



2. Academic Professional Appointment -- Heidi Herinckx

Research Analyst

Academic and Student Affairs

Annual Salary: \$57,114

Grade: 5

Step: 8

Effective: July 2, 2012

Education: Rutgers University MA 1994

Sociology

University of Oregon

BS 1991

Sociology and Fine Arts

Most Recent

Experience: Portland State University

Assistant Director

Applicant Flow:	Gender	Ethnicity
41	Male	55 White (not of Hispanic Origin)
36	Female	2 Black or African American
1	Not Disclosed	12 Asian
		1 Hispanic/Latino
		3 Two or More Selections
		5 Not Disclosed
<u>78</u>	Total	<u>78</u> Total

3. Academic Professional Appointment (Temporary) -- Elizabeth Molenkamp

PAVTEC Partnerships Coordinator

Workforce, Economic and Community Development Division, Extended Learning Campus

Annual Salary: \$42,398

Grade: 3

Step: 3

Effective: April 23, 2012 to February 7, 2013

Education: Ashford University MaT 2009

Teaching

University of Montana

BA 1985

Vocational Home Economics

Most Recent

Experience: Learning for Change

Curriculum Specialist

Applicant Flow:	Gender	Ethnicity
2	Male	8 White (not of Hispanic Origin)
12	Female	1 Black or African American
		1 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		3 Not Disclosed
<u>14</u>	Total	<u>14</u> Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN May 17, 2012 PERSONNEL REPORT**

Female	$\frac{3}{3}$
White (not of Hispanic Origin)	2
Asian	$\frac{1}{3}$

12-085

PREPARED BY:

APPROVED BY:

REPORT:

Bonnie Marshall has performed faithfully in her duties as a full-time and part-time instructor in Dental Assisting for Portland Community College since September 25, 1988. She retires effective June 20, 2012.

**RECOMMENDATION:** That the Board commend her for her service to Portland Community College and wish her well in her retirement years.