

September 20, 2012

13-025

SALARY ADJUSTMENTS FOR NON-BARGAINING  
UNIT COMMUNITY EDUCATION INSTRUCTORS FOR  
FY 2012-13

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REPORT: In order to be competitive in recruitment and hiring of non-bargaining unit instructors in Community Education (CED) programs, the base rate for instructors needs to be periodically adjusted. The CED rate was adjusted by 2% for FY 2010-11; there was no adjustment for 2011-12.

The costs will be covered by revenue generated by the Community Education program.

RECOMMENDATION: That the hourly base rate for Community Education Instructors be increased by 2.4%, from \$22.95 to \$23.50, and that Community Education programs are hereby authorized to increase pay rates of individual incumbent instructors by up to 2.4%. Hourly rates for Continuing Education (CEU) instructors will not be increased.

The rate change is effective at the beginning of fall term 2012.