

October 18, 2012

13-036

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff
APPROVED BY: Dr. Preston Pulliams, District President
RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment-(Temporary) **Olivia Alcaire**

Student Resource Specialist

Office of the Dean of Instruction and Student Development, Southeast/Extended Learning Campus

Annual Salary: \$42,822 @ .80 FTE Grade: 3 Step: 3

Effective: September 13, 2012 to June 20, 2013

Education: Oregon State University MED 2005
Adult Basic Education
Portland State University BA 1993
History

Most Recent

Experience: Portland Community College
Instructor, History (Adjunct)

Applicant Flow: Article 3.64
Appointment

2. Academic Professional Appointment-(Temporary) **Phuoc (Bem) Huynh**

Admissions Specialist

CLIMB Center for Advancement, Southeast/Extended Learning Campus

Annual Salary: \$37,536 Grade: 2 Step: 1

Effective: September 17, 2012 to August 31, 2013

Education: Oregon State University BA 2006
Liberal Studies

Most Recent

Experience: Portland Community College
Instructional Administrative Assistant II, CLIMB for Health Professionals

Applicant Flow: Article 3.64 Appointment

3. Academic Professional Appointment-(Temporary) DeLinda Martin-Huggins

Academic Advising Specialist

Workforce, Economic and Community Development Division,
Southeast/Extended Learning Campus

Annual Salary: \$39,975 Grade: 3 Step: 1

Effective: September 20, 2012 to June 20, 2013

Education: George Fox University BA 2009
Management and Organizational Leadership

Most Recent

Experience: Portland Community College
Office Assistant II

Applicant Flow: Article 3.64
Appointment

4. Academic Professional Appointment-(Temporary) Joshua Liebschutz

Service Learning Coordinator

Academic and Student Affairs

Annual Salary: \$42,572. Grade: 4 Step: 1

Effective: October 8, 2012 to September 10, 2013

Education: Western Carolina University MS 2004
Environmental Chemistry

Education: University of North Carolina BS 2000
Environmental Science

Most Recent

Experience: Portland Community College
Instructor, Chemistry and Environmental Science (Adjunct)

Applicant Flow: Article 3.64
Appointment

5. Academic Professional Appointment-Bryan Ruzicka

Academic Advising Specialist

Office of the Dean of Instruction and Student Development, Southeast/Extended
Learning Campus

Annual Salary: \$39,975 Grade: 3 Step: 1

Effective: September 10, 2012

Education: Whitman College BA 2007
Psychology

Portland Community College AA 2004

Transfer Degree

Most Recent
Experience: Portland Community College
Information Coordinator

Applicant Flow: Gender		Ethnicity	
2	Male	7	White (not of Hispanic Origin)
11	Female	1	Asian
1	Not Disclosed	2	Hispanic/Latino
<hr/>		<hr/>	
14	Total	14	Total

6. Academic Professional Appointment-(Temporary) Daniel Wilson

Veterans Resource Center Specialist
Office of the Dean of Student Development, Rock Creek Campus
Annual Salary: \$39,956 @.52 FTE Grade: 3 Step: 1
Effective: September 17, 2012 to June 20, 2013

Education: University of California BS 2011
Ecology and Evolutionary Biology

Most Recent
Experience: Department of Veterans Affairs/Columbia Care
Veteran Affairs Supported Housing Case Manager

Applicant Flow: Gender		Ethnicity	
16	Male	29	White (not of Hispanic Origin)
18	Female	1	Black or African American
2	Not Disclosed	1	Asian
		2	Hispanic/Latino
		1	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
<hr/>		<hr/>	
36	Total	36	Total

7. Administrative Appointment (Temporary)-Tonya Booker

Interim Division Dean, Social Science and Health
Social Science and Health Division, Rock Creek Campus
Annual Salary: \$94,836 Grade: N
Effective: September 5, 2012 to August 20, 2013

Education: Stanford University MA 2003
Liberal Arts
University of Illinois BS 1995
Forestry

Most Recent
Experience: Portland Community College

Director, Community Education
Applicant Flow: Direct Appointment

8. Administrative Appointment (Temporary)-Rhea Combs

Interim Director of Affirmative Action and Equity
Office of the District President

Annual Salary: \$81,104 Grade: N

Effective: October 9, 2012 to October 8, 2013

Education:	Emory University	PhD	2009
	American Studies		
	Cornell University	MA	1994
	African American Studies and English		
	Howard University	BA	1992
	Communications		

Most Recent

Experience: Rheality Consulting
Independent Consultant

Applicant Flow: Direct Appointment

9. Administrative Appointment (Temporary)-Christopher Ells

Safety and Risk Manager

Administrative Services

Annual Salary: \$84,480 Grade: L

Effective: August 31, 2012 to June 30, 2013

Education:	West Valley College	AS	1974
	Parks Management		

Most Recent

Experience: Portland Community College
Environmental Safety Manager(Casual)

Applicant Flow: Direct Appointment

10. Administrative Appointment-Anne Haberkern

Curriculum Support Services Division Director

Academic and Student Affairs

Annual Salary: \$77,000 Grade: M

Effective: September 10, 2012

Education:	University of California, Santa Barbara	EdD	2009
	Educational Administration and Leadership		
	Harvard University	MA	1995
	History		

University of California, San Diego BA 1991
 Anthropology

Most Recent Experience: University of Oregon
 Executive Director, AHA International

Applicant Flow:	Gender	Ethnicity
9	Male	16 White (not of Hispanic Origin)
11	Female	2 Black or African American
2	Not Disclosed	1 Asian
		3 Not Disclosed
<hr/>	22 Total	<hr/> 22 Total

11. Administrative Appointment (Temporary)-Claire Oliveros

Student Support Services Program Director
 Office of the Dean of Student Development, Cascade Campus
 Annual Salary: \$74,890 Grade: K
 Effective: September 10, 2012 to August 31, 2015

Education: Oregon State University PhD 2009
 Education: Community College Leadership
 Portland State University MS 1998
 Educational Policy, Foundations and Administrative Studies
 Western Oregon University BS 1995
 Speech Communication

Most Recent Experience: Portland Community College
 Interim Director, Office of Affirmative Action and Equity

Applicant Flow:	Gender	Ethnicity
66	Male	56 White (not of Hispanic Origin)
43	Female	16 Black or African American
6	Not Disclosed	6 Asian
		12 Hispanic/Latino
		1 Native Hawaiian or Other Pacific Islander
		3 Two or More Selections
		21 Not Disclosed
<hr/>	115 Total	<hr/> 115 Total

12. Faculty Appointment (Temporary)-Renee Gardner

Instructor, Psychology
 Liberal Arts and Pre-College Programs Division, Cascade Campus
 Annual Salary: \$48,897 Step: 2
 Effective: August 21, 2012 to June 20, 2013

Education: Portland State University MS 2008
Education Counseling
University of Oregon BA 1987
Psychology

Most Recent
Experience: Portland Community College
Instructor, Psychology (Temporary)

Applicant Flow: Article 3.64
Appointment

13. Faculty Appointment (Temporary)-Tanya Pluth

Instructor, Composition/Literature
Liberal Arts and Pre-College Programs Division, Cascade Campus
Annual Salary: \$47,245 Step: 1
Effective: August 21, 2012 to June 20, 2013

Education: Mills College MFA 2006
English
Portland State University BA 2001
Anthropology and Women's Studies

Most Recent
Experience: Portland Community College
Instructor, Composition/Literature (Adjunct)

Applicant Flow: Article 3.64
Appointment

14. Faculty Appointment (Temporary)-Amy Schimpf

Instructor, Composition Literature
Communications and Humanities, Rock Creek Campus
Annual Salary: \$48,897 Step: 2
Effective: August 21, 2012 to June 20, 2013

Education: University of Minnesota MFA 2009
Creative Writing
University of Oregon BA 2006
English and Women's and Gender Studies

Most Recent
Experience: Portland Community College
Instructor, Writing (Adjunct)

Applicant Flow: Article 3.64
Appointment

15. Faculty Appointment-Terry Wynkoop

Instructor, Nursing
 Health Professions, Early Childhood Education and Physical Education
 Division, Sylvania Campus
 Annual Salary: \$50,610 Step: 3
 Effective: September 21, 2012 to June 20, 2013

Education:	University of Phoenix	MSN	2012
	Nursing		
	Tacoma Community College	AA	1980
	Nursing		
	The Evergreen State College	BA	1973
	Ecology		

Most Recent
 Experience: Willamette Falls Hospital
 Director of Surgery

Applicant Flow:	Gender	Ethnicity
	1 Male	9 White (not of Hispanic Origin)
	10 Female	1 Black or African American
		1 Two or More Selections
	<hr/> 11 Total	<hr/> 11 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
 PROPOSED TO BE HIRED IN *October 18, 2012* PERSONNEL REPORT**

Male	5
Female	10
	<hr/> 15
White (not of Hispanic Origin)	10
Black or African American	2
Asian	2
American Indian/Alaskan Native	1
	<hr/> 15