

September 15, 2011

12-026

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff  
APPROVED BY: Dr. Preston Pulliams, District President  
RECOMMENDATION: That the Board of Directors approve the following actions:

1. Academic Professional Appointment (Temporary)-Elizabeth Bergstad

Veterans Resource Center Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$39,187 @.50 FTE Grade: 3 Step: 1

Effective: August 23, 2011 to June 20, 2012

Education:	Portland State University	MS	2009
	Public Health		
	Western Oregon University	MA	2006
	Teaching		
	University of Portland	BA	1996
	Social Work		

Most Recent Experience: Portland Community College  
Online Instructor Training (Adjunct)

Applicant Flow: Article 3.64  
Appointment



4. Academic Professional Appointment (Temporary)-Manuela Juarez

THRIVE Community Resource Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$39,187 @.50 FTE Grade: 3 Step: 1

Effective: August 29, 2011 to June 20, 2012

Education: Oregon State University BS 1996  
Human Development and Family Sciences

Most Recent Experience: Portland Community College  
Community Resource Specialist

Applicant Flow: Article 3.64  
Appointment

5. Academic Professional Appointment (Temporary)-Dara Khon

Student Resource Specialist

PCC Prep, Extended Learning Campus

Annual Salary: \$41,973 @ .8 FTE Grade: 3 Step: 3

Effective: August 1, 2011 to June 30, 2013

Education: Oregon State University BA 2006  
Liberal Studies

Most Recent Experience: Sanford-Brown College  
Admission Representative

Applicant Flow:	Gender		Ethnicity	
	46 Male	108	White (not of Hispanic Origin)	
	122 Female	10	Black or African American	
	5 Not Disclosed	8	Asian	
		14	Hispanic/Latino	
		1	American Indian/Alaskan Native	
		1	Native Hawaiian/Pacific Islander	
		5	Two or More Selections	
		26	Not Disclosed	
	<hr/> 173 Total	<hr/> 173	Total	





10. Administrative Appointment (Temporary)–Christopher Edwards

Interim Division Dean

Business and Humanities Division, Rock Creek Campus

Annual Salary: \$83,981 Grade: N

Effective: July 11, 2011 to June 30, 2012

Education: Purdue University MS 1996  
Communication

Washington State University BA 1994  
Psychology; Speech Communication

Most Recent

Experience: Portland Community College  
Instructor, Speech

Applicant Flow: Direct Appointment

11. Administrative Appointment (Temporary) – Connie Plowman

Interim Executive Director of CLIMB

Workforce, Economic and Community Development Division, Extended  
Learning Campus

Annual Salary: \$96,720 @.80 FTE Grade: N

Effective: August 15, 2011 to June 15, 2012

Education: Portland State University BS 1974  
Business Administration

Most Recent

Experience: Portland Community College  
Interim Executive Director of CLIMB (Casual)

Applicant Flow: Direct Appointment

12. Administrative Appointment-Loraine Schmitt

Distance Learning Program Coordinator

Academic and Student Affairs

Annual Salary: \$92,000

Grade: M

Effective: July 21, 2011

Education: Oregon State University M.Ed 2005  
Adult Education  
University of Kansas BS 1985  
Journalism

Most Recent Experience: Chemeketa Community College  
Dean, Distance Education and Academic Technology

Applicant Flow:	Gender	Ethnicity
53	Male	69 White (not of Hispanic Origin)
35	Female	2 Black or African American
3	Not Disclosed	6 Asian
		2 Hispanic/Latino
		2 Two or More Selections
		10 Not Disclosed
<hr/>	<hr/>	<hr/>
91	Total	91 Total

13. Administrative Appointment (Temporary)-Alisa Schneider

Director, Nursing

Health Professions, Early Education and Family Studies, Physical Education and Fitness Technology Division, Sylvania Campus

Annual Salary: \$73,185

Grade: M

Effective: July 1, 2011 to June 20, 2012

Education: George Mason University MN 2005  
Nursing Administration  
Portland Community College AA 1989  
Nursing

Most Recent Experience: Portland Community College  
Instructor, Nursing

Applicant Flow: Direct Appointment

14. Administrative Appointment-Kelly Schwartz

Human Resources Representative

Administrative Services

Annual Salary: \$68,000

Grade: K

Effective: September 15, 2011

Education: University of Phoenix MBA 2007  
                   Business Administration  
                   Portland State University BS 1982  
                   Liberal Arts

Most Recent

Experience: Multnomah Education Service District  
                   Human Resources Director

Applicant Flow:	Gender	Ethnicity
	26 Male	57 White (not of Hispanic Origin)
	49 Female	3 Black or African American
	2 Not Disclosed	2 Asian
		5 Hispanic/Latino
		2 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		2 Two or More Selections
		5 Not Disclosed
	<hr/> 77 Total	<hr/> 77 Total

15. Administrative Appointment-Maria Wagner

Library Technology Services Manager

Academic and Student Affairs

Annual Salary: \$60,000

Grade: K

Effective: August 1, 2011

Education: University of Washington MLIS 2011  
                   Library and Information Science  
                   Portland State University BA 2004  
                   English

Most Recent

Experience: Portland Community College  
                   Library Technology Services Manager (Interim)



Applicant Flow:	Gender	Ethnicity
8	Male	21 White (not of Hispanic Origin)
23	Female	2 Black or African American
1	Not Disclosed	1 Asian
		1 Hispanic/Latino
		1 Two or More Selections
		6 Not Disclosed
<hr/>		
32	Total	32 Total

16. Faculty Appointment (Temporary) – Ryan Allison

Instructor, Mathematics  
 Mathematics and Science Division, Cascade Campus  
 Annual Salary: \$49,613 Step: 3  
 Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MS 2008  
 Mathematics  
 Portland State University BS 2005  
 Mathematics

Most Recent Experience: Portland Community College  
 Instructor, Mathematics (Temporary Faculty)

Applicant Flow: Article 3.64  
 Appointment

17. Faculty Appointment (Temporary) – Sarah Bailie

Instructor, English for Speakers of Other Languages  
 English and World Languages Division, Sylvania Campus  
 Annual Salary: \$47,934 Step: 2  
 Effective: August 21, 2011 to June 20, 2012

Education: Indiana University MA 2003  
 Teaching English to Speakers of Other Languages  
 Eastern Mediterranean University BA 2001  
 International Relations

Most Recent Experience: Portland Community College  
 Instructor, English for Speakers of Other Languages  
 (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

18. Faculty Appointment-Jessica Bernards

Instructor, Mathematics  
 Math, Manufacturing and Transportation Division, Rock Creek Campus  
 Annual Salary: \$49,613 Step: 3  
 Effective: August 21, 2011

Education: Portland State University MST 2010  
 Mathematics  
 University of Portland BS 2005  
 Mathematics and Secondary Education

Most Recent Experience: Portland Community College  
 Instructor, Mathematics (Temporary)

Applicant Flow:	Gender	Ethnicity
85	Male	74 White (not of Hispanic Origin)
37	Female	6 Black or African American
8	Not Disclosed	19 Asian
		4 Hispanic/Latino
		1 American Indian/Alaskan Native
		3 Two or More Selections
		23 Not Disclosed
	<hr/> 130 Total	<hr/> 130 Total

19. Faculty Appointment (Temporary) – Rose Bettencourt

Instructor, History  
 Social Sciences Division, Sylvania Campus  
 Annual Salary: \$80,307 Step: 17  
 Effective: August 21, 2011 to June 20, 2012

Education: University of Southern California PhD 1996  
 Comparative Politics  
 University of Southern California MA 1988  
 Political Science  
 University of Southern California MA 1986  
 History  
 College of Notre Dame BA 1981  
 History/Behavioral Sciences

Most Recent Experience: Portland Community College  
 Instructor, Political Science

Applicant Flow: Article 3.64  
 Appointment

20. Faculty Appointment –Michael Boggs

Instructor, Physical Education  
 Health Professions, Early Childhood Education and Physical Education  
 Division, Sylvania Campus  
 Annual Salary: \$53,147 Step: 5  
 Effective: August 21, 2011

Education: University of Phoenix MBA 2002  
 Technology Management  
 Oregon State University BS 1989  
 Exercise Science

Most Recent Experience: Portland Community College  
 Instructor, Physical Education (Adjunct)

Applicant Flow: Gender		Ethnicity	
43	Male	51	White (not of Hispanic Origin)
20	Female	2	Asian
2	Not Disclosed	5	Hispanic/Latino
		1	Two or More
		6	Not Disclosed
<hr/> 65 Total		<hr/> 65 Total	

21. Faculty Appointment-Rachel Bridgewater

Reference Librarian  
 Academic and Student Affairs  
 Annual Salary: \$49,613 Step: 3  
 Effective: August 21, 2011

Education: Emporia State University MLS 2004  
 Library Science  
 Bard College at Simon's Rock BA 1994  
 Biology

Most Recent Experience: Reed College  
 Electronic Resources Librarian

Applicant Flow: Gender		Ethnicity	
93	Male	213	White (not of Hispanic Origin)
179	Female	5	Black or African American
29	Not Disclosed	7	Asian
		12	Hispanic/Latino
		1	Two or More Selections
		63	Not Disclosed
<hr/> 301 Total		<hr/> 301 Total	

22. Faculty Appointment (Temporary) – Heidi Cadmus

Instructor, Education

Arts and Professions Division, Cascade Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011 to June 20, 2012

Education: Rutgers University MS 2008  
Library and Information Science  
McGill University BA 1981  
German

Most Recent

Experience: Portland Community College  
Instructor, Curriculum Development (Adjunct)

Applicant Flow: Article 3.64  
Appointment

23. Faculty Appointment (Temporary) – Amy Cakebread

Instructor, Mathematics

Math and Science Division, Cascade Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2011 to June 20, 2012

Education: University of Portland MA 2007  
Teaching Secondary Education  
Portland State University BS 2002  
Mathematics

Most Recent

Experience: Portland Community College  
Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64  
Appointment

24. Faculty Appointment (Temporary) –Ann Cary

Instructor, Mathematics

Math, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MS 2010  
Mathematics  
Luther College BA 2005  
Mathematics

Most Recent Experience: Portland Community College  
Instructor, Mathematics (Temporary)

Applicant Flow: Article 3.64  
Appointment

25. Faculty Appointment (Temporary) –Monica Christofili

Instructor, Developmental Reading and Writing

Liberal Arts and Science Division, Extended Learning Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2011 to June 20, 2012

Education: San Diego State University MA 2006  
English Literature  
Rowan University BA 2004  
English

Most Recent Experience: Portland Community College  
Instructor, Developmental Reading and Writing (Adjunct)

Applicant Flow: Article 3.64  
Appointment

26. Faculty Appointment-Amy Clubb

Instructor, Computer Applications and Office Systems  
Business and Humanities Division, Rock Creek Campus  
Annual Salary: \$51,349 Step: 4  
Effective: August 21, 2011

Education: Portland State University MS 2008  
Educational Policy, Foundations, and Administration  
Westmont College BA 1992  
Business/Economics

Most Recent Experience: Portland Community College  
Instructor, Computer Applications and Office Systems  
(Temporary)

Applicant Flow:	Gender	Ethnicity
8	Male	15 White (not of Hispanic Origin)
14	Female	2 Black or African American
5	Not Disclosed	1 Asian
		2 Hispanic/Latino
		7 Not Disclosed
<hr/>	27 Total	<hr/>
		27 Total

27. Faculty Appointment (Temporary) -Rhonda Collier

Instructor, Economics  
Social Sciences Division, Sylvania Campus  
Annual Salary: \$49,613 Step: 3  
Effective: August 21, 2011 to June 20, 2012

Education: George Mason University MA 1999  
Economics  
University of Oregon BA 1994  
History and Economics

Most Recent Experience: Portland Community College  
Instructor, Economics (Adjunct)

Applicant Flow: Article 3.64  
Appointment

28. Faculty Appointment (Temporary)– Wendy Connelly

Instructor, Biology

Science and Engineering Division, Sylvania Campus

Annual Salary: \$51,349 Step: 4

Effective: August 21, 2011 to June 20, 2012

Education: University of California MA 1997  
Biology  
University of California BA 1987  
Aquatic Biology  
Santa Barbara City College AS 1988  
Electronic and Computer Engineering Technology  
Fullerton College AA 1984  
Oceanography

Most Recent  
Experience: Portland Community College  
Instructor, Biology (Temporary)

Applicant Flow: Article 3.64  
Appointment

29. Faculty Appointment (Temporary-Job Share)– Lisa Countryman-Jones

Instructor, Medical Laboratory Technology

Allied Health, Emergency and Legal Services Division, Cascade Campus

Annual Salary: \$58,924 @.50 FTE Step: 8

Effective: August 21, 2011 to June 20, 2012

Education: California Polytechnic State University BS 1982  
Microbiology

Most Recent  
Experience: Portland Community College  
Instructor, Medical Laboratory Technology (Temporary  
job-share)

Applicant Flow: Article 3.64  
Appointment

30. Faculty Appointment (Temporary)-Annie Crater

Instructor, Biology

Liberal Arts and Sciences Division, Extended Learning Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2011 to June 20, 2012

Education: University of Alaska MS 2006  
Wildlife Biology  
Carroll College BA 2003  
Biology

Most Recent Experience: Portland Community College  
Instructor, Biology (Adjunct)

Applicant Flow: Article 3.64  
Appointment

31. Faculty Appointment (Temporary-Job Share) – Michael Creger

Instructor, Art

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$51,349 @.55 FTE Step: 4

Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MFA 1995  
Art  
Pacific Northwest College of Fine Arts BFA 1992  
Sculpture

Most Recent Experience: Portland Community College  
Instructor, Art (Temporary)

Applicant Flow: Article 3.64  
Appointment



32. Faculty Appointment (Temporary) – Daniel Davis  
Instructor, English for Speakers of Other Languages  
Social Science and Pre-College Programs Division, Rock Creek Campus  
Annual Salary: \$49,613 Step: 3  
Effective: August 21, 2011 to June 20, 2012

Education: Georgetown University MA 2001  
English

Trent University BA 1998  
English

Most Recent Experience: Portland Community College  
Instructor, English for Speakers of Other Languages (2  
Term Daily Rate)

Applicant Flow: Article 3.64  
Appointment

33. Faculty Appointment (Temporary) – Patricia DeAngelis  
Instructor, Computer Applications and Office Systems  
Science and Technology Division, Rock Creek Campus  
Annual Salary: \$51,349 Step: 4  
Effective: August 21, 2011 to June 20, 2012

Education: University of Alaska MS 2004  
Educational Technology

University of Oregon BS 1992  
Recreation and Tourism Management

Most Recent Experience: Portland Community College  
Instructor, Computer Applications and Office Systems  
(Temporary)

Applicant Flow: Article 3.64  
Appointment

34. Faculty Appointment (Temporary)-Keith Dempsey

Counselor

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$49,613 @ .50 FTE Step: 3

Effective: August 21, 2011 to June 20, 2012

Education:	Oregon State University	PhD	2009
	Counseling		
	Oregon State University	MS	1996
	Agency Counseling		
	Oregon State University	BS	1993
	Psychology		

Most Recent

Experience: Portland Community College  
Counselor (Temporary)

Applicant Flow: Direct Appointment

35. Faculty Appointment (Temporary)-Rozalia Dodean

Instructor, Chemistry

Science and Technology Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011 to June 20, 2012

Education:	Portland State University	MS	2006
	Chemistry		
	Portland State University	BS	2003
	Chemistry		
	Polytechnic Institute	BS	1983
	Organic Chemistry		

Most Recent

Experience: Portland Community College  
Instructor, Chemistry (Adjunct)

Applicant Flow: Direct Appointment

36. Faculty Appointment (Temporary) –James Earley

Counselor

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2011 to June 20, 2012

Education: New Mexico State University MA 1996  
English  
University of Arizona MA 1993  
English  
University of Puget Sound BA 1986  
English

Most Recent Experience: Portland Community College  
Counselor (Temporary)

Applicant Flow: Article 3.64  
Appointment

37. Faculty Appointment (Temporary)-Deborah Edwall

Instructor, Reading and Writing

PCC Prep, Extended Learning Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2011 to June 20, 2012

Education: Lesley University MEd 2008  
Curriculum and Instruction  
Portland State University BS 1990  
Elementary Education

Most Recent Experience: Portland Community College  
Instructor, Reading and Writing (Adjunct)

Applicant Flow: Article 3.64  
Appointment

38. Faculty Appointment (Temporary)-Diane Edwards

Instructor, Mathematics  
Math, Manufacturing and Transportation Division, Rock Creek Campus  
Annual Salary: \$51,349 Step: 4  
Effective: August 21, 2011 to June 20, 2012

Education: California State University MA 1993  
Mathematics  
University of Utah BS 1987  
Mathematics

Most Recent  
Experience: Portland Community College  
Instructor, Mathematics (Temporary)

Applicant Flow: Article 3.64  
Appointment

39. Faculty Appointment (Temporary Job Share)-(Gustavo) Javier  
Fernandez

Instructor, Spanish  
Liberal Arts and Pre-College Programs Division, Cascade Campus  
Annual Salary: \$46,314 @.50 FTE Step: 1  
Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MA 2010  
Teaching English to Others

Most Recent  
Experience: Portland Community College  
Instructor, Spanish (Adjunct)

Applicant Flow: Article 3.64  
Appointment

40. Faculty Appointment-Danica Fierman

Instructor, Developmental Education

Social Science and Pre-College Programs Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011

Education: Stanford University M.Ed 1997  
 Education  
 Pomona College BA 1994  
 English Literature and Women's Studies

Most Recent Experience: Portland Community College  
 Rock Creek Student Learning Center Coordinator

Applicant Flow:	Gender	Ethnicity
29	Male	78 White (not of Hispanic Origin)
85	Female	6 Black or African American
7	Not Disclosed	8 Asian
		3 Two or More Selections
		26 Not Disclosed
<hr/>		<hr/>
121	Total	121 Total

41. Faculty Appointment-Tara Foster

Instructor, English Composition and Literature  
 Liberal Arts and Pre-College Programs Division, Cascade Campus  
 Annual Salary: \$49,613 @.50 FTE Step: 3  
 Effective: August 21, 2011

Education: Portland State University MA 2003  
 English Literature  
 Portland State University BA 2001  
 English Literature

Most Recent Experience: Portland Community College  
 Instructor, English Composition and Literature  
 (Temporary)

Applicant Flow:	Gender	Ethnicity
	97 Male	144 White (not of Hispanic Origin)
	113 Female	8 Black or African American
	14 Not Disclosed	6 Asian
		9 Hispanic/Latino
		1 American Indian/Alaskan Native
		6 Two or More Selections
		50 Not Disclosed
	<hr/> 224 Total	<hr/> 224 Total

42. Faculty Appointment (Temporary)-Jeffrey Fried

Instructor, Computer Information Systems  
 Business, Computer Technology and Real Estate Division, Sylvania Campus  
 Annual Salary: \$49,613 Step: 3  
 Effective: August 21, 2011 to June 20, 2012

Education: Northeastern University MS 1990  
 Mathematics  
 North Texas State University BM 1976  
 Music

Most Recent Experience: Portland Community College  
 Instructor, Computer Information Systems (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

43. Faculty Appointment (Temporary)-Christina Friedle

Instructor, Geography

Social Sciences Division, Sylvania Campus

Annual Salary: \$51,349 Step: 4

Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MS 2005  
Geography  
Clemson University BA 1999  
Psychology

Most Recent

Experience: Portland Community College  
Instructor, Geography (Temporary)

Applicant Flow: Article 3.64  
Appointment

44. Faculty Appointment (Temporary)-Renee Gardner

Instructor, Psychology

Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MS 2008  
Education Counseling

Most Recent

Experience: Portland Community College  
Instructor, Psychology (Adjunct)

Applicant Flow: Article 3.64  
Appointment

45. Faculty Appointment-David Goldman

Instructor, Engineering and Electronic Engineering Technology  
Science and Engineering Division, Sylvania Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2011

Education: Boise State University MS 2001  
Engineering  
Boise State University BS 2000  
Electrical Engineering

Most Recent

Experience: Portland Community College  
Instructor, Engineering and Electronic Engineering  
Technology (Adjunct)

Applicant Flow:	Gender	Ethnicity
40	Male	21 White (not of Hispanic Origin)
5	Female	2 Black or African American
5	Not Disclosed	13 Asian
		4 Hispanic/Latino
		10 Not Disclosed
<hr/>	50 Total	<hr/> 50 Total

46. Faculty Appointment (Temporary)-Heather Griffo

Instructor, Business Administration

Business and Humanities Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011 to June 20, 2012

Education: Loyola Marymount University MBA 1996  
Marketing  
Loyola Marymount University BBA 1989  
Business Administration

Most Recent

Experience: Portland Community College  
Instructor, Business Administration (Adjunct)

Applicant Flow: Article 3.64  
Appointment



47. Faculty Appointment (Temporary) – Teri Grimmer

Instructor, Business Administration  
 Business and Humanities Division, Rock Creek Campus  
 Annual Salary: \$51,349 Step: 4  
 Effective: August 21, 2011 to June 20, 2012

Education: University of Montana MS 1996  
 Accounting  
 University of Montana BS 1995  
 Business Administration

Most Recent Experience: Portland Community College  
 Instructor, Accounting (Temporary)

Applicant Flow: Article 3.64  
 Appointment

48. Faculty Appointment – Allison Gross

Instructor, English Composition and Literature  
 English and World Languages Division, Sylvania Campus  
 Annual Salary: \$47,934 Step: 2  
 Effective: August 21, 2011

Education: University of Sussex MA 2005  
 English  
 Sweet Briar College BA 2002  
 English

Most Recent Experience: University of Washington  
 Writing Tutor

Applicant Flow:	Gender	Ethnicity
	245 Male	404 White (not of Hispanic Origin)
	310 Female	13 Black or African American
	38 Not Disclosed	16 Asian
		22 Hispanic/Latino
		2 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		8 Two or More Selections
		127 Not Disclosed
	<hr/> 593 Total	<hr/> 593 Total

49. Faculty Appointment (Temporary) – Jennifer Hall

Instructor, English for Speakers of Other Languages

Southeast Center Credit/Career Program, Extended Learning Campus

Annual Salary: \$51,349 Step: 4

Effective: August 21, 2011 to June 20, 2012

Education: The School for International Training MA 1998  
Teaching; Concentration English for Speakers of Other  
Languages  
University of Oregon BA 1985  
Art History

Most Recent  
Experience: Portland Community College  
Instructor, English as a Second Language/English for  
Speakers of Other Languages (Temporary);  
Adult Basic Skills Assessment Specialist

Applicant Flow: Article 3.64  
Appointment

50. Faculty Appointment (Temporary) – James Hart

Instructor, Chemistry

Liberal Arts and Science Division, Extended Learning Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011 to June 20, 2012

Education: Colorado State University PhD 1990  
Inorganic Chemistry  
University of Wisconsin BS 1983  
Chemistry

Most Recent  
Experience: Portland Community College  
Instructor, Chemistry (Adjunct)

Applicant Flow: Article 3.64  
Appointment

51. **Faculty Appointment – Nicholas Hengen**

Instructor, English Composition and Literature  
 Business and Humanities Division, Rock Creek Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2011

Education: University of Minnesota PhD 2011  
 Language and Literature  
 University of Virginia MA 2004  
 English  
 University of Minnesota BA 2001  
 English Language and Literature

Most Recent

Experience: University of Minnesota  
 Instructor, English Literature

Applicant Flow:	Gender	Ethnicity
245	Male	404 White (not of Hispanic Origin)
310	Female	13 Black or African American
38	Not Disclosed	16 Asian
		22 Hispanic/Latino
		2 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		8 Two or More Selections
		127 Not Disclosed
<hr/>	593 Total	<hr/> 593 Total

52. **Faculty Appointment (Temporary)– Todd Hicks**

Instructor, Physical Education  
 Social Science and Pre-College Programs Division, Rock Creek Campus

Annual Salary: \$51,349 Step: 4

Effective: August 21, 2011 to June 20, 2012

Education: United States Sports Academy MS 1994  
 Sports Science

Most Recent

Experience: Portland Community College  
 Instructor, Physical Education (Temporary)

Applicant Flow: Article 3.64  
 Appointment

53. Faculty Appointment (Temporary)-Jessica Johnson

Instructor, Developmental Education  
 Liberal Arts and Sciences Division, Extended Learning Campus  
 Annual Salary: \$46,314 Step: 1  
 Effective: August 21, 2011 to June 20, 2012

Education:	University of Washington	MFA	2004
	Creative Writing		
	University of Washington	BS	2001
	Cell and Molecular Biology		
	University of Washington	BA	2001
	English		

Most Recent Experience: Portland Community College  
 Instructor, Developmental Education (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

54. Faculty Appointment-Alexander Jordan

Instructor, Mathematics  
 Math and Industrial Technology Division, Sylvania Campus  
 Annual Salary: \$47,934 Step: 2  
 Effective: August 21, 2011

Education:	University of Oregon	PhD	2008
	Mathematics		
	University of Oregon	MA	2004
	Mathematics		
	Reed College	BA	2001
	Mathematics		

Most Recent Experience: Portland Community College  
 Instructor, Mathematics (Adjunct)

Applicant Flow:	Gender	Ethnicity
	85 Male	74 White (not of Hispanic Origin)
	37 Female	6 Black or African American
	8 Not Disclosed	19 Asian
		4 Hispanic/Latino
		1 American Indian/Alaskan Native
		3 Two or More Selections
		23 Not Disclosed
	<hr/> 130 Total	<hr/> 130 Total

55. Faculty Appointment (Temporary)-Joyce Kaplan  
 Instructor, Biology and Management of Zoo Animals  
 Social Science and Pre-College Programs Division, Rock Creek Campus  
 Annual Salary: \$60,987 Step: 9  
 Effective: August 21, 2011 to June 20, 2012

Education: University of Idaho MS 1992  
 Zoology  
 Cornell University BS 1988  
 Biology

Most Recent Experience: Portland Community College  
 Instructor, Biology and Management of Zoo Animals

Applicant Flow: Direct Appointment

56. Faculty Appointment (Temporary)-Carly Kennedy  
 Counselor  
 Office of the Dean of Student Development, Cascade Campus  
 Annual Salary: \$47,934 @ .50 FTE Step: 3  
 Effective: August 21, 2011 to June 20, 2012

Education: Oregon State University MS 2007  
 Counseling  
 University of Oregon BS 2005  
 Psychology

Most Recent Experience: Portland Community College  
 Counselor (Temporary)

Applicant Flow: Article 3.64  
 Appointment

57. Faculty Appointment (Temporary)-Christopher Knight

Instructor, Art

Business and Humanities Division, Rock Creek Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2011 to June 20, 2012

Education:	University of Wisconsin Painting	MFA	2005
	University of Wisconsin Painting	MA	2004
	Pacific Northwest College of Art Painting	BFA	2000
	Vassar College Philosophy	BA	1995

Most Recent

Experience: Portland Community College  
Instructor, Art (Adjunct)

Applicant Flow: Article 3.64  
Appointment

58. Faculty Appointment-Jamee Kristen

Instructor, Sociology

Social Science and Pre-College Programs Division, Rock Creek Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011

Education:	University of Nebraska-Lincoln Sociology	PhD	2001
	Washington State University Sociology	MA	1997
	University of Nebraska-Lincoln Psychology	BA	1994

Most Recent

Experience: University of Nebraska-Lincoln  
Instructor, Sociology/Academic Advisor

Applicant Flow:	Gender	Ethnicity
	34 Male	65 White (not of Hispanic Origin)
	44 Female	1 Black or African American
	6 Not Disclosed	2 Asian
		7 Hispanic/Latino
		9 Not Disclosed
	<hr/> 84 Total	<hr/> 84 Total

59. Faculty Appointment-Daniel Kruger

Instructor, Engineering and Electronic Engineering Technology  
 Science and Engineering Division, Sylvania Campus

Annual Salary: \$51,349 Step: 4

Effective: August 21, 2011

Education: George Washington University MS 2005  
 Electrical Engineering  
 Michigan Technological University BS 2000  
 Electrical Engineering

Most Recent Experience: Portland Community College  
 Instructor, Engineering and Electronic Engineering  
 Technology (Temporary)

Applicant Flow:	Gender	Ethnicity
	40 Male	21 White (not of Hispanic Origin)
	5 Female	2 Black or African American
	5 Not Disclosed	13 Asian
		4 Hispanic/Latino
		10 Not Disclosed
	<hr/> 50 Total	<hr/> 50 Total

60. Faculty Appointment (Temporary) -Erika Lachenmeier

Instructor, English for Speakers of Other Languages

Adult Basic Skills Division, Extended Learning Campus

Annual Salary: \$49,613 Step: 3

Effective: December 21, 2001 to August 20, 2012

Education: Portland State University MA 2006  
 Teaching English to Speakers of Other Languages  
 Pitzer College BA 1999  
 Psychology and Organizational Studies

Most Recent Experience: Portland Community College  
 Instructor, English for Speakers of Other Languages  
 (Temporary)

Applicant Flow: Article 3.64  
 Appointment

61. Faculty Appointment-Alissa Leavitt

Instructor, Health

Social Science and Pre-College Programs Division, Rock Creek Campus

Annual Salary: \$47,934

Step: 2

Effective: August 21, 2011

Education: Portland State University MPH 2007  
Health Management and Policy  
Portland State University BS 2005  
Community Health Education  
Clackamas Community College AA 2003  
General Studies

Most Recent

Experience: Oregon Department of Human Services  
Health Educator/Grant Coordinator

Applicant Flow:	Gender	Ethnicity
28	Male	29 White (not of Hispanic Origin)
24	Female	4 Black or African American
2	Not Disclosed	2 Asian
		5 Hispanic/Latino
		1 Native Hawaiian/Pacific Islander
		1 Two or More Selections
		12 Not Disclosed
54	Total	54 Total

62. Faculty Appointment (Temporary) -Morgan Lindberg

Instructor, Japanese

Business and Humanities Division, Rock Creek Campus

Annual Salary: \$51,349

Step: 4

Effective: August 21, 2011 to June 20, 2012

Education: University of Hawaii MA 2007  
East Asian Language and Literatures  
University of Montana BA 1999  
English Literature/Japanese

Most Recent

Experience: Portland Community College  
Instructor, Japanese (Temporary)

Applicant Flow: Article 3.64  
Appointment



63. Faculty Appointment (Temporary) – Scott Lowrey

Instructor, ABE/GED in Spanish  
 Social Science and Pre-College Programs, Rock Creek Campus  
 Annual Salary: \$47,934 Step: 2  
 Effective: August 21, 2011 to June 15, 2015

Education: University of Southern California MS 1988  
 Electrical Engineering  
 University of Southern California BS 1981  
 Electrical Engineering

Most Recent Experience: Portland Community College  
 Instructor, ABE/GED (2 term Daily Rate)

Applicant Flow: Gender		Ethnicity	
9	Male	11	White (not of Hispanic Origin)
21	Female	1	Black or African American
2	Not Disclosed	1	Asian
		16	Hispanic/Latino
		3	Not Disclosed
<hr/> 32 Total		<hr/> 32 Total	

64. Faculty Appointment – Alexandra Maros

Instructor, Business Administration  
 Arts and Professions Division, Cascade Campus  
 Annual Salary: \$51,349 Step: 4  
 Effective: August 21, 2011

Education: Georgetown University MBA 1988  
 Business Administration  
 Education: University of California BA 1978  
 Art History

Most Recent Experience: Portland Community College  
 Instructor, Business Administration (Adjunct)

Applicant Flow: Gender		Ethnicity	
47	Male	57	White (not of Hispanic Origin)
33	Female	4	Black or African American
5	Not Disclosed	5	Asian
		6	Hispanic/Latino
		1	American Indian/Alaskan Native
		12	Not Disclosed
<hr/> 85 Total		<hr/> 85 Total	

65. Faculty Appointment – Ann McQueen

Instructor, Gerontology  
 Social Sciences Division, Sylvania Campus  
 Annual Salary: \$49,613 Step: 3  
 Effective: August 21, 2011

Education: Portland State University MS 2005  
 Communication and Aging

Education: Emerson College BFA 1992  
 Musical Theater

Most Recent Experience: Portland State University  
 Instructor, Gerontology

Applicant Flow: Gender		Ethnicity	
7	Male	31	White (not of Hispanic Origin)
31	Female	2	Asian
1	Not Disclosed	3	Hispanic/Latino
		3	Not Disclosed
<hr/> 39 Total		<hr/> 39 Total	

66. Faculty Appointment-Michael Meagher

Instructor, Health  
 Social Science and Pre-College Programs Division, Rock Creek Campus  
 Annual Salary: \$49,613 Step: 3  
 Effective: August 21, 2011

Education: Portland State University MPH 2008  
 Public Health

State University of New York at Geneseo BS 1999  
 Biology

Most Recent Experience: Portland Community College  
 Instructor, Health (Temporary)

Applicant Flow: Gender		Ethnicity	
28	Male	29	White (not of Hispanic Origin)
24	Female	4	Black or African American
2	Not Disclosed	2	Asian
		5	Hispanic/Latino
		1	Native Hawaiian/Pacific Islander
		1	Two or More Selections
		12	Not Disclosed
<hr/> 54 Total		<hr/> 54 Total	

67. Faculty Appointment (Temporary)- Gregg Meyer

Instructor, Engineering /Civil and Mechanical Engineering Technology  
Science and Engineering Division, Sylvania Campus

Annual Salary: \$51,349 Step: 4

Effective: August 21, 2011 to June 20, 2012

Education: Georgia Institute of Technology MS 1991

Mechanical Engineering

Education: Santa Clara University BS 1987

Mechanical Engineering

Most Recent

Experience: Portland Community College  
Instructor, Engineering /Civil and Mechanical  
Engineering Technology (Temporary)

Applicant Flow: Article 3.64  
Appointment

68. Faculty Appointment (Temporary)-Jack Miller

Instructor, Political Science  
Social Sciences Division, Sylvania Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011 to June 20, 2012

Education: University of Washington PhD 1994

Political Science

George Washington University BA 1989

Philosophy and History

Most Recent

Experience: Portland Community College  
Instructor, Political Science (Adjunct)

Applicant Flow: Article 3.64  
Appointment

69. Faculty Appointment (Temporary) –Salomeh Moadab

Instructor, English Composition and Literature  
 Liberal Arts and Pre-College Programs, Cascade Campus  
 Annual Salary: \$47,934 Step: 2  
 Effective: August 21, 2011 to June 20, 2012

Education:	Portland State University	MA	2006
	English Literature		
	University of Oregon	BA	2004
	English Literature		

Most Recent

Experience: Portland Community College  
 Instructor, English Composition and Literature (Temporary)

Applicant Flow: Article 3.64  
 Appointment

70. Faculty Appointment-Diane Moore

Instructor, Computer Applications and Office Systems  
 Business, Computer Technology and Real Estate Division,  
 Sylvania Campus (50%)  
 Adult Basic Skills and Career Technology Division,  
 Extended Learning Campus (50%)  
 Annual Salary: \$53,147 Step: 5  
 Effective: August 21, 2011

Education:	Portland State University	MST	1975
	Business Education		
	Portland State University	BS	1972
	Business Administration		

Most Recent

Experience: Portland Community College  
 Instructor, Computer Applications and Office Systems  
 (Adjunct)

Applicant Flow:	Gender	Ethnicity
	25 Male	26 White (not of Hispanic Origin)
	15 Female	2 Black or African American
	1 Not Disclosed	5 Asian
		3 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Two or More Selections
		3 Not Disclosed
	<hr/> 41 Total	<hr/> 41 Total

71. Faculty Appointment (Temporary)-Karen Morgan

Instructor, Physical Education

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011 to June 20, 2011

Education: Eastern Michigan University MS 2000  
Exercise Physiology and Sports Medicine

Most Recent

Experience: Portland Community College  
Instructor, Physical Education (Adjunct)

Applicant Flow: Article 3.64  
Appointment

72. Faculty Appointment (Temporary)-Felesia Otis

Counselor, Alcohol and Drug Program

Allied Health, Emergency and Legal Services Division, Cascade Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011 to June 20, 2012

Education: Concordia University BS 2004  
Social Work  
Portland Community College AA 1991  
Alcohol and Drug Counseling

Most Recent

Experience: Portland Community College  
Counselor, Alcohol and Drug Program (Adjunct)

Applicant Flow: Article 3.64  
Appointment

73. Faculty Appointment (Temporary)-Nicholas Paine

Instructor, Political Science  
 Social Science and Pre-College Programs Division, Rock Creek Campus  
 Annual Salary: \$47,934 Step: 2  
 Effective: August 21, 2011 to June 20, 2012

Education: San Francisco State University MA 1994  
 Political Science  
 California State University BA 1992  
 Political Science

Most Recent Experience: Portland Community College  
 Instructor, Political Science (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

74. Faculty Appointment-Jason Palmer

Instructor, Music  
 Business and Humanities Division, Rock Creek Campus  
 Annual Salary: \$49,613 Step: 3  
 Effective: August 21, 2011

Education: University of Oregon MM 2006  
 Jazz Studies  
 University of Oregon BM 1998  
 Percussion Performance and Jazz Studies

Most Recent Experience: Umpqua Community College  
 Instructor, Music

Applicant Flow:	Gender	Ethnicity
	126 Male	147 White (not of Hispanic Origin)
	70 Female	1 Black or African American
	13 Not Disclosed	20 Asian
		11 Hispanic/Latino
		1 American Indian/Alaskan Native
		3 Two or More Selections
		26 Not Disclosed
	<hr/> 209 Total	<hr/> 209 Total

75. Faculty Appointment-Jeffrey Pettit

Instructor, Mathematics

Math, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary: \$51,349

Step: 4

Effective: August 21, 2011

Education: Portland State University MST 2009  
 Mathematics  
 Loyola of Baltimore M.Ed 1992  
 Education  
 University of North Carolina at Chapel Hill BS 1990  
 Mathematics and Computer Science

Most Recent

Experience: Portland Community College  
 Instructor, Mathematics (Temporary)

Applicant Flow:	Gender	Ethnicity
85	Male	74 White (not of Hispanic Origin)
37	Female	6 Black or African American
8	Not Disclosed	19 Asian
		4 Hispanic/Latino
		1 American Indian/Alaskan Native
		3 Two or More Selections
		23 Not Disclosed
<hr/>	<hr/>	<hr/>
130	Total	130 Total

76. Faculty Appointment-Roberta Richards

Reference Librarian

Academic and Student Affairs

Annual Salary: \$47,934

Step: 2

Effective: August 21, 2011

Education: Emporia State University MLIS 2006  
 Library Information Services  
 University of Southern California PhD 1994  
 Social Ethics  
 Vanderbilt University MA 1989  
 Ethics  
 Marshall University BA 1985  
 Basic Humanities

Most Recent

Experience: Portland Community College  
 Reference Librarian (Temporary)

Applicant Flow:	Gender	Ethnicity
93	Male	213 White (not of Hispanic Origin)
179	Female	5 Black or African American
29	Not Disclosed	7 Asian
		12 Hispanic/Latino
		1 Two or More Selections
		63 Not Disclosed
<hr/>	301 Total	<hr/>
		301 Total

77. Faculty Appointment (Temporary)-Rebecca Robinson

Instructor, Management and Supervisory Development  
Office of the Dean of Instruction and Student Development, Extended Learning Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011 to June 20, 2012

Education: Marylhurst University MSM 1993  
Management  
University of Massachusetts BS 1978  
Plant and Soil Science

Most Recent

Experience: Portland Community College  
Instructor, Management and Supervisory Development (Adjunct)

Applicant Flow: Article 3.64  
Appointment

78. Faculty Appointment-Christopher Rose

Instructor, English Composition and Literature  
Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2011

Education: Central Washington University MA 2008  
English  
Central Washington University BA 2006  
Sociology

Most Recent

Experience: Portland Community College  
Instructor, English Composition and Literature (Temporary)



Applicant Flow: Gender		Ethnicity	
97	Male	144	White (not of Hispanic Origin)
113	Female	8	Black or African American
14	Not Disclosed	6	Asian
		9	Hispanic/Latino
		1	American Indian/Alaskan Native
		6	Two or More Selections
		50	Not Disclosed
<hr/>		<hr/>	
224	Total	224	Total

79. Faculty Appointment – John Rumney

Counselor

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2011

Education:	Eastern Washington University	MS	2009
	Applied Psychology		
	University of Southern Maine	BA	1997
	Psychology		
	University of Southern Maine	AS	1992
	Accounting		

Most Recent

Experience: Eastern Washington University  
Psychological Counselor

Applicant Flow: Gender		Ethnicity	
50	Male	141	White (not of Hispanic Origin)
138	Female	7	Black or African American
8	Not Disclosed	5	Asian
		13	Hispanic/Latino
		1	American Indian/Alaskan Native
		1	Two or More Selections
		28	Not Disclosed
<hr/>		<hr/>	
196	Total	196	Total

80. Faculty Appointment-Julianne Sandlin

Instructor, Art History

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2011

Education:	Florida State University	PhD	2009
	Renaissance and Baroque Art		
	University of South Carolina	MA	2001
	Architectural History		
	Appalachian State University	BS	1996
	Housing and Interiors		

Most Recent

Experience: Florida State University  
Instructor, Art History (Adjunct)

Applicant Flow:	Gender	Ethnicity
	13 Male	56 White (not of Hispanic Origin)
	63 Female	2 Black or African American
	9 Not Disclosed	2 Hispanic/Latino
		1 Two or More Selections
		24 Not Disclosed
	<hr/> 85 Total	<hr/> 85 Total

81. Faculty Appointment-James Santmyer

Instructor, Computer Information Systems

Business, Computer Technology and Real Estate Division, Sylvania Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011

Education:	Portland State University	MS	2011
	Computer Science		
	California State University, Sacramento	BS	1986
	Computer Science		

Most Recent

Experience: Portland State University  
Graduate Research Assistant

Applicant Flow:	Gender	Ethnicity
	13 Male	10 White (not of Hispanic Origin)
	2 Female	1 Black or African American
		1 Asian
		3 Not Disclosed
	<hr/> 15 Total	<hr/> 15 Total

82. Faculty Appointment-Nathan Savage

Instructor, Graphic Design

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$49,613 Step: 3

Effective: August 21, 2011

Education: Southwest Texas State University BFA 1999  
Communication Design

Most Recent

Experience: Nathan Savage Design  
Principal Designer

Applicant Flow:	Gender	Ethnicity
51	Male	62 White (not of Hispanic Origin)
38	Female	1 Black or African American
2	Not Disclosed	6 Asian
		5 Hispanic/Latino
		2 Two or More Selections
		15 Not Disclosed
	<hr/>	<hr/>
91	Total	91 Total

83. Faculty Appointment (Temporary)-Brett Schaerer

Instructor, Biology

Liberal Arts and Sciences Division, Extended Learning Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2011 to June 20, 2012

Education: Oregon State University MS 2000  
Entomology  
Bard College BA 1997  
Biology

Most Recent

Experience: Portland Community College  
Instructional Support Technician III

Applicant Flow: Article 3.64  
Appointment

84. Faculty Appointment (Temporary)-Nancy Scott

Instructor, Economics

Social Sciences Division, Sylvania Campus

Annual Salary: \$51,349 Step: 4

Effective: August 21, 2011 to June 20, 2012

Education: Oregon State University MS 1980  
Agricultural and Resource Economics  
Southern Oregon University BS 1978  
Economics

Most Recent

Experience: Portland Community College  
Instructor, Economics (Adjunct)

Applicant Flow: Article 3.64  
Appointment

85. Faculty Appointment – Hsiao-Yun (Sara) Shotwell

Instructor, Chinese

Liberal Arts and Pre-College Programs Division, Cascade Campus

Annual Salary: \$47,934 Step: 2

Effective: August 21, 2011

Education: Portland State University MA 2009  
Teaching English to Others  
National Chong Hsing University BA 2002  
Chinese Literature

Most Recent

Experience: Portland Community College  
Instructor, Chinese (Temporary)

Applicant Flow: Direct Appointment

86. Faculty Appointment (Temporary Job Share) – Marie Sivak  
 Instructor, Art  
 Visual and Performing Arts and Design Division, Sylvania Campus  
 Annual Salary: \$80,307 @.50 FTE Step: 17  
 Effective: August 21,2011 to June 20, 2012

Education: Virginia Commonwealth University MFA 1997  
 Sculpture  
 The University of the Arts BFA 1994  
 Sculpture

Most Recent Experience: Portland Community College  
 Instructor, Art

Applicant Flow: Article 3.64  
 Appointment

87. Faculty Appointment (Temporary)-Elizabeth Smith  
 Instructor, English Composition and Literature  
 Business and Humanities Division, Rock Creek Campus  
 Annual Salary: \$47,934 Step: 2  
 Effective: August 21, 2011 to June 20, 2012

Education: University of California MA 2005  
 Literature  
 North Park University BA 1998  
 English

Most Recent Experience: Portland Community College  
 Instructor, English Composition and Literature  
 (Temporary)

Applicant Flow: Article 3.64  
 Appointment

88. Faculty Appointment – Wally Standley  
 Instructor, Auto Body Repair Technology  
 Mathematics, Manufacturing and Transportation Division, Rock Creek  
 Annual Salary: \$51,349 Step: 4  
 Effective: August 21, 2011

Most Recent  
 Experience: Portland Community College  
 Instructor, Auto Body Repair (Adjunct)

Applicant Flow: Gender		Ethnicity	
8	Male	7	White (not of Hispanic Origin)
		1	Two or More Selections
<u>8</u>	Total	<u>8</u>	Total

89. Faculty Appointment – Matthew Stockton  
 Instructor, Mathematics  
 Liberal Arts and Mathematics Division, Cascade Campus  
 Annual Salary: \$53,147 Step: 5  
 Effective: August 21, 2011

Education:	Lewis and Clark College	MA	2006
	Counseling and Psychology		
	University of Montana	MA	2000
	Philosophy		
	University of Oregon	BS	1995
	Anthropology		

Most Recent  
 Experience: Portland Community College  
 Instructor, Philosophy (Temporary)

Applicant Flow: Gender		Ethnicity	
94	Male	88	White (not of Hispanic Origin)
34	Female	4	Black or African American
16	Not Disclosed	11	Asian
		6	Hispanic/Latino
		2	Two or More Selections
		<u>33</u>	Not Disclosed
<u>144</u>	Total	<u>144</u>	Total

90. Faculty Appointment (Temporary)-Rachel Stone  
Instructor, Psychology  
Social Science and Pre-College Programs Division, Rock Creek Campus  
Annual Salary: \$46,314 Step: 1  
Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MS 2006  
Education Counseling  
Portland State University BS 2002  
Psychology

Most Recent Experience: Portland Community College  
Instructor, Psychology (Adjunct)

Applicant Flow: Article 3.64  
Appointment

91. Faculty Appointment (Temporary)- Joanna Sullivan  
Instructor, English for Speakers of Other Languages  
Social Science and Pre-College Programs Division, Rock Creek Campus  
Annual Salary: \$51,349 Step: 4  
Effective: August 21, 2011 to June 20, 2012

Education: University of Wisconsin MA 1996  
African Languages and Literature

Education: Swarthmore College BA 1986  
English

Most Recent Experience: Portland Community College  
Instructor, English for Speakers of Other Languages (2  
term daily rate)

Applicant Flow: Article 3.64  
Appointment

92. Faculty Appointment (Temporary)-Greta Swanson

Instructor, Mathematics

Math, Manufacturing and Transportation Division, Rock Creek Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MS 2010  
Mathematics  
University of Oregon BS 2006  
Mathematics

Most Recent Experience: Portland Community College  
Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64  
Appointment

93. Faculty Appointment (Temporary)- Marilyn Thomas

Instructor, Biology

Science and Engineering Division, Sylvania Campus

Annual Salary: \$51,349 Step: 4

Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MST 2004  
Biology

Most Recent Experience: Portland Community College  
Instructor, Human Anatomy and Physiology (Temporary)

Applicant Flow: Article 3.64  
Appointment



94. Faculty Appointment (Temporary)-Rachel Thwing

Instructor, Biology

Math and Science Division, Cascade Campus

Annual Salary: \$46,314 Step: 1

Effective: August 21, 2011 to June 20, 2012

Education: Georgia State University MS 2002  
 Biology  
 Vanderbilt University BS 1997  
 Biology

Most Recent Experience: Portland Community College  
 Instructor, Biology (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

95. Faculty Appointment – Christina Tran

Instructor, Veterinary Technology

Science and Technology Division, Rock Creek Campus

Annual Salary: \$56,932 Step: 7

Effective: August 21, 2011

Education: University of Illinois DVM 2000  
 Veterinary Medicine  
 University of Illinois BS 1998  
 Veterinary Medicine  
 University of Illinois BS 1995  
 Biological Sciences

Most Recent Experience: Bonnie L. Hays Small Animal Shelter  
 Shelter Veterinarian

Applicant Flow:	Gender	Ethnicity
	7 Male	40 White (not of Hispanic Origin)
	41 Female	2 Asian
	1 Not Disclosed	3 Hispanic/Latino
		4 Not Disclosed
	<hr/> 49 Total	<hr/> 49 Total

96. Faculty Appointment – Emiliano Vega

Instructor, Mathematics  
Mathematics and Industrial Technology Division, Sylvania Campus  
Annual Salary: \$49,613 Step: 3  
Effective: August 21, 2011

Education: San Diego State University MA 2008  
Mathematics Education  
San Diego State University BA 2006  
Mathematics

Most Recent Experience: Portland Community College  
Instructor, Mathematics (Temporary)

Applicant Flow: Direct Appointment

97. Faculty Appointment (Temporary)-Susan Watson

Instructor, Computer Applications and Office Systems  
Arts and Professions Division, Cascade Campus  
Annual Salary: \$49,613 Step: 3  
Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MA 1997  
International Management  
Lewis and Clark College BA 1988  
International Affairs

Most Recent Experience: Portland Community College  
Instructor, Computer Applications and Office Systems  
(Adjunct)

Applicant Flow: Article 3.64  
Appointment

98. Faculty Appointment-Christine Weber

Instructor, Modern Art

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$51,349

Step: 4

Effective: August 21, 2011

Education: University of Washington MA 2005  
Art History

Western Oregon University BA 1998  
Art History

Most Recent

Experience: Portland Community College  
Instructor, Art History

Applicant Flow:	Gender	Ethnicity
13	Male	56 White (not of Hispanic Origin)
63	Female	2 Black or African American
9	Not Disclosed	2 Hispanic/Latino
		1 Two or More Selections
		24 Not Disclosed
85	Total	85 Total

99. Faculty Appointment (Temporary) – Teresa Weir

Instructor, Food and Nutrition

Social Science and College Preparation Division, Rock Creek Campus

Annual Salary: \$49,613

Step: 3

Effective: August 21, 2011 to June 20, 2012

Education: University of California MPH 1996  
Public Health

Arizona State University BS 1994  
Human Nutrition

Most Recent

Experience: Portland Community College  
Instructor, Food and Nutrition (Temporary)

Applicant Flow: Direct Appointment

100. Faculty Appointment-John Wright  
 Instructor Developmental Education  
 Social Science and Pre-College Programs Division, Rock Creek Campus  
 Annual Salary: \$46,314 Step: 1  
 Effective: August 21, 2011

Education: The School of Art Institute of Chicago MFA 2004  
 Writing  
 University of Kentucky BA 2001  
 English

Most Recent  
 Experience: Portland Community College  
 Instructor, Writing (Adjunct)

Applicant Flow: Gender		Ethnicity	
29	Male	78	White (not of Hispanic Origin)
85	Female	6	Black or African American
7	Not Disclosed	8	Asian
		3	Two or More Selections
		26	Not Disclosed
<hr/> 121 Total		<hr/> 121 Total	

101. Faculty Appointment (Temporary)-Xiaolong Yao  
 Instructor, Mathematics  
 Liberal Arts and Sciences Division, Extended Learning Campus  
 Annual Salary: \$49,613 Step: 3  
 Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MST 2008  
 Mathematics Education  
 Portland State University MEd 2005  
 Education  
 Portland State University MS 2005  
 Computer Science  
 Portland State University BS 1997  
 Computer Science

Most Recent  
 Experience: Portland Community College  
 Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

102. Faculty Appointment (Temporary)-Choikam Yip  
Instructor, Economics  
Social Science and Pre-College Programs Division, Rock Creek Campus  
Annual Salary: \$46,314 Step: 1  
Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MS 1993  
Economics  
Oregon State University BS 1990  
Business

Most Recent  
Experience: Portland Community College  
Instructor, Economics (Adjunct)

Applicant Flow: Article 3.64  
Appointment

103. Faculty Appointment (Temporary)-Stephanie Yurasits  
Instructor, Mathematics  
Liberal Arts and Sciences Division, Extended Learning Campus  
Annual Salary: \$47,934 Step: 2  
Effective: August 21, 2011 to June 20, 2012

Education: Portland State University MS 2011  
Mathematics  
College of Charleston BS 2004  
Mathematics

Most Recent  
Experience: Portland Community College  
Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64  
Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN SEPTEMBER 15, 2011 PERSONNEL REPORT**

Male	34
Female	<u>69</u>
	103

White (not of Hispanic Origin)	85
Black or African American	3
Asian	6
Hispanic/Latino	6
American Indian/Alaskan Native	2
Two or More Selections	<u>1</u>
	103