## April 21, 2011

11-086 APPROVAL OF PERSONNEL ACTIONS PREPARED BY: The Human Resources Department Staff APPROVED BY: Dr. Preston Pulliams, District President RECOMMENDATION: That the Board of Directors approve the following actions: A. Approval of new hires, new positions and change of position 1. Academic Professional Appointment (Temporary) - Janice Brown Academic Advisor Office of the Dean of Student Development, Rock Creek Campus Annual Salary: \$36,795 Grade: Effective: May 5, 2011 Education: St. Edward's University 2009 Humanities University of Texas at Austin BA 2000 English Most Recent Austin Public Library - Recycled Reads Bookstore Experience: Assistant Manager Applicant Flow: Gender Ethnicity 50 Male 75 White (not of Hispanic Origin) 52 Female 3 Black or African American 8 Not Disclosed 5 Asian 7 Hispanic/Latino 1 American Indian/Alaskan Native 2 Native Hawaiian/Pacific Islander 2 Two or More Selections

110 Total

15 Not Disclosed

110 Total

2. <u>Academic Professional Appointment (Temporary) – Linda Browning</u>

Student Support Specialist

Office of the Dean of Instruction, Sylvania Campus

Annual Salary: \$46,541 Grade: 3 Step 6

Effective: March 28, 2011 to March 20, 2012

Education: Eastern New Mexico University MA 1976

Psychology and Student Personnel

Eastern New Mexico University BA 1975

Psychology, Sociology and Spanish

Most Recent

Experience: Portland Community College

Business Services Coordinator

Applicant Flow: Direct Appointment

3. Academic Professional Appointment - Jose Gonzalez

HEP Community Resource Specialist

Social Science and Pre-College Programs Division, Rock Creek Campus

Annual Salary: \$41,987

Grade: 3 Step:

Effective: March 3, 2011

Most Recent

Experience: CorVel Corporation

Data Analyst

Applicant Flow: Gender Ethnicity

15 Male 15 White (not of Hispanic Origin)

29 Female 1 Asian

22 Hispanic/Latino 6 Not Disclosed

44 Total 44 Total 4. Academic Professional Appointment - Alicia Gonzalez

Women's Resource Center Assistant Coordinator

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$39,187 + 5% Grade: 3 Step 1

bilingual differential

Effective: March 28, 2011

Lewis and Clark College Education: Med 2002

Guidance and Counseling

Portland State University BA 1997

Philosophy

Most Recent

Portland Community College Experience:

Transiciones Oeste Instructor and Coordinator

Applicant Flow: Gender Ethnicity

2 Male 12 White (not of Hispanic Origin) 25 Female 1 Black or African American

 Not Disclosed 1 Asian

9 Hispanic/Latino

1 American Indian/Alaskan Native

3 Not Disclosed

27 Total 27 Total

5. <u>Academic Professional Appointment (Temporary) – Arlene McCashew</u>

Student Resource Specialist - Project Degree

Office of the Dean of Instruction, Extended Learning Campus

Annual Salary: \$39,187 @.80 FTE Grade: Step 1

Effective: March 30, 2011 to June 30, 2012

Education: Portland State University MS 2004

Communication Studies Portland State University BS 2002

Communication Studies

Most Recent

Experience: Portland Community College

Academic Advisor, Part time;

Instructor, College Survival and Success (Adjunct)

Applicant Flow: **Direct Appointment**  6. <u>Academic Professional Appointment – Shelly Samson</u>

Academic Advising Specialist

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$38,083

Grade: 2 Step 2

Effective: March 22, 2011

Education: Eastern Oregon University

BS 2006

Business Administration Mt. Hood Community College

AAS 2002

Accounting

Most Recent

Experience: Mt. Hood

Mt. Hood Community College

Academic Advisor, Part time

Applicant Flow: Gender

Ethnicity

54 Male 84 Female 100 White (not of Hispanic Origin)8 Black or African American

7 Not Disclosed

4 Asian

4 Hispanic/Latino

1 American Indian/Alaskan Native

1 Native Hawaiian/Other Pacific

3 Two or More Selections

24 Not Disclosed

145 Total

145 Total

## 7. Administrative Appointment - Janis Nichols

Community Relations Manager

Social Science and Pre-College Programs Division, Rock Creek Campus

Annual Salary: \$66,030 Grade: J

Effective: March 21, 2011

Education: University of New Mexico MA 1987

Education Administration

University of New Mexico BA 1974

Journalism

Most Recent

Experience: Willamette University

Associate Vice President of Communications

Applicant Flow: 35		56	Ethnicity White (not of Hispanic Origin)
47	Female	8	Black or African American
			Asian
		5	Hispanic/Latino
		1	American Indian/Alaskan Native
		3	Two or More Selections
			Not Disclosed
82	Total	82	Total

## ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO BE HIRED IN APRIL 21, 2011 PERSONNEL REPORT

Male Female	1
	7
White (not of Hispanic Origin)	4
Black or African American	0
Asian	0
Hispanic/Latino	2
American Indian/Alaskan Native	1
	7