

April 21, 2011

11-086

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary) – Janice Brown

Academic Advisor

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$36,795 Grade: 2 Step: 1

Effective: May 5, 2011

| | | | |
|------------|-------------------------------|----|------|
| Education: | St. Edward's University | MA | 2009 |
| | Humanities | | |
| | University of Texas at Austin | BA | 2000 |
| | English | | |

Most Recent Experience: Austin Public Library – Recycled Reads Bookstore Assistant Manager

| | | |
|-----------------|---------------|------------------------------------|
| Applicant Flow: | Gender | Ethnicity |
| 50 | Male | 75 White (not of Hispanic Origin) |
| 52 | Female | 3 Black or African American |
| 8 | Not Disclosed | 5 Asian |
| | | 7 Hispanic/Latino |
| | | 1 American Indian/Alaskan Native |
| | | 2 Native Hawaiian/Pacific Islander |
| | | 2 Two or More Selections |
| | | 15 Not Disclosed |
| <hr/> | 110 Total | <hr/> |
| | | 110 Total |

2. Academic Professional Appointment (Temporary) – Linda Browning

Student Support Specialist

Office of the Dean of Instruction, Sylvania Campus

Annual Salary: \$46,541 Grade: 3 Step 6

Effective: March 28, 2011 to March 20, 2012

| | | | |
|------------|-----------------------------------|----|------|
| Education: | Eastern New Mexico University | MA | 1976 |
| | Psychology and Student Personnel | | |
| | Eastern New Mexico University | BA | 1975 |
| | Psychology, Sociology and Spanish | | |

Most Recent

Experience: Portland Community College
Business Services Coordinator

Applicant Flow: Direct Appointment

3. Academic Professional Appointment – Jose Gonzalez

HEP Community Resource Specialist

Social Science and Pre-College Programs Division, Rock Creek Campus

Annual Salary: \$41,987 Grade: 3 Step: 3

Effective: March 3, 2011

Most Recent

Experience: CorVel Corporation
Data Analyst

| | | |
|-----------------|----------------|-----------------------------------|
| Applicant Flow: | Gender | Ethnicity |
| | 15 Male | 15 White (not of Hispanic Origin) |
| | 29 Female | 1 Asian |
| | | 22 Hispanic/Latino |
| | | 6 Not Disclosed |
| | <hr/> 44 Total | <hr/> 44 Total |

6. Academic Professional Appointment – Shelly Samson

Academic Advising Specialist

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$38,083

Grade: 2

Step 2

Effective: March 22, 2011

| | | | |
|------------|----------------------------|-----|------|
| Education: | Eastern Oregon University | BS | 2006 |
| | Business Administration | | |
| | Mt. Hood Community College | AAS | 2002 |
| | Accounting | | |

Most Recent

Experience: Mt. Hood Community College
Academic Advisor, Part time

| | | |
|-----------------|-----------------|------------------------------------|
| Applicant Flow: | Gender | Ethnicity |
| | 54 Male | 100 White (not of Hispanic Origin) |
| | 84 Female | 8 Black or African American |
| | 7 Not Disclosed | 4 Asian |
| | | 4 Hispanic/Latino |
| | | 1 American Indian/Alaskan Native |
| | | 1 Native Hawaiian/Other Pacific |
| | | 3 Two or More Selections |
| | | 24 Not Disclosed |
| | <hr/> 145 Total | <hr/> 145 Total |

7. Administrative Appointment – Janis Nichols

Community Relations Manager

Social Science and Pre-College Programs Division, Rock Creek Campus

Annual Salary: \$66,030 Grade: J

Effective: March 21, 2011

Education: University of New Mexico MA 1987
 Education Administration
 University of New Mexico BA 1974
 Journalism

Most Recent

Experience: Willamette University
 Associate Vice President of Communications

| Applicant Flow: | | Gender | Ethnicity |
|-----------------|--------|--------|--------------------------------|
| 35 | Male | 56 | White (not of Hispanic Origin) |
| 47 | Female | 8 | Black or African American |
| | | 1 | Asian |
| | | 5 | Hispanic/Latino |
| | | 1 | American Indian/Alaskan Native |
| | | 3 | Two or More Selections |
| | | 8 | Not Disclosed |
| <hr/> | | 82 | Total |
| | | 82 | Total |

**ETHNIC AND GENDER DESCRIPTION OF STAFF
 PROPOSED TO BE HIRED IN APRIL 21, 2011 PERSONNEL REPORT**

| | |
|--------|-------|
| Male | 1 |
| Female | 6 |
| | <hr/> |
| | 7 |

| | |
|--------------------------------|-------|
| White (not of Hispanic Origin) | 4 |
| Black or African American | 0 |
| Asian | 0 |
| Hispanic/Latino | 2 |
| American Indian/Alaskan Native | 1 |
| | <hr/> |
| | 7 |