

February 24, 2011

11-063

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment – Christopher Hamreus

Student Resource Specialist – YES Program

Office of the Dean of Instruction, Extended Learning Campus

Annual Salary: \$39,187 Grade: 3 Step 1

Effective: January 3, 2011

Education: Washington State University BA 2006
Social Sciences

Most Recent
Experience: Youth Progress Association
Residential Case Manager and Life Skills Trainer

Applicant Flow:	Gender	Ethnicity
42	Male	96 White (not of Hispanic Origin)
105	Female	16 Black or African American
4	Not Disclosed	7 Asian
		7 Hispanic/Latino
		3 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		4 Two or More Selections
		17 Not Disclosed
	<hr/>	<hr/>
	151 Total	151 Total

2. Academic Professional Appointment (Temporary) – Jennifer McBratney

Financial Aid Advisor

Academic and Student Affairs

Annual Salary: \$36,795 Grade: 2 Step 1

Effective: December 21, 2010 to June 30, 2011

Education:	University of Portland	MA	2009
	Music		
	Pacific University	BA	2004
	Vocal Performance		

Most Recent

Experience: Portland Community College
Financial Aid Technician II

Applicant Flow: Direct Appointment

3. Administrative Appointment (Temporary) – Norberto Espindola

High School Equivalency Program Manager

Social Science and Pre-College Programs Division, Rock Creek Campus

Annual Salary: \$65,970 Grade: K

Effective: February 7, 2011 to June 30, 2015

Education:	Heritage University	BA	1992
	Psychology and Sociology		
	Yakima Valley Community College	AA	1985
	Community Health Educations		
	Yakima Valley Community College	AA	1984
	General Studies		

Most Recent

Experience: American Red Cross
Collections Operations Manager

Applicant Flow:	Gender	Ethnicity
35	Male	45 White (not of Hispanic Origin)
60	Female	9 Black or African American
2	Not Disclosed	5 Asian
		21 Hispanic/Latino
		3 Two or More Selections
		14 Not Disclosed
	<hr/>	<hr/>
	97 Total	97 Total

4. Administrative Appointment – Alyson Lighthart

Division Dean for Math and Science
Math and Science Division, Cascade Campus
Annual Salary: \$78,919 Grade: N
Effective: February 21, 2011

Education: Tulane University Phd 2001
 Geology
 Dickinson College BS 1992
 Geology

Most Recent
Experience: San Diego Miramar College
 HSP Community Colleges Liaison

Applicant Flow: Gender		Ethnicity	
48	Male	49	White (not of Hispanic Origin)
28	Female	6	Black or African American
5	Not Disclosed	9	Asian
		2	Hispanic/Latino
		1	American Indian/Alaskan Native
		2	Two or More Selections
		12	Not Disclosed
<hr/> 81 Total		<hr/> 81 Total	

5. Faculty Appointment (Temporary) – Scott Lowery

Instructor, Adult Basic Education /GED
Social Science and Pre-College Programs Division, Rock Creek Campus
Annual Salary: \$257.39 per day Step: 1
 2 Term Daily Rate
Effective: December 21, 2010 to June 20, 2011

Education: University of Southern California MS 1988
 Electrical Engineering
 University of Southern California BS 1981
 Electrical Engineering

Most Recent
Experience: Portland Community College
 Instructor, Adult Basic Education /GED (Adjunct)

Applicant Flow: Direct Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF PROPOSED TO
BE HIRED IN THE FEBRUARY 24, 2010 PERSONNEL REPORT**

Male	3
Female	<u>2</u>
	5

White (not of Hispanic Origin)	4
Hispanic/Latino	<u>1</u>
	5