

2. Academic Professional Appointment (Temporary) – Sarah Dykes

Student Resource Specialist

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$41,978 @.80 FTE Grade: 3 Step 3

Effective: February 21, 2011 to August 31, 2015

Education: University of Oregon BA 1993
Human Services

Most Recent

Experience: Portland Community College
Interim ROOTS Advisor

Applicant Flow:	Gender	Ethnicity
25	Male	48 White (not of Hispanic Origin)
56	Female	8 Black or African American
2	Not Disclosed	2 Asian
		7 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Native Hawaiian/Other Pacific
		3 Two or More Selections
		13 Not Disclosed
	<hr/> 83 Total	<hr/> 83 Total

3. Academic Professional Appointment (Temporary) – Rut Martinez-Alicea

Rape Prevention Education Specialist

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$40,557 @ .67 FTE Grade: 3 Step 2

Effective: February 15, 2011 to October 31, 2011

Education: Universidad de Puerto Rico BA 1998
Psychology

Most Recent

Experience: Uniting to Understand Racism
Executive Director
Hybrid Thinking Consulting
LLC Founder and Owner

Applicant Flow: Gender		Ethnicity	
3	Male	34	White (not of Hispanic Origin)
46	Female	3	Black or African American
3	Not Disclosed	1	Asian
		3	Hispanic/Latino
		1	American Indian/Alaskan Native
		2	Two or More Selections
		8	Not Disclosed
<hr/>	52 Total	<hr/>	52 Total

4. Academic Professional Appointment – Todd Nashwa

Academic Advising Specialist

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$38,083

Grade: 2

Step 2

Effective: February 28, 2011

Education:	University of Hawaii	MED	2009
	Educational Administration		
	University of Hawaii	BA	2004
	English		

Most Recent

Experience: Clark College
Academic Advisor

Applicant Flow: Gender		Ethnicity	
65	Male	107	White (not of Hispanic Origin)
87	Female	5	Black or African American
7	Not Disclosed	8	Asian
		14	Hispanic/Latino
		1	American Indian/Alaskan Native
		1	Native Hawaiian/Other Pacific
		3	Two or More Selections
		20	Not Disclosed
<hr/>	159 Total	<hr/>	159 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN MARCH 17, 2010 PERSONNEL REPORT**

Male	3	
Female	3	
	<hr style="width: 50%; margin: 0 auto;"/>	
	6	

White (not of Hispanic Origin)	3	
Asian	2	
Hispanic/Latino	1	
	<hr style="width: 50%; margin: 0 auto;"/>	
	6	