

January 19, 2012

12-068

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff  
APPROVED BY: Dr. Preston Pulliams, District President  
RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment - William Fisher

Sales Operations Coordinator  
Workforce Economic and Community Development, Extended Learning  
Campus

Annual Salary: \$48,088                      Grade: 5                      Step: 3

Effective: January 9, 2012

Most Recent

Experience: Portland Community College  
CLIMB Project Coordinator

Applicant Flow:	Gender		Ethnicity	
14	Male	22	White (not of Hispanic Origin)	
13	Female	3	Hispanic/Latino	
1	Not Disclosed	1	Asian	
		1	Two or More Selections	
		1	Not Disclosed	
<hr/>		<hr/>		
28	Total	28	Total	



4. Administrative Appointment - Mark Achziger

Associate Facilities Maintenance Manager

Administrative Services

Annual Salary: \$70,000

Grade: K

Effective: January 3, 2012

Education: Concordia University BS 1996  
 Business Management Communication  
 Portland Community College AA 1988  
 Business Management

Most Recent Experience: Beaverton School District  
 HVAC Technician

Applicant Flow:		Gender		Ethnicity	
64	Male	56		White (not of Hispanic Origin)	
4	Female	3		Black or African American	
2	Not Disclosed	5		Hispanic/Latino	
		1		Asian	
		2		Native Hawaiian/Pacific Islander	
		1		Two or More Selections	
		2		Not Disclosed	
<hr/>	70	Total	<hr/>	70	Total

5. Administrative Appointment - Mary Kalafatis

Foundation Operations Manager

Institutional Advancement

Annual Salary: \$85,000 @ .75 FTE Grade: L

Effective: January 9, 2012

Education:	Arizona State University	MBA	1993
	Accounting and Operations		
	Michigan State University	BA	1989
	International Relations		
	Michigan State University	BA	1989
	Telecommunications		

Most Recent

Experience: Children's Institute  
Operations and Finance Director

Applicant Flow:	Gender		Ethnicity	
15	Male	31	White (not of Hispanic Origin)	
21	Female	1	Hispanic/Latino	
5	Not Disclosed	1	Asian	
		8	Not Disclosed	
<hr/>	41 Total	<hr/>	41 Total	

6. Administrative Appointment - Jack Kilgore

Associate Facilities Maintenance Manager

Administrative Services

Annual Salary: \$70,000 Grade: K

Effective: January 3, 2012

Most Recent

Experience: Eatonville School District  
Facilities Services Manager

Applicant Flow:	Gender		Ethnicity	
64	Male	56	White (not of Hispanic Origin)	
4	Female	3	Black or African American	
2	Not Disclosed	5	Hispanic/Latino	
		1	Asian	
		2	Native Hawaiian/Pacific Islander	
		1	Two or More Selections	
		2	Not Disclosed	
<hr/>	70 Total	<hr/>	70 Total	

7. Administrative Appointment - James Langstraat

Associate Vice President for Finance

Administrative Services

Annual Salary: \$115,200

Grade: P

Effective: January 23, 2012

Education: University of Iowa MBA 1997  
                   Business Administration  
                   Central College BA 1981  
                   Accounting

Most Recent

Experience: North Clackamas School District  
                   Chief Financial Officer

Applicant Flow:		Gender		Ethnicity
45	Male	57		White (not of Hispanic Origin)
28	Female	6		Black or African American
4	Not Disclosed	2		Hispanic/Latino
		6		Asian
		1		Native Hawaiian/Pacific Islander
		1		American Indian or Alaska Native
		4		Not Disclosed
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77	Total	77		Total

8. Administrative Appointment - Daniel Smith Jr.

Library Circulation Services Manager

Academic and Student Affairs

Annual Salary: \$58,000

Grade: I

Effective: January 23, 2012

Education: University of Arizona MA 2007  
Information and Library Science  
Western Oregon University BS 2005  
Interdisciplinary Studies

Most Recent

Experience: Oregon State University, Libraries  
Head Circulation and Collection Maintenance

Applicant Flow:		Gender	Ethnicity		
15	Male	35	White (not of Hispanic Origin)		
26	Female	2	Black or African American		
3	Not Disclosed	1	Hispanic/Latino		
		1	Asian		
		1	Two or More Selections		
		4	Not Disclosed		
<hr/>	44	Total	<hr/>	44	Total

9. Faculty Appointment (Temporary) - Patrick Fischer

Instructor, Sign Language Interpretation

English and World Language Division, Sylvania Campus

Annual Salary: \$278.46 per day Step: 3

Effective: December 21, 2011 to June 20, 2012 (2 Term Daily Rate)

Most Recent

Experience: Portland Community College  
Instructor, Sign Language Interpretation(Adjunct Faculty)

Applicant Flow: Article 3.64  
Appointment

10. Faculty Appointment (Temporary) - Liberty Olson

Instructor, Welding

Mathematics, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary: \$46,777 Step: 1

Effective: December 21, 2011 to September 9, 2012

Most Recent

Experience: Portland Community College  
Instructor, Welding (Adjunct Faculty)

Applicant Flow: Article 3.64  
Appointment

11. Faculty Appointment (Temporary) - Alexander Vins

Instructor, Mathematics

Mathematics and Industrial Technology Division, Sylvania Campus

Annual Salary: \$278.46 per day Step: 3

Effective: December 21, 2011 to June 20, 2012 (2 Term Daily Rate)

Education: Purdue University BS 2002  
Industrial Technical Education

Most Recent

Experience: Portland Community College  
Instructor, Machine Technology (Adjunct Faculty)

Applicant Flow: Article 3.64  
Appointment

12. Faculty Appointment (Temporary) - Jan Zinck

Instructor, Biology

Science and Engineering Division, Sylvania Campus

Annual Salary: \$259.98 per day Step: 1

Effective: December 21, 2011 to June 20, 2012 (2 Term Daily Rate)

Education:	Portland State University	PhD	2000
	Environmental Science Research		
	University of Colorado	BA	1991
	Biology		
	University of Colorado	BA	1991
	Psychology		

Most Recent

Experience: Portland Community College  
Instructor, Biology (Adjunct Faculty)

Applicant Flow: Article 3.64  
Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN JANUARY 19, 2012 PERSONNEL REPORT**

Male	9
Female	3
Not Disclosed	0
	<hr/> 0
White (not of Hispanic Origin)	12
Black or African American	0
Asian	0
Hispanic/Latino	0
American Indian/Alaskan Native	0
Native Hawaiian/Pacific Islander	0
Two or More Selections	0
Not Disclosed	0
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