

April 18, 2013

13-082

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment-Jessica Krstanovic

Financial Aid Advisor

Academic and Student Affairs

Annual Salary: \$37,536 Grade: 2 Step: 1

Effective: March 21, 2013

Education: New School University BA 2006
Liberal Arts

Most Recent

Experience: Portland Community College
Financial Aid Technician II

Applicant Flow:	Gender	Ethnicity
1	Male	1 White (not of Hispanic Origin)
4	Female	1 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		1 Not Disclosed
	<u>5</u> Total	<u>5</u> Total

2. Academic Professional Appointment-Peter Ritson

Environmental Center Coordinator

Science and Engineering Division, Sylvania Campus

Annual Salary: \$47,202 @ .5 FTE Grade: 4 Step: 4

Effective: March 25, 2013

Education: University of California, Santa Cruz Ph.D. 1994
Geochemistry

University of California, San Diego BA 1987
Chemistry

Most Recent

Experience: Southwest Washington Amphibian Monitoring Project
Program Director

Applicant Flow:	Gender	Ethnicity
30	Male	63 White (not of Hispanic Origin)

54	Female	2	Asian
5	Not Disclosed	8	Hispanic/Latino
		1	Two or More Selections
		15	Not Disclosed
<hr/>	89	<hr/>	89
	Total		Total

3. Administrative Appointment (Temporary)-Dawn Davis

Interim Director of Community Education
 Workforce, Economic and Community Development Division,
 Southeast/Extended Learning Campus
 Annual Salary: \$73,731 Grade: M
 Effective: March 11, 2013 to September 11, 2013
 Education: Portland State University MS 2007
 Education Education
 Ohio State University BS 1976
 Zoology
 Most Recent
 Experience: Portland Community College
 Community Education Program Coordinator
 Applicant Flow: Direct Appointment

4. Administrative Appointment-Jennifer de Laix

Compensation and Benefits Manager
 Administrative Services
 Annual Salary: \$87,500 Grade: N
 Effective: April 29, 2013
 Education: Northern Arizona University M Ed 2004
 Counseling and Human Relations
 University of Arizona BA 1993
 Russian and Slavic Languages
 Most Recent
 Experience: Tucson Medical Center
 Manager, Compensation and Analytics
 Applicant Flow: Gender Ethnicity
 10 Male 23 White (not of Hispanic Origin)
 20 Female 1 Black or African American
 2 Not Disclosed 2 Asian
 1 Native Hawaiian/Pacific Islander
 5 Not Disclosed

 32 Total

 32 Total

5. Administrative Appointment-Kurt Simonds

Dean of Instruction
 Office of the Campus President, Cascade Campus
 Annual Salary: \$109,287 Grade: O
 Effective: March 21, 2013

Education: University of Connecticut Ph.D 1998
 Rhetoric and Composition Theory
 University of Pittsburgh MFA 1995
 Fiction Writing
 Harvard University AB 1981
 English and American Language and Literature

Most Recent

Experience: Portland Community College
 Division Dean, Liberal Arts and Sciences

Applicant Flow:	Gender	Ethnicity
61	Male	66 White (not of Hispanic Origin)
33	Female	11 Black or African American
5	Not Disclosed	3 Asian
		3 Hispanic/Latino
		1 American Indian/Alaskan Native
		3 Two or More Selections
		12 Not Disclosed
<hr/>	99 Total	<hr/>
		99 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
 PROPOSED TO BE HIRED IN *April 18, 2013* PERSONNEL REPORT**

Male	2
Female	3
	<hr/>
	5
White (not of Hispanic Origin)	4
American Indian/Alaskan Native	1
	<hr/>
	5