

March 1, 2012

12-079

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff
APPROVED BY: Dr. Preston Pulliams, District President
RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment - Luke Givens

Student Resource Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$39,579 Grade: 3 Step: 1

Effective: February 20, 2012

Education: Gonzaga University MA 2011
 Organizational Leadership
 Appalachian State University BS 2006
 Sociology

Most Recent

Experience: Gonzaga University
 Retention Project Coordinator

Applicant Flow: Gender		Ethnicity	
35	Male	34	White (not of Hispanic Origin)
56	Female	11	Black or African American
4	Not Disclosed	10	Asian
		21	Hispanic/Latino
		1	American Indian/Alaskan Native
		8	Two or More Selections
		10	Not Disclosed
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95	Total	95	Total

2. Academic Professional Appointment (Temporary) - Haydee Goldenberg

Student Resource Specialist

Adult Basic Skills Division, Extended Learning Campus

Annual Salary: \$42,398 @ .75 FTE Grade: 3 Step: 3

Effective: January 17, 2012 to June 30, 2013

Education: California State University BA 1985
Psychology

Most Recent

Experience: Portland Community College
Career Specialist

Applicant Flow: Appointment per
Article 3.143 of the
Faculty/AP
contract

3. Academic Professional Appointment (Temporary) - Kathy McCutcheon

Financial Aid Coordinator

Academic and Student Affairs

Annual Salary: \$48,088 Grade: 5 Step: 3

Effective: February 13, 2012 to September 30, 2013

Education: University of Portland MS 1997
Educational Management
Southern Oregon University BS 1990
Psychology
Palomar College AA 1984
General Studies

Most Recent

Experience: American Student Assistance
Regional Account Executive

Applicant Flow: Gender
12 Male
27 Female

Ethnicity
23 White (not of Hispanic Origin)
2 Black or African American
2 Asian
5 Hispanic/Latino
4 Two or More Selections
3 Not Disclosed
39 Total

39 Total

4. Administrative Appointment (Temporary) - Christine Egan
 Community Relations Manager
 Office of the Campus President, Extended Learning Campus
 Annual Salary: \$60,716 @ .75 Grade: J
 Effective: February 6, 2012 to June 20, 2013

Education: Portland State University MURP 2001
 Urban Regional Planning
 Linfield College BA 1989
 Political Science

Most Recent
 Experience: Portland Community College
 Stakeholder Engagement Associate

Applicant Flow:	Gender	Ethnicity
36	Male	78 White (not of Hispanic Origin)
67	Female	7 Black or African American
5	Not Disclosed	6 Asian
		1 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		5 Two or More Selections
		9 Not Disclosed
	<u>108</u> Total	<u>108</u> Total

5. Administrative Appointment (Temporary) - Karen Jones
 Interim Newberg Center Director
 Office of the Dean of Instruction, Sylvania Campus
 Annual Salary: \$72,641 @ .75 FTE Grade: M
 Effective: February 8, 2012 to February 8, 2013

Education: Oregon State University MED 2007
 Adult Education
 Oregon State University BS 1996
 Housing Design

Most Recent
 Experience: Portland Community College
 PAVTEC Partnerships Coordinator

Applicant Flow: Direct
 Appointment

6. Administrative Appointment - Kaela Parks

Disability Services Director
Academic and Student Affairs

Annual Salary: \$80,000

Grade: N

Effective: February 6, 2012

Education: University of Alaska – Anchorage MEd 2005
Adult Education
Marylhurst University BA 2001
Interdisciplinary Studies

Most Recent

Experience: University of Alaska – Anchorage
Disability Support Services Director

Applicant Flow: Gender		Ethnicity	
22	Male	45	White (not of Hispanic Origin)
33	Female	3	Black or African American
4	Not Disclosed	1	Asian
		3	Hispanic/Latino
		1	Two or More Selections
		6	Not Disclosed
<hr/>	59 Total	<hr/>	59 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN FEBRUARY 23, 2012 PERSONNEL REPORT**

Male	1
Female	5
	<hr/>
	6
White (not of Hispanic Origin)	4
Hispanic/Latino	1
American Indian/Alaskan Native	1
	<hr/>
	6