

July 19, 2012

13-004

BOARD RESOLUTION FOR EXECUTIVE OFFICER
COMPENSATION AND BENEFIT ADJUSTMENTS FOR
FY 2012-13

PREPARED BY: Lisa Bledsoe, Interim Director, Human Resources
Department

APPROVED BY: Wing-Kit Chung, Vice President, Administrative Services
Dr. Preston Pulliams, District President

REPORT: This resolution is to adjust the compensation packages of the Campus Presidents, the District Vice-President, Vice-President – Academic and Student Affairs and the Vice-President – Administrative Services for FY2011-12.

To maintain consistency with our overall salary structure for management and confidential employees, this resolution requests authority for Human Resources to a combined structure adjustment and individual adjustment for these Executive Officer positions consistent with the recommendation for Management and Confidential staff.

RECOMMENDATION: That the Board of Directors approve

- That the salary range for Executive Officers be increased by 1.5% to maintain consistency with the Management and Confidential staff schedule; plus
- An increase of 1.5% applied to the salaries of each individual executive officer;
- Such adjustments to be applied in accordance with Human Resource practice and to be effective as of the first pay period of FY 2012-13.
- That each Executive's other benefits be increased for FY 2012-13 to the same extent as all other managers of the College;

- That the President and Board Chair are authorized to execute the executive contracts reflective of these changes on behalf of the Board, subject to approval as to form by the College's legal counsel.