

July 19, 2012

13-001

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary) – Jose Esparza

Student Resource Specialist

PCC Prep, Extended Learning Campus

Annual Salary: \$43,882 Grade: 3 Step: 4

Effective: July 23, 2012 to June 30, 2015

Education:	Gonzaga University	MA	2009
	Organizational Leadership		
	Washington State University	BA	2004
	Comparative Ethnic Studies		
	Wenatchee Valley College	AAS	1998
	Arts and Sciences		

Most Recent

Experience: Big Bend Community College
Coordinator of Student Recruitment and Outreach

Applicant Flow:	Gender	Ethnicity
61	Male	122 White (not of Hispanic Origin)
119	Female	12 Black or African American
15	Not Disclosed	11 Asian
		14 Hispanic/Latino
		2 American Indian/Alaskan Native
		3 Native Hawaiian/Pacific Islander
		7 Two or More Selections
		24 Not Disclosed
<hr/>	195 Total	<hr/>
		195 Total

2. Academic Professional Appointment – Arlene McCashew

Student Resource Specialist

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$39,579

Grade: 3

Step: 1

Effective: July 2, 2012

Education: Portland State University MS 2004
 Communication Studies
 Portland State University BS 2002
 Communication Studies

Most Recent

Experience: Portland Community College
 Student Resource Specialist – Project Degree

Applicant Flow:	Gender	Ethnicity
2	Male	4 White (not of Hispanic Origin)
4	Female	1 Hispanic/Latino
		1 Not Disclosed
<hr/>	Total	<hr/> Total
6		6

3. Academic Professional Appointment (Temporary) – Tobias Sherwood

Student Resource Specialist

PCC Prep, Extended Learning Campus

Annual Salary: \$40,975 @ .8 FTE

Grade: 3

Step: 2

Effective: July 9, 2012 to June 30, 2015

Education: Loyola Marymount University BA 2006
 English

Most Recent

Experience: Re:think Tutoring
 Founder/Director

Applicant Flow:	Gender	Ethnicity
61	Male	122 White (not of Hispanic Origin)
119	Female	12 Black or African American
15	Not Disclosed	11 Asian
		14 Hispanic/Latino
		2 American Indian/Alaskan Native
		3 Native Hawaiian/Pacific Islander
		7 Two or More Selections
		24 Not Disclosed
<hr/>	Total	<hr/> Total
195		195

6. Administrative Appointment – Betsy Julian

Division Dean, Science and Technology
 Office of the Dean of Instruction, Rock Creek Campus
 Annual Salary: \$80,000 Grade: N
 Effective: July 25, 2012

Education:	Rice University	PhD	1989
	Geology		
	University of Michigan at Ann Arbor	MS	1984
	Geology		
	Rice University	BA	1980
	Geology and History		

Most Recent Experience: Solano Community College
 Dean of Math and Sciences

Applicant Flow:	Gender	Ethnicity
43	Male	46 White (not of Hispanic Origin)
16	Female	2 Black or African American
2	Not Disclosed	2 Asian
		5 Hispanic/Latino
		1 American Indian/Alaskan Native
		2 Two or More Selections
		3 Not Disclosed
<hr/>	61 Total	<hr/>
		61 Total

7. Administrative Appointment – Jennifer Piper

Division Dean, Health Professionals, Early Childhood Education and Physical Education

Office of the Dean of Instruction, Sylvania Campus

Annual Salary: \$79,988 Grade: N

Effective: May 31, 2012

Education: Miami University MEd 2001
 Curriculum and Teacher Leadership
 University of Oregon BS 1995
 Recreation, Tourism, Management and Design

Most Recent

Experience: Portland Community College
 Division Dean - Health Professionals, Early Childhood Education and Physical Education (Interim)

Applicant Flow: Gender		Ethnicity	
10	Male	19	White (not of Hispanic Origin)
14	Female	2	Black or African American
4	Not Disclosed	1	Asian
		2	Hispanic/Latino
		1	Two or More Selections
		3	Not Disclosed
<hr/> 28 Total		<hr/> 28 Total	

