## May 16, 2013

|  | •   |  |          |     |       |      |  |
|--|---|--|----------|-----|-------|------|--|
| <u>13-089</u>  | APPROVAL OF   | APPROVAL OF PERSONNEL ACTIONS  |          |     |       |      |  |
| PREPARED BY:   | sourc   | rces Department Staff  |          |     |       |      |  |
| APPROVED BY:   | Dr. Preston Pul                                       | Dr. Preston Pulliams, District President   |          |     |       |      |  |
| RECOMMENDATION:  | That the Board actions:                               | That the Board of Directors approve the following actions:   |          |     |       |      |  |
| A. Approval of new hires, new positions and change of position   |   |  |          |     |       |      |  |
| Office of the Dear<br>Annual Salary: \$  | ntation and Advisir<br>of Instruction, Syl<br>644,321 | ng Sp<br>vania   | ecialist | S   | Step: | 4    |  |
| Effective: April 2<br>Education: Po  | 22,2013<br>ortland State Univer                       | rsitv  |          |     | MS    | 2010 |  |
|  | Educational Leade                                     | ership   | and Pol  | icy | BS    | 2008 |  |
|  | Psychology<br>ortland Community                       | -  | ge       |     | AA    | 2005 |  |
| Oregon Transfer<br>Most Recent<br>Experience: Portland Community College<br>Academic Advising Specialist |   |  |          |     |       |      |  |
| 48<br>74<br>5  | Gender<br>Male<br>Female<br>Not Disclosed             | Iale92White (not of Hispanic Origin)emale2Black or African Americanot Disclosed4Asian10Hispanic/Latino1Native Hawaiian/Pacific Islan4Two or More Selections14Not Disclosed |          |     |       | an   |  |
| 127  | lotal   | 127  | Total    |     |       |      |  |
| Engineering Tech<br>Science and Engil<br>Annual Salary: \$   | neering Division, \$<br>\$50,858                      | Sylvai   |          |     | Step: | 8    |  |
|  | stern New Mexico                                      |  | •        |     | MA    | 1976 |  |
|  | Psychology and St<br>stern New Mexico                 |  |          | nei | BA    | 1975 |  |

|    | Psychology, Sociology and Spanish   |  |                              |                               |   |                       |            |
|----|---|--|------------------------------|-------------------------------|---|-----------------------|------------|
|    | Most Recent<br>Experience: P  | Portland Community College<br>Instructor, Bioscience and Temporary Engineering<br>Technology Advisor |                              |                               |   |                       |            |
|    | 11  | Gender<br>Male<br>Female<br>Not Disclosed  | 14<br>1<br>1<br>2            | Black of                      |   | •                     | <b>-</b> / |
|    | 21  | Total  | 21                           | Total                         | 000000  |                       |            |
| 3. | Corporate and Fo<br>Office of the Coll<br>Annual Salary:<br>Effective: May<br>Education: P<br>Most Recent | \$68,511   | Offic<br>sity<br>atio        | cer<br>Grade:<br>n<br>Council | 5   | Step:<br>BS           | 13<br>1997 |
|    | 13  | Gender<br>Male<br>Female   | 13<br>1<br>1<br>1<br>4<br>21 | Black o<br>Asian<br>Amerio    | (not of Hi<br>or African<br>can Indiar<br>More Se | n America<br>n/Alaska | an         |
| 4. | Project Manager<br>Bond Program<br>Annual Salary:   |  |                              | Grade:                        | ieney<br>K  |                       |            |
|    | Most Recent   | t. Lawrence Univers<br>Biology<br>lindlance, Inc<br>Construction Projec                              |                              | anager                        |   | BS                    | 1974       |

|    | Applicant Flow:   | Gender           |           | Ethnicity                      |
|----|-------------------|------------------|-----------|--------------------------------|
|    | 48                | Male             | 46        | White (not of Hispanic Origin) |
|    | 11                | Female           | 3         | Black or African American      |
|    | 4                 | Not Disclosed    | 4         | Asian                          |
|    |                   |                  | 4         | Hispanic/Latino                |
|    |                   |                  | 6         | Not Disclosed                  |
|    | 63                | Total            | 63        | Total                          |
| 5. | Administrative Ap | opointment (Tem  | porary)-  | <u>Stephen Tubbin</u>          |
|    | Project Manager   |                  |           |                                |
|    | Bond Program      |                  |           |                                |
|    | Annual Salary:    |                  | -         | Grade: K                       |
|    | Effective: April  |                  |           |                                |
|    | Education: O      | regon State Univ |           | BS 1971                        |
|    |                   | Construction Er  | ngineerir | ng Management                  |
|    | Most Recent       | _                |           |                                |
|    | Experience: S     | elf-Employed     |           |                                |
|    |                   | Project Planner  | /Project  | Manager                        |
|    | Applicant Flow:   | Gender           |           | Ethnicity                      |
|    | 48                | Male             | 46        | White (not of Hispanic Origin) |
|    | 11                | Female           | 3         | Black or African American      |
|    | 4                 | Not Disclosed    | 4         | Asian                          |
|    |                   |                  | 4         | Hispanic/Latino                |
|    |                   | _                | 6         | Not Disclosed                  |
|    | 63                | Total            | 63        | Total                          |

## ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN *May 16, 2013* PERSONNEL REPORT

| Male<br>Female                 | 3<br>2<br>5 |
|--------------------------------|-------------|
| White (not of Hispanic Origin) | 5<br>5      |