georgia Institute of Technology MSME 1991
Mechanical Engineering
Santa Clara University BS 1987
Mechanical Engineering

Most Recent
Experience: Portland Community College
Instructor, Engineering (Temporary)

Applicant Flow: Article 3.64
Appointment

43. Faculty Appointment (Temporary)-Kathleen Noss

Counselor

Academic and Student Affairs

Annual Salary: \$53,167 Step: 3
Effective: September 1, 2013 to June 20, 2014

Education: Western Oregon University MS 2003
Rehabilitation Counseling
William Woods University BS 1998
Interpreting
Webster University BA 1988
Psychology

Most Recent
Experience: Portland Community College
Counselor (Temporary)

Applicant Flow: Article 3.64
Appointment

44. Faculty Appointment-Aaron Payette

Instructor, Biology

Science and Engineering Division, Sylvania Campus

Annual Salary: \$51,369 Step: 2
Effective: September 1, 2013

Education: University of Nevada, Las Vegas MS 2003
Biology
Pacific University BS 2000
Biology

Most Recent
Experience: College of Southern Nevada
Instructor, Biology

Applicant Flow:	Gender	Ethnicity
90	Male	94 White (not of Hispanic Origin)
50	Female	3 Black or African American
5	Not Disclosed	21 Asian
		9 Hispanic/Latino
		2 Two or More Selections
		16 Not Disclosed
<hr/>	145 Total	<hr/>
		145 Total

45. Faculty Appointment-Trace Phillis

Instructor, Diesel Service Technology
 Science and Technology Division, Rock Creek Campus
 Annual Salary: \$51,369 Step: 2
 Effective: September 1, 2013

Education: Oregon Institute of Technology BS 1990
 Diesel Power Technology
 Oregon Institute of Technology AA 1989
 Diesel Power Technology

Most Recent
 Experience: Portland Community College
 Instructor, Diesel Service Technology (Adjunct)

Applicant Flow:	Gender	Ethnicity
<hr/>	4 Male	<hr/>
	4 Total	4 White (not of Hispanic Origin)
		4 Total

46. Faculty Appointment (Temporary)-Tanya Pluth

Instructor, Composition and Literature
 Liberal Arts and Pre-College Programs Division, Cascade Campus
 Annual Salary: \$49,630 Step: 1
 Effective: September 1, 2013 to June 20, 2014

Education: Mills College MFA 2006
 English
 Portland State University BA 2001
 Anthropology and Women's Studies

Most Recent
 Experience: Portland Community College
 Instructor, Composition and Literature

Applicant Flow: Article 3.64
 Appointment

47. Faculty Appointment-Jonathan Riker

Instructor, Chemistry
 Science and Engineering Division, Sylvania Campus
 Annual Salary: \$53,167 Step: 3
 Effective: September 1, 2013

Education:	University of Oregon	MS	2005
	Chemistry		
	Oregon State University	BS	2001
	Chemical Engineering		
	George Fox University	BS	2000
	Applied Science		

Most Recent
 Experience: Portland Community College
 Instructor, Chemistry (Temporary)

Applicant Flow:	Gender	Ethnicity
	52 Male	42 White (not of Hispanic Origin)
	24 Female	10 Black or African American
	5 Not Disclosed	10 Asian
		6 Hispanic/Latino
		1 Native Hawaiian/Pacific Islander
		2 Two or More Selections
		10 Not Disclosed
	<hr/> 81 Total	<hr/> 81 Total

48. Faculty Appointment (Temporary)-Rebecca Robinson

Instructor, Management and Supervisory Development
 Liberal Arts and Sciences Division, Southeast/Extended Learning Campus
 Annual Salary: \$53,167 Step: 3
 Effective: September 1, 2013 to June 20, 2014

Education:	Marylhurst University	MSM	1993
	Management		
	University of Massachusetts	BS	1978
	Plant and Soil Science		

Most Recent
 Experience: Portland Community College
 Instructor, Management and Supervisory Development
 (Temporary)

Applicant Flow: Article 3.64
 Appointment

49. Faculty Appointment-Mary Schatz

Instructor, Computer Applications and Office Systems

Business, Computer Technology and Real Estate Division, Sylvania
Campus

Annual Salary: \$51,369 Step: 2

Effective: September 1, 2013

Education: Willamette University MAT 1993
Teaching
University of Montana BS 1984
Business Management

Most Recent
Experience: Portland Community College
Instructor, Computer Applications and Office Systems
(Adjunct)

Applicant Flow:	Gender	Ethnicity
23	Male	31 White (not of Hispanic Origin)
27	Female	3 Black or African American
4	Not Disclosed	5 Asian
		4 Hispanic/Latino
		1 Native Hawaiian/Pacific Islander
		1 Two or More Selections
		9 Not Disclosed
	<hr/> 54 Total	<hr/> 54 Total

50. Faculty Appointment (Temporary)-Joel Schoening

Instructor, Sociology

Social Sciences Division, Sylvania Campus

Annual Salary: \$51,369 Step: 2

Effective: September 1, 2013 to June 20, 2014

Education: University of Oregon PhD 2007
Sociology
University of Oregon MS 2000
Sociology
San Francisco State University BA 1998
Sociology

Most Recent
Experience: Portland Community College
Instructor, Sociology (Adjunct)

Applicant Flow: Article 3.64
Appointment

51. Faculty Appointment (Temporary)-Carolina Selva

Instructor, Business Administration

Arts and Professions Division, Cascade Campus

Annual Salary: \$49,630 Step: 1
 Effective: September 1, 2013 to June 20, 2014

Education: Warner Pacific College MS 2012
 Management and Organizational Leadership
 Philadelphia University BS 2006
 Business Administration

Most Recent
 Experience: Portland Community College
 Instructor, Business Administration (Adjunct)

Applicant Flow: Article 3.64
 Appointment

52. Faculty Appointment-Benjamin Simon

Instructor, Biology
 Science and Engineering Division, Sylvania Campus
 Annual Salary: \$53,167 Step: 3
 Effective: September 1, 2013

Education: Oregon State University PhD 2001
 Microbiology
 Colorado State University BS 1993
 Biological Sciences

Most Recent
 Experience: The Evergreen State College
 Member of the Faculty

Applicant Flow: Gender		Ethnicity	
90	Male	94	White (not of Hispanic Origin)
50	Female	3	Black or African American
5	Not Disclosed	21	Asian
		9	Hispanic/Latino
		2	Two or More Selections
		16	Not Disclosed
<hr/>		<hr/>	
145	Total	145	Total

53. Faculty Appointment (Temporary Job Share)-Felita Singleton

Counselor
 Academic and Student Affairs
 Annual Salary: \$49,630 @.50 FTE Step: 1
 Effective: September 1, 2013 to August 20, 2014

Education: University of Wisconsin MS 2010
 Counseling Psychology

University of Wisconsin
Sociology BA 2006

Most Recent
Experience: Portland Community College
Counselor (Adjunct)

Applicant Flow: Article 3.64
Appointment

54. Faculty Appointment (Temporary)-Tatiana Snyder

Instructor, Psychology
Social Sciences Division, Sylvania Campus
Annual Salary: \$53,167 Step: 3
Effective: September 1, 2013 to June 20, 2014

Education: Portland State University PhD 2011
Developmental Psychology
Portland State University MS 2001
Developmental Psychology
San Jose State University BA 1995
Clinical/Counseling Psychology

Most Recent
Experience: Portland Community College
Instructor, Psychology (Temporary)

Applicant Flow: Article 3.64
Appointment

55. Faculty Appointment (Temporary Job Share)-Thomas Songer

Instructor, Mathematics
Mathematics and Industrial Technology Division, Sylvania Campus
Annual Salary: \$51,369 @.50 FTE Step: 2
Effective: September 1, 2013 to June 20, 2014

Education: Portland State University MST 1998
Teaching
Portland State University BS 1996
Mathematics

Most Recent
Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64
Appointment

56. Faculty Appointment (Temporary Job Share)-Rachel Stone

Instructor, Psychology

Social Science and Health Division, Rock Creek Campus

Annual Salary: \$51,369 @.50 FTE Step: 2

Effective: September 1, 2013 to June 20, 2014

Education:	Portland State University	MS	2006
	Education Counseling		
	Portland State University	BS	2002
	Psychology		

Most Recent

Experience: Portland Community College
Instructor, Psychology (Temporary)

Applicant Flow: Article 3.64
Appointment

57. Faculty Appointment (Temporary)-Greta Swanson

Instructor, Mathematics

Mathematics and Industrial Technology Division, Sylvania Campus

Annual Salary: \$51,369 Step: 2

Effective: September 1, 2013 to June 20, 2014

Education:	Portland State University	MS	2010
	Mathematics		
	University of Oregon	BS	2006
	Mathematics		

Most Recent

Experience: Portland Community College
Instructor, Mathematics (Temporary)

Applicant Flow: Article 3.64
Appointment

58. Faculty Appointment (Temporary)-Carmen Thompson

Instructor, History

Social Sciences Division, Sylvania Campus

Annual Salary: \$49,630 Step: 1

Effective: September 1, 2013 to June 20, 2014

Education:	University of Illinois	PhD	2012
	History		
	Columbia University	MA	2004
	African Languages and Literature		

Portland State University
Business Administration

BS 2004

Most Recent
Experience: Portland Community College
Instructor, History (Temporary)

Applicant Flow: Article 3.64
Appointment

59. Faculty Appointment-Kathryn Van Beeck

Instructor, Nursing
Health Professions, Early Childhood Education and Physical Education
Division, Sylvania Campus
Annual Salary: \$61,011 Step: 7
Effective: September 1, 2013

Education: University of Portland MS 1988
Nurse Practitioner
University of Minnesota BSN 1976
Nursing

Most Recent
Experience: Kaiser Permanente
Nurse Practitioner

Applicant Flow:	Gender	Ethnicity
	3 Male	22 White (not of Hispanic Origin)
	26 Female	1 Black or African American
	3 Not Disclosed	1 Asian
		1 Hispanic/Latino
		7 Not Disclosed
	<hr/> 32 Total	<hr/> 32 Total

60. Faculty Appointment (Temporary)-Alexander Vins

Instructor, Machine Manufacturing Technology
Mathematics and Industrial Technology Division, Sylvania Campus
Annual Salary: \$55,029 Step: 4
Effective: September 1, 2013 to June 20, 2014

Education: Purdue University BS 2002
Industrial Technology Education

Most Recent
Experience: Portland Community College
Instructor, Machine Technology (Temporary)

Applicant Flow: Article 3.64

Appointment

61. Faculty Appointment (Temporary)-Sally Von Entress

Instructor, Trades

Arts and Professions Division, Cascade Campus

Annual Salary: \$49,630 Step: 1

Effective: September 1, 2013 to June 20, 2014

Education:	Otterbein College Liberal Arts/Equine Science	BS	1991
	Portland Community College Building Science	AA	2004

Most Recent

Experience: Portland Community College
Instructor, Trades (Adjunct)

Applicant Flow: Article 3.64
Appointment

62. Faculty Appointment-Jonathan Wherry

Instructor, Mathematics

Math, Aviation and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$49,630 Step: 1

Effective: September 1, 2013

Education:	Pacific University Teaching	MAT	2011
	University of Oregon Mathematics	MS	2010
	Oregon State University Mathematics	BS	2008

Most Recent

Experience: Portland Community College
Instructor, Mathematics (Temporary)

Applicant Flow:	Gender	Ethnicity
	59 Male	51 White (not of Hispanic Origin)
	21 Female	3 Black or African American
	3 Not Disclosed	14 Asian
		5 Hispanic/Latino
		1 Two or More Selections
		9 Not Disclosed
	83 Total	83 Total

63. Faculty Appointment-Terry Wynkoop

Instructor, Nursing
Health Professions, Early Childhood Education and Physical Education
Division, Sylvania Campus

Annual Salary: \$53,167 Step: 3

Effective: September 1, 2013

Education: University of Phoenix MSN 2012
Nursing
Tacoma Community College AA 1980
Nursing
The Evergreen State College BA 1973
Ecology

Most Recent
Experience: Portland Community College
Instructor, Nursing (Temporary)

Applicant Flow:	Gender	Ethnicity
	3 Male	22 White (not of Hispanic Origin)
	26 Female	1 Black or African American
	3 Not Disclosed	1 Asian
		1 Hispanic/Latino
		7 Not Disclosed
	<hr/> 32 Total	<hr/> 32 Total

64. Faculty Appointment (Temporary)-Rosemary Zhang

Instructor, English for Speakers of Other Languages
Business, Applied Technology and College Prep Division, Rock Creek
Campus

Annual Salary: \$49,630 Step: 1

Effective: September 1, 2013 to June 20, 2014

Education: Pennsylvania State University MA 2003
Teaching English as a Second Language
Pennsylvania State University BS 2000
Health

Most Recent
Experience: Portland Community College
Instructor, English for Speakers of Other Languages
(Adjunct)

Applicant Flow: Article 3.64
Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN *September 19, 2013* PERSONNEL REPORT**

Male	27
Female	<u>37</u>
	64

White (not of Hispanic Origin)	51
Black or African American	5
Asian	1
Hispanic/Latino	5
American Indian/Alaskan Native	<u>2</u>
	64