

July 19, 2012

13-007

APPROVAL FOR JESSICA HOWARD AS CAMPUS  
PRESIDENT – SOUTHEAST/EXTENDED LEARNING  
CAMPUS

PREPARED BY: Lisa Bledsoe, Interim Director, Human Resources  
Department

APPROVED BY: Dr. Preston Pulliams, District President

REPORT: The College has conducted a national search to fill the  
position of Campus President – Southeast/Extended  
Learning Campus.

Dr. Jessica Howard has exhibited outstanding talents in  
academic and student leadership, community  
partnerships and administration and has been  
interviewed extensively throughout the application  
process by various groups within the PCC community.

Dr. Howard holds a Ph.D. in Performance Studies from  
New York University, a Master's Degree in Music and  
Bachelor's Degrees in English and Music from Rice  
University and is currently employed as Vice President of  
Academic Affairs for San Antonio College in San Antonio,  
Texas.

Dr. Howard has previously held positions as Interim  
Executive Vice President of San Antonio College and as  
department chair and faculty in humanities and music.

RECOMMENDATION: That the Board of Directors approve the appointment of  
Dr. Jessica Howard as Campus President –  
Southeast/Extended Learning Campus effective August  
15, 2012. That the Board authorize the Administration to  
execute an employment contract with Dr. Howard with  
the following terms: the contract shall be for two years  
(terminating on June 30, 2014), with a base salary of  
\$142,737 to be adjusted for FY 14 by the same increase  
as that applied to all other Executive Officers; an  
automobile allowance of \$4,815 annually; general  
expense allowance of \$2,500 annually.

Dr. Howard shall be entitled to other benefits available to other Executive Officers and College Administrative staff as approved by the Board. The College will provide a one-time relocation assistance of \$15,000 or actual moving expenses up to a maximum of \$25,000.